



Building Sustainable AI Ecosystem

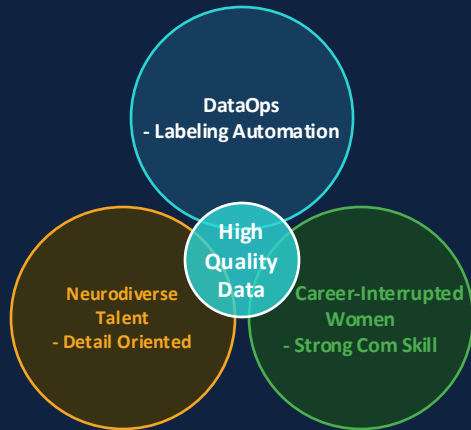
Presented by Dale Sukwon Yoon, CEO of AIWORKX

AI for a Better World, Powered by Inclusive Innovation



Introducing AIWORKX: Korea's First AI Social Venture

“True Intelligence begins with human diversity”



Founded in 2015 as Korea's first AI social venture, pioneering inclusive job creation within the AI data labeling industry.



Empowering Neurodiversity: The world's first to train individuals with autism as expert data labelers.



Synergistic Teaming: Pairing autistic talent with career-interrupted women, maximizing team potential and data quality.



Tech-Driven Productivity: Advanced DataOps solutions to streamline workflows and build massive high-quality datasets.



Trusted Enterprise Partner: Contributing to foundational AI models of Korea's major enterprises such as Samsung, Hyundai, SK & etc.

AIWORKX Transformation : From Data to E2E Solution



1

Data

Creating inclusive jobs for diverse groups and providing open-source datasets for public interest.



2

Model (sLM)

Developing lightweight, high-performance models using fewer resources for energy efficiency.



3

Agent

Deploying goal-oriented care-call agents that prompt concrete actions for social well-being.

