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## **Subsidiary Body for Implementation**

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Item 18 of the provisional agenda

**Administrative, financial and institutional matters**

## **Budget performance for the biennium 2024–2025 as at 31 December 2025**

**Note by the Executive Secretary**

### **Addendum**

### **Summary of programme performance data for 1 January 2024 to 31 December 2025**

#### *Summary*

This document covers the reporting period of 1 January 2024 to 31 December 2025 and should be read in conjunction with document [FCCC/SBI/2026/7](#), which provides detailed information on programme delivery within the secretariat and on actual budget expenditure up to 31 December 2025. It provides a summary of the secretariat's progress in implementing its work programme for the biennium 2024–2025 as at 31 December 2025 against expected results and performance indicators. Detailed programme performance data, including the outputs planned for and delivered in the reporting period, will be made available on the UNFCCC website.



## Abbreviations and acronyms

ACE	Action for Climate Empowerment
BTR	biennial transparency report
CGE	Consultative Group of Experts
COP	Conference of the Parties
ETF	enhanced transparency framework under the Paris Agreement
FMCP	facilitative, multilateral consideration of progress
FSV	facilitative sharing of views
GHG	greenhouse gas
IAR	international assessment and review
ICA	international consultation and analysis
IT	information technology
MA	multilateral assessment
MRV	measurement, reporting and verification
NDC	nationally determined contribution
REDD+	reducing emissions from deforestation; reducing emissions from forest degradation; conservation of forest carbon stocks; sustainable management of forests; and enhancement of forest carbon stocks (decision <a href="#">1/CP.16</a> , para. 70)
TT:CLEAR	technology information clearing house

1. This document provides an overview of the secretariat’s progress, by division or unit, in implementing its work programme for the biennium 2024–2025 against expected results and corresponding performance indicators as at 31 December 2025.<sup>1</sup> It should be read in conjunction with document [FCCC/SBI/2026/7](#), which provides detailed information on budget performance for the biennium 2024–2025. Detailed programme performance data, including the outputs planned for and delivered in the reporting period, will be made available on the UNFCCC website.<sup>2</sup>

2. As shown in the table below, programme delivery in the biennium 2024–2025 was strong overall, with the expected results being met for 134 of 175 performance indicators, partially met for 29 and not met for only 11. For one indicator there is no delivery status owing to the unavailability of data. Where the expected results were either partially or not met, this is due mainly to funding, resource, timing or logistical constraints, as reflected across several divisions, highlighting specific capacity and resource challenges that affected delivery in some areas of the work programme.

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<sup>1</sup> The updated versions of the work programme are contained in documents [FCCC/SBI/2023/2/Add.1/Rev.1](#), [FCCC/SBI/2024/INF.1](#), [FCCC/SBI/2024/INF.9](#), [FCCC/SBI/2025/INF.2](#) and [FCCC/SBI/2025/INF.11](#).

<sup>2</sup> <https://unfccc.int/topics/budget>.

**Status of delivery and reason for partial or lack of delivery of expected results in the work programme of the secretariat for the biennium 2024–2025 as at 31 December 2025 against corresponding performance indicators, by division or unit**

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
Executive	Operation of the intergovernmental process is facilitated	Percentage of intergovernmental process planning meetings and mandated activities delivered by the secretariat in accordance with the established intergovernmental meeting timelines and processes	Met	–
	The secretariat is guided in effectively supporting presiding officers in performing their mandated functions	Proportion of coordination meetings with the Presidency and presiding officers delivered by the secretariat in accordance with the established timelines	Met	–
	Engagement in the UNFCCC process is enabled, enhanced and recognized, including through enhanced support provided by United Nations and intergovernmental agencies and other stakeholders to Parties for implementing the Convention, the Kyoto Protocol and the Paris Agreement	Engagement in the United Nations system related to climate change with a view to promoting and ensuring consistency with the objectives of the Convention, the Kyoto Protocol and the Paris Agreement	Met	–
	Audit recommendations are implemented in a timely manner	Percentage of audit recommendations open for more than 18 months	Partially met (67 per cent (10 of 15) of recommendations implemented) against the target of 100 per cent	Five recommendations were not implemented owing to broader institutional reforms requiring further consultation
	The human and financial resources and other assets of the secretariat are effectively managed in accordance with relevant United Nations regulations, and the accountability of the secretariat as a results-based organization is strengthened	Level of satisfaction of staff with secretariat management	Not met	Performance data were not available since a survey of staff satisfaction was not undertaken
	The Executive division and the secretariat are equipped with resources to cover common secretariat-wide costs	Reliable support from the Executive division for common secretariat-wide activities	Partially met	Delivery was affected by timing and resource constraints
	Human and financial resources and other assets of the secretariat are effectively managed in accordance with relevant United Nations regulations, and the accountability of the	Percentage of audit recommendations open for more than 18 months	Partially met (67 per cent (10 of 15) of recommendations implemented) against	

