

# Jennifer Sharp

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## EDUCATION & TRAINING

**School of Oriental and African Studies · London, UK**

*MA Social Anthropology of Development (Distinction)*

*Graduated September 2016*

*Dissertation: The Socio- Political Context of FGM amongst the Tanzanian Maasai (Distinction)*

**University of Exeter · Exeter, UK**

*BA Geography (Upper 2:1)*

*Graduated July 2014*

*Dissertation: Modern Missionaries: Ethnographies of Development Professionals in Faith Based Organisations*

## SKILLS

**Experience:** Project management, contract management, financial tracking, budget development, proposal development, grant writing, Quantitative and qualitative data analysis, quantitative and qualitative data collection tool design, Ethnographic research, Microsoft Office Suite, basic Photoshop and Adobe Creative Premiere Pro film editing software.

**Languages:** English (mother tongue), Malay/ Indonesian (elementary proficiency).

**International Experience:** India, Malaysia, Tanzania, Ghana, Malawi, Sri Lanka, China.

## EXPERIENCE

**Ethical Tea Partnership London, UK**

**Programme Officer (Asia)**

**December 2017-Present**

- Support project operations on international partnership programmes in tea growing countries in Africa and Asia. Specific focus on Asian countries, including China, Sri Lanka, India and Indonesia.

***Energy Efficiency (Indonesia and Sri Lanka):***

- Oversee project operations for GIZ funded programme on Energy Efficiency and Sustainable Energy Use in the Sri Lankan and Indonesian tea sector. Responsible for contract management, overseeing project activities, financial tracking and budget management. Oversee monitoring, evaluation and reporting.
- Supported development of best practice guidance document for energy efficiency in the Sri Lankan tea sector.
- Supported the development of training materials for energy efficiency trainings for factory technicians in Indonesia and Sri Lanka. Supported logistics and delivery of training sessions for technicians and CEOs from London.

***Digital Wage Payments (Sri Lanka):***

- Oversee partnership with International Finance Corporation to implement research into the current and future digital wage payments landscape in Sri Lankan tea sector.

***Nutrition and Health in Tea Plantations (Sri Lanka):***

- Manage a holistic nutrition improvement programme in Sri Lanka, focused on home gardening, maternal health, hygiene and financial management. This programme had a significant focus on behaviour change.
- Oversee activity implementation in line with project plan, track finances, develop budgets, lead on all reporting to donors on project spend and impact.
- Assist in end line survey design and data collection logistics including visits to project site in Sri Lanka.
- Secured funding for a project extension, by leading proposal development in collaboration with implementing partner (PALM Foundation).

***Better Farming Practices (China):***

- Lead the design of a modified farmer field school (FFS) programme for smallholder tea farmers in China in collaboration with the China Tea Research Institute (TRI). This focused on reduction of pesticide and chemical fertiliser use and adoption of IPM in the supply chain of ETP members.
- Conducted field research with FFSs in Malawi in February 2018 and in China in November 2018.
- Commissioned baseline and end line qualitative and quantitative research at pilot sites in China, carried out by the TRI. Contributed to survey design and lead on report writing and analysis.
- Presented in June 2018 at the TEAM UP conference on a panel on small holder farmer sustainability, with reference to the use of WeChat groups to disseminate information in China.
- Currently leading the scale up of this programme to four locations after the pilot year.

***Other:***

- Presented on ETP at Save the Children Workshop on Child Protection in Plantations in Colombo.
- Led proposal development for an Operational Health and Safety Training Programme in Indonesia.
- Lead research into environmental and social risks in Herbal Supply Chains outside of Camelia Sinensis.
- Work in close collaboration with Fairtrade, Rainforest Alliance and UTZ to ensure total coverage of member supply chains by certification.
- Support on several other programmes improving farmers' livelihoods, opportunities and outcomes for tea workers and women in tea communities more generally.