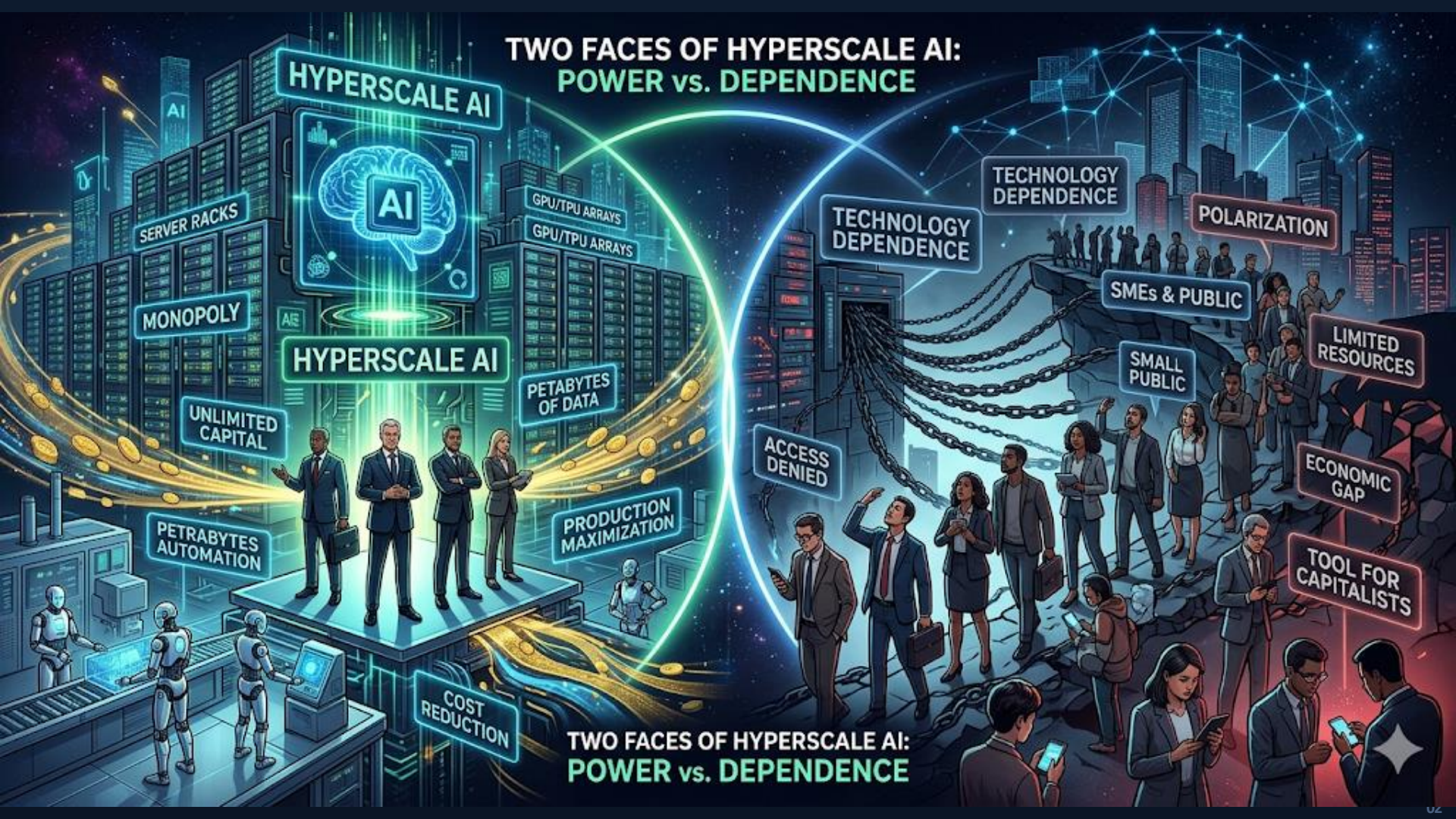


4

Validation

Ensuring reliability and fairness by actively evaluating and preventing AI bias and discrimination.

TWO FACES OF HYPERSCALE AI: POWER vs. DEPENDENCE



HYPERSCALE AI



HYPERSCALE AI

SERVER RACKS

MONOPOLY

UNLIMITED CAPITAL

PETABYTES AUTOMATION

GPU/TPU ARRAYS

GPU/TPU ARRAYS

PETABYTES OF DATA

PRODUCTION MAXIMIZATION

COST REDUCTION

TECHNOLOGY DEPENDENCE

TECHNOLOGY DEPENDENCE

POLARIZATION

SMEs & PUBLIC

SMALL PUBLIC

LIMITED RESOURCES

ECONOMIC GAP

TOOL FOR CAPITALISTS

ACCESS DENIED

TWO FACES OF HYPERSCALE AI: POWER vs. DEPENDENCE

Core Principles for Sustainable AI Ecosystem



1. AI as Collaboration Partner (Human In the Loop)

AI should not replace humans but work alongside them. We design structures that create jobs for diverse social groups.



4. Lightweight Domain Models

Focusing on accessible, domain-specific sLMs (e.g., healthcare, care) that require minimal infrastructure.



2. Open-Source Spirit

Preventing monopolization by sharing outcomes openly. Build public-interest datasets and open-source models for social & environmental issues.



5. Renewable Modular Data Centers

Inference-first, NPU-centred modular edge data centres powered by renewable energy.



3. Practical Field-Ready Agents

Developing agents that solve real-world social problems through concrete, actionable services and interventions.



6. Trustworthy AI by Default

Ensuring ethical stability through rigorous validation systems designed to actively prevent bias and discrimination.



Anything for LLM, Something for sLM



Lightweight AI Models is key for Sustainable AI ecosystem

Not every AI task needs a frontier LLM.

LLM

100B+ params

Use: General reasoning, creative tasks

Energy: Very High ⚡ ⚡ ⚡

SLM

1-13B params

Use: Domain-specific inference

Energy: Low ⚡

Drastically cuts energy consumption and carbon emissions by utilizing domain-specific Small Language Models (SLMs)

SLM Application Domains



Medical / Care

Symptom classification, medication reminder, care call



Customer Service

Automated financial counseling and complaint handling



Environmental

Renewable energy data analysis, carbon monitoring



Low-Resource Language

Khmer language, minority language support



Education

Personalized learning, job training content creation

Training for Big, Servicing for Small

Small, modular edge NPU data centers based on renewable energy



Renewable Energy

Solar and wind integration
On-site energy self-sufficiency



NPU-Centred

Inference Optimization Chip
Maximize power efficiency

Real-World Examples Modular Liquid Cooling Data Center (Schneider, VIPO IO & etc)