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	secretariat as a results-based organization is strengthened		the target of 100 per cent	
	The secretariat has an effective strategic planning and performance monitoring system that is based on a sound mechanism for oversight and accountability management	Enhanced, improved and implemented performance monitoring system	Partially met	Delivery was affected by timing and resource constraints
	The secretariat's organizational design and business processes are continuously reviewed and improved	Revised and improved policies and processes	Partially met	The division participated in and provided input to the policy review exercise, but consultations are ongoing
	The secretariat's organizational structure is fit for purpose and aligned with strategic direction	Response rate to staff satisfaction survey	Not met	Performance data were not available since a survey of staff satisfaction was not undertaken
	The network of internal change agents (Network 4 Change) is fully operational and focused on enhancing the effectiveness, efficiency and organizational culture of the secretariat	Number of active Network 4 Change think tanks (groups)	Partially met (two of the target of four staff engagement workshops were conducted)	Delivery was affected by timing and resource constraints
Programmes Coordination	Parties are provided with comprehensive and coherent support to facilitate their implementation of the Convention, the Kyoto Protocol and the Paris Agreement	Percentage of performance indicators fully met by the substantive divisions within the Programmes department	Met	–
	The United Nations system is well informed about the UNFCCC process and acts coherently and efficiently in addressing climate change across the broader development agenda of the United Nations	Number of UNFCCC inputs to climate-related activities of other organizations in the United Nations system	Met	–
	Parties are provided with high-quality support for the delivery and implementation of the mandates under the work programme	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	The human and financial resources and other assets of the Programmes divisions are effectively	Expenditure levels compared with the approved budget and available cash	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	managed in accordance with relevant United Nations rules and regulations			
	Constituted bodies are provided with high-quality support for the delivery and implementation of their mandates and work programmes	Percentage of performance indicators relating to the work of constituted bodies that are fully met by the substantive divisions within the Programmes department	Met	–
	The human and financial resources and other assets of the Programmes divisions are effectively managed in accordance with relevant United Nations regulations	Expenditure levels compared with the approved budget and available cash	Met	–
Adaptation	Parties' consideration of the progress of established processes and bodies related to adaptation is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	The operation of established intergovernmental processes related to adaptation matters is facilitated	Implementation status of the mandated reports and meetings under national adaptation plans, the Nairobi work programme on impacts, vulnerability and adaptation to climate change, the global goal on adaptation and adaptation-related transparency provisions	Partially met	Delivery was affected by funding and resource constraints
	Constituted bodies are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Number of meetings of bodies	Met	–
	Parties and the public are provided with authoritative, up-to-date and readily accessible adaptation-related information	Information on the adaptation databases and web pages is regularly updated	Partially met	Delivery was affected by funding and resource constraints
	Policymakers and other stakeholders are supported in understanding and aligning their adaptation actions with the established objectives and goals of the Convention and the Paris Agreement	Number of outreach materials and events	Partially met	The number of UNFCCC social media channels was reduced, and more meetings were held online for cost-saving purposes
	The human and financial resources and other assets of the division are effectively managed in	Number of auditor queries	Partially met	Only one auditor query was received