## **Gamos Consulting Reading, UK**

### **Research Analyst**

**March 2017- December 2017**

- Researcher working on a £3 million independent impact evaluation of the DfID funded mNutrition project in Tanzania and Ghana. Working in a consortium with the Institute for Development Studies, Oxford Policy Management and the International Food Policy Research Initiative.
- Conducted extensive literature reviews into agricultural development interventions, maternal and child health interventions and methods for conducting cost effectiveness analysis.
- Supported design of a model for conducting cost effectiveness analysis of mobile for development programmes in Tanzania and Ghana. This included an agricultural information text messaging service for smallholder farmers in Ghana and a maternal health messaging service in Tanzania.
- Conducted qualitative research with multiple stakeholders in both Tanzania and Ghana, including NGOs, Government Departments, private sector organisations and mNutrition service users.

## **UNESCO Dar es Salaam and Ngorongoro, Tanzania**

### **Research Intern, Anthropology**

**September 2016- February 2017**

- Led collection and analysis of quantitative and qualitative data and the production of reports for UNESCO.
- Supported documentation of Olng'esher Ceremony (initiation ceremony to become Maasai elders) for the List of Intangible Cultural Heritage of Humanity. This is the first element from Tanzania to be inscribed on this list.
- Supported development, filming and editing of UNESCO documentary film about Olng'esher. Acted as anthropological consultant.
- Conducted six weeks of qualitative research in Ngorongoro Conservation Area (NCA), Tanzania on livelihoods, livestock, gender roles, environmental degradation, cultural tourism and the impact of globalisation on Maasai communities. This was conducted collaboratively with a Maasai translator and researcher.
- Conducted interviews with members of the pastoral council, politicians, the Ngorongoro Conservation Area Authority, community members and members of both local and international NGO's operating in the area.
- Conducted in focus groups, participant observation and collected photographs and videos on cultural practice.
- Produced four separate reports for UNESCO on the impact of conservation law on livelihoods, changing gender roles, the impact of cultural tourism and the Olng'esher ceremony.

## **Science of Life Studies 24/7 (Education and Social Empowerment NGO) Paloh, Kluang, Malaysia**

### **Community Development Officer**

**October 2014 – October 2015**

- Independently managed a community centre in a small town in Johor, Malaysia.
- Taught English, ICT and employability skills to children, youth (13-18) and adults.
- Led needs assessment and implementation of participatory community projects and social programmes (e.g., community film festival, daily English and computer classes, health, environmental, gender and cultural awareness campaigns, community art programmes).
- Led promotion of community facilities, projects, and classes using community networks and social media.
- Sourced funding for projects from multiple sources including political parties and international NGO's.
- Managed 2 volunteers with daily planning and feedback. Conducted induction training sessions.
- Led monitoring and evaluation, reporting, impact analysis and accounting using excel.
- Increased average attendance from 40 people per day to over 100 at the time of contract expiration.
- Increased impact of community projects from 30 to 300 people per month

## **Raleigh International (ICS Programme) Tamil Nadu, India**

### **Volunteer**

**June 2013- September 2013**

- Part of a team of volunteers from both UK and India conducting WASH programmes in a scheduled Tribal area of Tamil Nadu.
- Supported data collection for baseline survey into sanitation with assistance from The Centre for Tribal and Rural Development.
- Assisted set up of women's microfinance initiative helping 10 women save for a loan to buy tea land.
- Led project turning community constructed timeline into large mural depicting village history with help of local youth

Other roles include Overseas Programme Office assistant at Volunteer Missionary Movement International, and various temporary work as a teaching assistant, tutor or administrative assistant for a UK based travel agency.

## **PROFESSIONAL COURSES AND CERTIFICATIONS**

Project Management for Development Professionals (PMDPro) Flex course (Humentum)	October 2018
Humanitarianism Part 1: Applying Key Principles (Disaster Ready)	December 2016
Common Purpose Global Leader Experience (4 Day course)	June 2016
(Level 5) Advanced 140 Hour TEFL qualification	December 2013