Traditional vs Edge Data Center

Metric	Traditional DC	Modular Edge DC
Transmission Loss	5–10%	< 1%
Cooling (PUE)	1.5–2.0	1.1–1.3
Carbon Footprint	High	Near-Zero
Deployment Time	12-24 months	4–8 weeks
Renewable	Limited	Native
Scalability	Fixed	Modular +/-

AI for Environmental Problem-Solving



Example: Sixty Hertz (60Hz) - AI-Driven Mapping of Unmetered Solar Power



Sixty Hertz (60Hz)

Solar Power Station Mapping via Satellite AI



1. Satellite Imagery

Satellite to photograph the location of solar panels across the country



2. AI Data Labeling

AIWORKX Team Precision Labeling Panel Boundaries



3. Deep Learning Recognition (95% Precision Recall)

Utilizes high-resolution aerial photography and AI analysis to identify small-scale, unmetered solar installations by SK Telecom AI Center



4. Grid Stability & Forecasting

Enables precise tracking of "Behind-the-Meter" (BTM) generation, crucial for stabilizing regional energy grids.

Why This Matters



Inclusive Jobs

Disabled and career interrupted women are key personnel in labeling



Accelerating Carbon Neutrality

Disabled and career interrupted women are key personnel in labeling



Contributing to the Energy Transition

A vital tool for regional energy transition plans and supporting RE100 compliance across industrial zones.



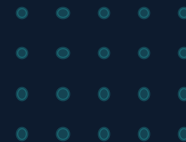
Globally scalable

The same model can be applied to Developing Countries



Cambodia IBS: Inclusive AI in Action

KOICA IBS Project · Phnom Penh · 2026–2030



The Problem

 **9.9%**

Youth Unemployment

High youth unemployment rate among ASEAN countries

 **19.4%**

NEET Rate

Percentage of young people outside of education, employment, and training

 **1/4,000**

Khmer Corpus

Extremely low resources compared to English

Our Approach

1



ICT & AI Education

Train 100 youth/year · 5-year cumulative 500+

2



Khmer Dataset Build

500K sentences/year · 5M total · Open-source

3



sLM Build

Domain-specific lightweight Khmer sLM

4

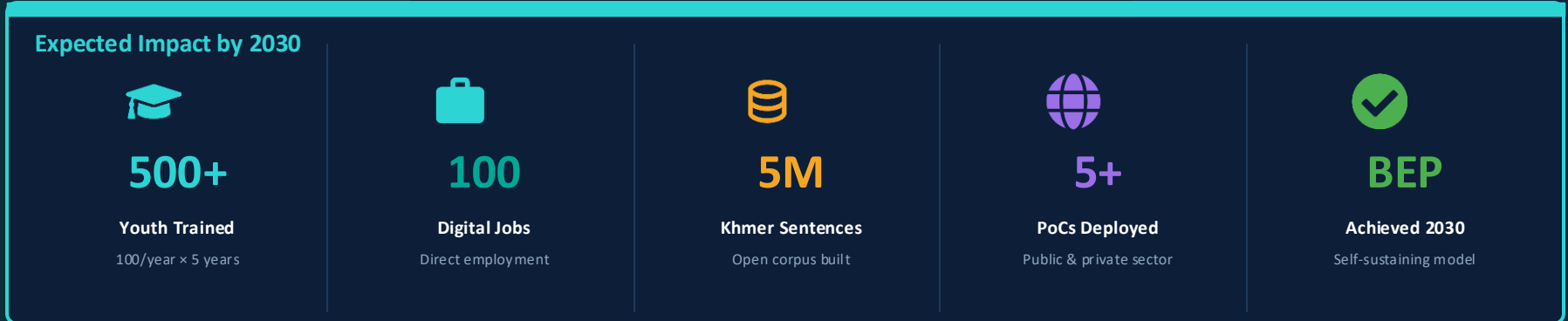


Public Service Agent PoC

5+ PoCs · Govt, finance, telco sectors

Principles in Practice: Inclusive AI Delivered

Core Principles → Cambodia IBS Project



"AI's future won't be decided by performance alone. Our true edge is how deeply we embed public value and inclusivity into design."

“““

“AI’s future won’t be decided by performance alone.

Our true edge is how deeply we embed **inclusion** and **sustainability** into design.”

Let's build an inclusive AI ecosystem—together with **AIWORKX**