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	accordance with relevant United Nations regulations			
Mitigation	Operation of established intergovernmental processes related to mitigation, response measures and cooperative implementation is facilitated	Documents and reports are delivered successfully and on time	Met	–
	Constituted bodies, including their panels and working groups, are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Number of meetings of bodies	Met	–
	Policymakers are supported in understanding and aligning their mitigation actions with the established objectives and goals of the Convention, the Kyoto Protocol and the Paris Agreement	Number of events and sessions	Met	–
		Technical guidance documents are prepared	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on UNFCCC processes, climate actions and associated impacts	Portals, databases, tools, knowledge products and hubs are updated in a timely manner	Met	–
	Constituted bodies, including their panels and working groups, are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Number of meetings of bodies	Partially met (96 per cent against the target of 100 per cent)	Delivery was affected by resource constraints
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	The Registry System Administrators Forum documents and the annual reports of the international transaction log administrator are prepared and delivered on time	Met	–
	Constituted bodies, including their panels and working groups, are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Number of meetings of bodies	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on UNFCCC processes, climate actions and associated impacts	Portals, databases, tools, knowledge products and hubs are updated in a timely manner	Met	–
	Policymakers are supported in understanding and aligning their mitigation actions with the	Number of knowledge products, events and workshops	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	established objectives and goals of the Convention, the Kyoto Protocol and the Paris Agreement	Technical guidance documents are prepared	Met	–
		Number of events and meetings	Met	–
	Parties' consideration of the progress of established processes and bodies related to mitigation, response measures and cooperative implementation is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Operation of established intergovernmental processes related to mitigation, response measures and cooperative implementation is facilitated	Documents and reports produced on time	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on UNFCCC processes, climate actions and associated impacts	Portals, databases, tools, knowledge products and hubs are maintained and updated in a timely manner	Partially met (97 per cent against the target of 100 per cent)	Delivery was affected by resource constraints
Means of Implementation	Parties' consideration of the progress of established arrangements, processes and bodies related to capacity-building is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Parties' development and consideration of new and additional guidelines and decisions is facilitated	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Presiding officers are enabled to perform their mandated functions	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Parties' consideration of the progress of established mechanisms, processes and bodies related to technology development and transfer is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Activities and outputs will inform the technical and political deliberations of Parties and the high-level ministerial dialogue on the new collective quantified goal on climate finance	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Activities and outputs will inform the technical and political deliberations of Parties on the Sharm el-Sheikh dialogue on the scope of Article 2, paragraph 1(c), of the Paris Agreement and its	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	complementarity with Article 9 of the Paris Agreement			
	Parties are provided with information on progress in relation to loss and damage finance and adaptation finance, including in relation to the transition from the interim secretariat to the new secretariat of the Fund for responding to Loss and Damage	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Constituted bodies are provided with high-quality support for the delivery and implementation of their mandates and work programmes	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Constituted bodies are provided with high-quality support for the delivery and implementation of their mandates and work programmes. Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Parties are provided with information in a report on progress in achieving the joint goal of mobilizing USD 100 billion per year by 2020. Deliberations on the 2024 high-level ministerial dialogue on long-term finance will be informed by the results in the progress report	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Policymakers are supported in understanding and aligning their actions with established objectives and goals of the Convention and the Paris Agreement	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	Operation of mandated activities and processes related to capacity-building, including the Durban Forum, is facilitated	Number of Durban Forum meetings held and reports produced	Met	–
	Operation of mandated activities and processes related to technology development and transfer goals under the Convention and the Paris Agreement is facilitated	Number of analyses produced	Met	–
	Operation of mandated activities and processes related to technology needs assessments is facilitated	Number of developing countries supported in preparing and implementing their technology needs assessments	Met	–
	Presiding officers are enabled to perform their mandated functions	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Constituted bodies are enabled to meet and perform their assigned functions through organizational support and procedural advice	Number of meetings of the Technology Executive Committee	Met	–
		Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Constituted bodies are provided with high-quality support for the delivery and implementation of their mandates and work programmes	Implementation status of activities under the workplan of the Paris Committee on Capacity-building	Met	–
		Implementation status of activities under the workplan of the Technology Executive Committee	Met	–
		Number of meetings of the Paris Committee on Capacity-building	Met	–
	Engagement in climate technology related activities is enabled, enhanced and recognized	The total number of UNFCCC climate technology related activities and processes benefiting from stakeholder engagement	Met	–
	Parties and the public are provided with authoritative, up-to-date and readily accessible information pertaining to climate finance, technology development and transfer, and capacity-building	Information is regularly updated on the capacity-building portal and web pages of the UNFCCC website dedicated to capacity-building	Met	–
		Information is regularly updated on TT:CLEAR	Met	–

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	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC and climate action	Online portal for biennial communications of information related to Article 9, paragraph 5, of the Paris Agreement and modules in the climate finance data portal are maintained and regularly updated	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	Online portal for biennial communications of information related to Article 9, paragraph 5, of the Paris Agreement and modules in the climate finance data portal are maintained and regularly updated	Partially met	Delivery was affected by funding and resource constraints
	Policymakers are supported in understanding and aligning their actions with established objectives and goals of the UNFCCC and the Paris Agreement	Parties' consideration of the progress of established mechanisms, processes, bodies and goals related to climate finance is facilitated	Met	–
	Engagement in capacity-building-related activities is enabled, enhanced and recognized	Number of fellows from developing countries supporting the activities of the secretariat	Met	–
		The total number of UNFCCC climate technology related activities and processes benefiting from stakeholder engagement	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process as regards climate finance, technology and capacity-building	Number of outreach materials	Met	–
Transparency	Parties' negotiations on all transparency, MRV and ETF matters under the governing and subsidiary bodies are attended and supported	Percentage of presiding officers expressing satisfaction with the level of strategic, substantive and logistical support provided	Met	–
	Operation of the established intergovernmental ETF and MRV processes (BTR and FMCP, GHG inventory, IAR and MA, ICA and FSV, and REDD+) is facilitated and the processes continue to function effectively and efficiently	Number of review reports made available	Met	–
		Number of synthesis reports made available	Met	–
		Number of national communication and biennial report review reports and number of MA summary reports made available	Met	–
		Number of technical analysis summary reports of biennial update reports and number of FSV records made available	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
		Number of GHG inventory status, assessment and review reports made available	Met	–
		Number of REDD+ FRL technical assessment reports made available	Met	–
		Number of reports on the technical analysis of REDD+ results made available	Met	–
		Number of true-up period review reports made available	Met	–
		Number of reports and relevant documents on agriculture under the Sharm el-Sheikh joint work on implementation of climate action on agriculture and food security	Met	–
	Operation of the established intergovernmental processes with respect to training reviewers under the ETF and the MRV continue to function effectively and efficiently	Number of experts who successfully complete the training to take part in the reviews of BTRs under the ETF	Met	–
		Number of new training courses developed, implemented and maintained to certify experts for supporting the reviews of BTRs under the ETF	Met	–
		Number of training courses updated to certify experts for supporting the reviews of BTRs under the ETF	Not met	Implementation is ongoing, with outputs due to be completed after 31 December 2025
		Up-to-date information about experts in the UNFCCC roster of experts	Met	–
	Constituted bodies are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Annual meeting of lead reviewers of GHG inventories under the ETF and MRV arrangements, including preparatory materials, analytical papers, presentations, conclusions and recommendations	Met	–
		Annual meeting of lead reviewers of national communications and biennial reports and BTRs, including preparatory materials, analytical papers, presentations, conclusions and recommendations	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	Operation of established intergovernmental processes is facilitated	Stakeholder engagement, training, workshops and joint activities with other United Nations agencies	Partially met	Delivery was affected by timing and resource constraints
	Constituted bodies are enabled to meet and perform their assigned functions through substantive and organizational support and process-related advice	Number of CGE meetings organized, with the related agendas published and meeting outcomes documented in accordance with the rules of procedure of the CGE	Partially met	Delivery was affected by funding and resource constraints
		Percentage of activities implemented in the annual workplan of the CGE	Met	–
	Parties are provided with support and training to facilitate their implementation of agreed UNFCCC provisions related to MRV, transparency and NDCs in the context of the ETF, and international organizations are provided with inputs on agriculture, land use, land-use change and forestry, and REDD+	Number of engagement activities (training workshops, dialogues, meetings and networks)	Met	–
	Parties are provided with support and training to facilitate their implementation of the Convention and the Paris Agreement	Number of regional training workshops and individual instances of technical assistance	Met	–
		Number of workshops on sustainable national GHG inventory management systems and number of quality assurance activities pertaining to GHG inventory management systems	Partially met	Delivery was affected by funding and resource constraints
	Updated information in the UNFCCC data warehouse enabling Parties and the public to readily access up-to-date information on the ETF, MRV and transparency	Percentage of submissions (national communications, biennial reports, national inventory reports, GHG inventories, REDD+ results, NDCs and BTRs) processed and made available on the UNFCCC website within three days of receipt	Met	–
	Parties, stakeholders, experts and the public are provided with up-to-date, readily accessible transparency-related systems, tools, applications and portals	Number of transparency-related systems, tools, applications and portals continuously available to users	Met	–
	Updated information in the UNFCCC data warehouse to enable Parties and the public to	Percentage of mandated reports published in accordance with established deadlines	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	readily access up-to-date information on the ETF, MRV and transparency	Enhanced UNFCCC data warehouse and GHG data interface	Partially met	Delivery was affected by timing and resource constraints
	Updated information in the UNFCCC data warehouse enabling Parties and the public to readily access up-to-date information on the ETF, MRV and transparency	Enhanced capacity to prepare the NDC synthesis report annually	Met	–
	Participation in climate action globally is enabled, enhanced and recognized through the global climate action portal	Number of non-Party stakeholders recognized in the global climate action portal per year	Met	–
	Parties are provided with support and training to facilitate their implementation of agreed UNFCCC provisions related to MRV, transparency and NDCs in the context of the ETF, and international organizations are provided with inputs on agriculture, land use, land-use change and forestry, and REDD+	Number of engagement activities (training workshops, dialogues, meetings, partnerships and networks)	Met	–
	The human and financial resources and other assets of the division are effectively managed in accordance with relevant United Nations regulations	Not applicable	Met	–
Operations Coordination	The UNFCCC continues to have a robust platform for engagement and events	Number of meetings and events supported virtually	Met	–
	UNFCCC process and secretariat business records and historic archives are maintained and managed. Parties and the public are provided with authoritative, up-to-date and readily accessible information on the UNFCCC process	The integrity and reliability of UNFCCC records and archives are protected and preserved	Met	–
	UNFCCC archives on climate change are accessible online to Parties and the public both now and in the future	Provision of unmediated access to UNFCCC information	Partially met (8 per cent of information access is unmediated, against the target of 30 per cent)	Delivery was constrained by lack of funding
	The UNFCCC has a coordinated intergovernmental engagement process that facilitates effective participation of Parties and other stakeholders	Number of intergovernmental engagement processes coordinated to deliver UNFCCC mandates	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
Administration and Operations	Intergovernmental engagement with Parties is facilitated to mobilize resources and partnerships for the secretariat to deliver its mandates and work programme	Number of Party and non-Party contributors	Met	–
		Amount of supplementary and participation funding raised from Parties	Met	–
	Resources (financial and in-kind) and partnerships are effectively mobilized from non-Party stakeholders in accordance with relevant United Nations regulations and due diligence processes to enable the secretariat to carry out its mandated work programme	Amount of supplementary and participation funding raised from non-Party stakeholders	Met	–
	The human and financial resources and other assets of the secretariat are effectively managed in accordance with relevant United Nations regulations	Expenditure levels compared with the approved budget and available cash	Met	–
	Effective operational coordination takes place at all levels and across all divisions of the secretariat	Number of coordination meetings across all divisions	Met	–
	Resources (financial and in-kind) and partnerships are effectively mobilized in accordance with relevant United Nations regulations and due diligence processes to enable the secretariat to carry out its mandated work	Number of Party and non-Party donors	Met	–
	Operation of intergovernmental negotiations is facilitated	Number of conferences serviced in accordance with defined service levels	Met	–
	Parties and the public are provided with authoritative, up-to-date and readily accessible data and information	Number of institutional platforms supported and maintained in accordance with defined service levels	Partially met (2.75 against the target of 4)	Delivery was affected by lack of resources
		Proportion of mandated systems developed and enhanced in accordance with defined project objectives	Met	–
		Proportion of mandated systems supported and maintained in accordance with defined service levels	Partially met (80 per cent against the target of 90 per cent)	Delivery was affected by lack of resources
	Proportion of service availability to national registries	Met	–	

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	Operation of intergovernmental negotiations is facilitated	Number of conferences and workshops where capacity is enhanced	Met	Met using cost recovery funds
	The secretariat's financial and human resources, facilities, IT infrastructure and services, procurement processes and travel services for staff are managed and administered effectively and in accordance with relevant United Nations regulations	Satisfaction rate with the Administration and Operations division's services	Met	Financial and human resources, facilities, IT infrastructure, procurement processes and travel services for staff were delivered efficiently and effectively; however, a satisfaction survey was not conducted
	Sound, effective and efficient financial management of core and other financial resources in full compliance with United Nations financial regulations, rules and policies	Proportion of official documents on financial and budgetary matters published on time	Partially met (50 per cent against the target of 90 per cent)	Delivery was affected by lack of resources as well as organizational and procedural adjustments
	Procurement processes, travel services and physical working environment of the secretariat are managed effectively and in accordance with relevant United Nations regulations	Average percentage difference between the price of offers selected and the highest offers received	Met	–
	IT infrastructure and services are effectively managed in accordance with relevant United Nations regulations	Proportion of information and communication technology services provided in accordance with defined frameworks	Partially met (78 per cent against the target of 100 per cent)	Delivery was affected by lack of resources
		Number of IT infrastructure enhancements introduced	Partially met (1 of 4 achieved)	Delivery was affected by lack of resources
		Percentage of inventory equipment renovated	Partially met (38 per cent against the target of 50 per cent)	Delivery was affected by lack of resources
		Proportion of infrastructure and network services provided in accordance with defined service levels	Met	–
		Compliance with the information security plan	Partially met (7 of 8 security audits)	Delivery was affected by lack of resources

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
		Proportion of personal computing requests responded to in accordance with defined service levels	Partially met (93.17 per cent against the target of 99 per cent)	Delivery was affected by lack of resources
Conference Affairs	Participation in both the UNFCCC process and climate action globally is enabled, enhanced and recognized	Funding utilization with a view to maximizing the number of representatives of eligible Parties attending a conference	Met	–
	Sessions, meetings and workshops are provided with organizational, logistical and document support	Average level of satisfaction with regard to conference digital services, as evidenced by the results of an external client survey	Not met (63 per cent against the target of 80 per cent)	Attributable to logistical and infrastructure constraints at COP 30, which affected service delivery and participant satisfaction, as reflected in the post-session client satisfaction survey
	Sessions, meetings and workshops are provided with organizational, logistical and document support	Average level of satisfaction among participants in relation to the quality of conference services provided at sessions	Not met (63 per cent against the target of 90 per cent)	Same as above
		Percentage of documents for translation made available on time	Not met (52 per cent against the target of 90 per cent)	Delivery was affected by delays in the submission of documents to Conference Affairs for processing by the authoring or supervising divisions
Legal Affairs	Presiding officers are enabled to perform their mandated functions	Percentage of requests for advice from presiding officers and Bureau members responded to	Met	–
	Operation of intergovernmental negotiations is facilitated	Percentage of requests for advice from presiding officers and Bureau members responded to	Met	–
	The surge in requests for the provision of legal, procedural and, when applicable, substantive advice before, during and after the sessions of the COP is promptly and efficiently addressed	Number of instances of high-quality legal advice provided	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	Presiding officers are enabled to perform their mandated functions	Percentage of timely and accurate information and advice provided consistently with past practice to enable clients to discharge their functions	Met	–
	All relevant information on elections, memberships and legal capacity-building is available to Parties and presiding officers, as needed	Percentage of available information and data on elections, memberships and legal capacity-building made available to Parties and presiding officers	Met	–
	A trusted and up-to-date repository from which legal officers can readily access and retrieve legal instruments and provide legal advice and support on the intergovernmental process to the Presidency, and the governing, subsidiary and constituted bodies, as well as to UNFCCC divisions and subdivisions	Percentage of available information and data on policies, legal instruments and other relevant legal documents or advice that can be accessed or retrieved by legal officers and other staff of the secretariat, subject to provisions of confidentiality	Not met (65 per cent against the target of 100 per cent)	Delivery was not possible owing to lack of funding and resources
	Constituted bodies and mechanisms are provided with high-quality support, including legal and procedural support, in the delivery and implementation of their mandates, their meetings and their work programmes	Number of mandated meetings of constituted bodies supported with meeting documents and outcomes	Met	–
	Constituted bodies and mechanisms are enabled to meet and perform their assigned functions through sound and comprehensive legal and procedural advice	Percentage of requests for legal and procedural advice on activities implemented under the applicable work programmes responded to	Met	–
	Constituted bodies are provided with high-quality, strategic advice and support for the delivery of their mandates	Percentage of requests by the constituted bodies for high-quality, strategic advice responded to	Not met (85 per cent against the target of 100 per cent)	Delivery was not possible owing to lack of funding and resources
	Policymakers are supported in understanding and aligning their actions with established objectives and goals of the Convention, the Kyoto Protocol and the Paris Agreement	Number of capacity-building activities provided to Parties and non-Party stakeholders	Met	–
		Number of capacity-building activities targeting young negotiators, presiding officers, observer organizations, policymakers and legislators	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	Policymakers are supported in understanding and aligning their actions with established objectives and goals of the Convention, the Kyoto Protocol and the Paris Agreement through enhanced legal knowledge and understanding of the Paris Agreement and participation in climate change negotiations, while secretariat staff's legal knowledge and understanding of subjects pertaining to climate legislation, as well as legal, procedural and other relevant issues arising in the context of the UNFCCC process and regarding national implementation of the Paris Agreement, are enhanced	Number of capacity-building activities targeting policymakers and secretariat staff	Met	–
	Operation of intergovernmental negotiations is facilitated	Number of internal capacity-building activities for secretariat staff in the Legal Affairs division	Met	–
	The projects and strategic vision of the division are implemented and synergies between Legal Affairs subdivisions are enhanced	Percentage of implemented tasks and projects	Not met (70 per cent against the target of 100 per cent)	Delivery was not possible owing to lack of funding and resources
	Novel solutions to complex issues are found as a result of capacity-building and high-quality advice is provided to internal and external clients and partners	Number of staff who took and successfully completed the training	Met	–
	Secretariat staff are supported in better negotiating legal instruments on behalf of the secretariat in accordance with the regulations, rules, policies and procedures applicable to the secretariat	Number of training events offered and made available to staff across the secretariat	Met	–
	The legal arrangements concluded by the secretariat are consistent with the applicable regulatory framework and protect the legal interests of the secretariat, as well as high-quality advice being provided on general legal issues, which minimizes liability and maximizes operational efficiency	The absence of instances in which, unless waived, the status of privileges and immunities of the secretariat is not maintained	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	The surge in requests for the provision of legal advice and conclusion and finalization of a variety of legal instruments before, during and after the sessions of the COP is promptly and efficiently addressed	Number of instances of high-quality legal advice and legal agreements concluded on behalf of the secretariat	Met	–
	The legal interests of the secretariat and the UNFCCC process are protected, and legal liabilities are minimized	The absence of instances in which, unless waived, the status of privileges and immunities of the secretariat is not maintained; legal arrangements for the sessions of the governing and subsidiary bodies are concluded in a legally sound manner	Met	–
	The capacity-building efforts of the Legal Affairs division are operationalized, and a proper knowledge management and data-sharing system for the division is designed, rolled out and implemented	Percentage of available information and data on policies, legal instruments and other relevant legal documents or advice that can be accessed or retrieved by legal officers and other staff of the secretariat, subject to provisions of confidentiality	Not met (65 per cent against the target of 100 per cent)	Delivery was not possible owing to lack of funding and resources
Intergovernmental Support and Collective Progress	Presiding officers and the Bureaux are enabled to perform their mandated functions	All Bureau meetings requested by the COP Presidency are organized	Met	–
	The governing and subsidiary bodies are enabled to operate	The provisional agendas and annotations for the sessions of the governing and subsidiary bodies are published in advance of the sessions in accordance with the relevant timelines	Met	–
	Effective participation of Parties in the intergovernmental process is facilitated, Parties are kept well informed, and protocol is observed, while participation at Heads of State and Government and at the ministerial level is organized and delivered successfully	Summits and high-level events are delivered in a satisfactory manner; level of satisfaction of host countries with design and delivery of high-level events; level of satisfaction of delegates with protocol services	Met	–
	Parties' consideration of research and systematic observation, of the continuation of the periodic review of the long-term global goal under the Convention and of refining the procedural and logistical elements of the overall global stocktake process, as appropriate, is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
Communications and Engagement	Consideration of ocean-based action, including of research and systematic observation, engagement with the Intergovernmental Panel on Climate Change and any follow-up to the first global stocktake is facilitated and supported	Percentage of mandated outputs delivered on time	Met	–
	Negotiating groups report an increased capacity to participate in the UNFCCC process and improved access to relevant information	A minimum of three capacity-building sessions delivered per year, level of satisfaction of negotiators, establishment of a virtual platform for sharing information by the end of 2024	Partially met	Some of the planned activities took place, while others were postponed owing to lack of funding
	Implementation of mandated activities and processes related to observer engagement is facilitated	Percentage of official documents issued in accordance with the established intergovernmental meeting timelines and processes; applications for admission reviewed; requests to intervene in plenary meetings, contact group meetings and in-session workshops addressed; and submissions uploaded to submission portal by observers	Met	–
	Parties' consideration of the outcome and reports of established processes is facilitated	Percentage of mandated activities delivered in accordance with the established intergovernmental meeting timelines and processes	Met	–
	Parties' consideration of the progress of established processes and bodies related to education and public awareness or gender is facilitated	Percentage of presiding officers expressing satisfaction with the level of support provided	Met	–
	Participation in the enhanced Lima work programme on gender is enhanced	Number of workshops, training or awareness-raising events related to gender-responsive climate policies and plans organized by relevant United Nations agencies and other stakeholders with contributions from the secretariat	Met	–
	Side events, exhibits and interviews at sessions of the governing and subsidiary bodies are organized to enhance information-sharing, discussions and	Percentage of side event and exhibit applications processed; percentage of confirmed side events and exhibits implemented (excluding those cancelled)	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	interactions among Parties, observers and other stakeholders			
	Established processes related to providing support to high-level climate champions are implemented	Percentage of champions expressing satisfaction with the level of support received	Met	–
	Implementation of mandated activities and processes related to ACE is facilitated	Number of relevant United Nations agencies and other stakeholders that collaborate with the secretariat on workshops, training or awareness-raising events related to ACE implementation	Met	–
	Implementation of mandated activities and processes related to gender is facilitated	(1) Number of skill- and capacity-building events facilitated for national gender and climate change focal points; (2) number of the United Nations System-Wide Action Plan on Gender Equality and the Empowerment of Women performance indicators that move from “approaches” to “meets”; (3) percentage of constituted bodies that have received capacity-building or technical support for reporting on progress in integrating gender considerations; (4) number of relevant United Nations agencies and other stakeholders that collaborate with the secretariat on gender-related workshops, training or awareness-raising events	Partially met (all targets were exceeded or met, apart from under (2), with 6 indicators on “approaches”, 3 on “meets” and 2 on “exceeds” against the target of 2 indicators on “approaches” and 12 on “meets”)	Delivery was affected by funding and resource constraints
	Search optimization, taxonomy maintenance and development for website, mobile app and underlying systems	Percentage of official documents tagged with UNFCCC taxonomy terms	Met	–
	The secretariat’s information and knowledge management services and tools optimize collaboration and information-sharing to support the UNFCCC process	Percentage of official documents tagged with taxonomy terms	Met	–
	The secretariat’s internal communications services optimize collaboration and information-sharing to support the UNFCCC operational and programmatic processes	Average level of satisfaction with regard to internal communications services, as evidenced by the results of an internal client survey	Met	–
	UNFCCC website, mobile app and social media channels are recognized as the trusted, leading	Number of website visits and page views; number of documents downloaded per year;	Partially met (15.1 million against the	Delivery was affected by funding and resource

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	sources for wide-ranging, relevant, timely and comprehensive information on climate change and the UNFCCC process	number of mobile app users and social media followers per year	target of 16 million users of the website, and 3.57 million against the target of 3.8 million followers on social media)	constraints and the latest technological developments in artificial intelligence tools
	Delivery of the action plans for ACE and gender	Percentage of the activities included in the action plans, including a series of events and meetings, delivered	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action in the official United Nations languages, thereby increasing geographic reach and engagement of UNFCCC content and messaging	Increased multilingual communications services in Chinese, French, Russian and Spanish	Met	–
	Parties and the public are provided with up-to-date and readily accessible information in English on the UNFCCC process, climate change and climate action	Increased website hits, increased media mentions, increase in social media followers, increased social media engagement, news coverage of events is published within a week of an event	Met	–
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action via targeted digital and news campaigns around the Executive Secretary's major engagements, key moments in the climate calendar and activities by United Nations partners	Increased website hits, increased media mentions, increase in social media followers, increased social media engagement, news coverage of events is published within a week of an event	Not met (no campaigns undertaken)	Delivery was affected by funding and resource constraints
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action via targeted messaging by senior officials, and digital campaigns around UNFCCC sessions and other milestones that inform and spur action. Secretariat staff are kept abreast of developments and institutional messaging through effective internal communications	Increased website hits, increased media mentions, increase in social media followers, increased social media engagement, news coverage of events is published within a week of an event	Met	–
	Participation of non-Party stakeholders to contribute to the UNFCCC process through	Work programme for high-level champions and the Marrakech Partnership for Global	Met	–

<i>Division/unit</i>	<i>Expected result</i>	<i>Performance indicator</i>	<i>Status of delivery<sup>a</sup></i>	<i>Reason for partial or lack of delivery</i>
	enhanced climate action is promoted and supported	Climate Action is adopted and implemented; high-level global climate action event at sessions of the COP		
	Parties and the public are provided with up-to-date and readily accessible information on the UNFCCC process, climate change and climate action	Average level of satisfaction among secretariat staff with the level of support and service provided by the secretariat's internal information and knowledge management services and with the modern workplace, as evidenced by the results of an internal client survey	–	Data are unavailable (survey postponed to 2026 following deployment of the modern workplace)
Human Resources	The secretariat's human resources are effectively recruited, administered and trained in accordance with relevant United Nations regulations	Proportion of female candidates in the applicant pool for fixed-term contracts	Met	–
		Average number of days per year spent by staff members on learning and development activities supported by Human Resources	Partially met (1.8 days per year against the target of 2 days per year)	Several factors contributed to the slight shortfall, including competing work commitments, staff availability, and resource constraints affecting participation in learning and development activities

<sup>a</sup> In this column, "met" describes expected results that were fully delivered; "partially met" refers to expected results that were only partially delivered and were affected by timing, resource or funding constraints; "not met" refers to expected results that were not delivered.