

Cross-cutting considerations - Gender

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17 April 2026



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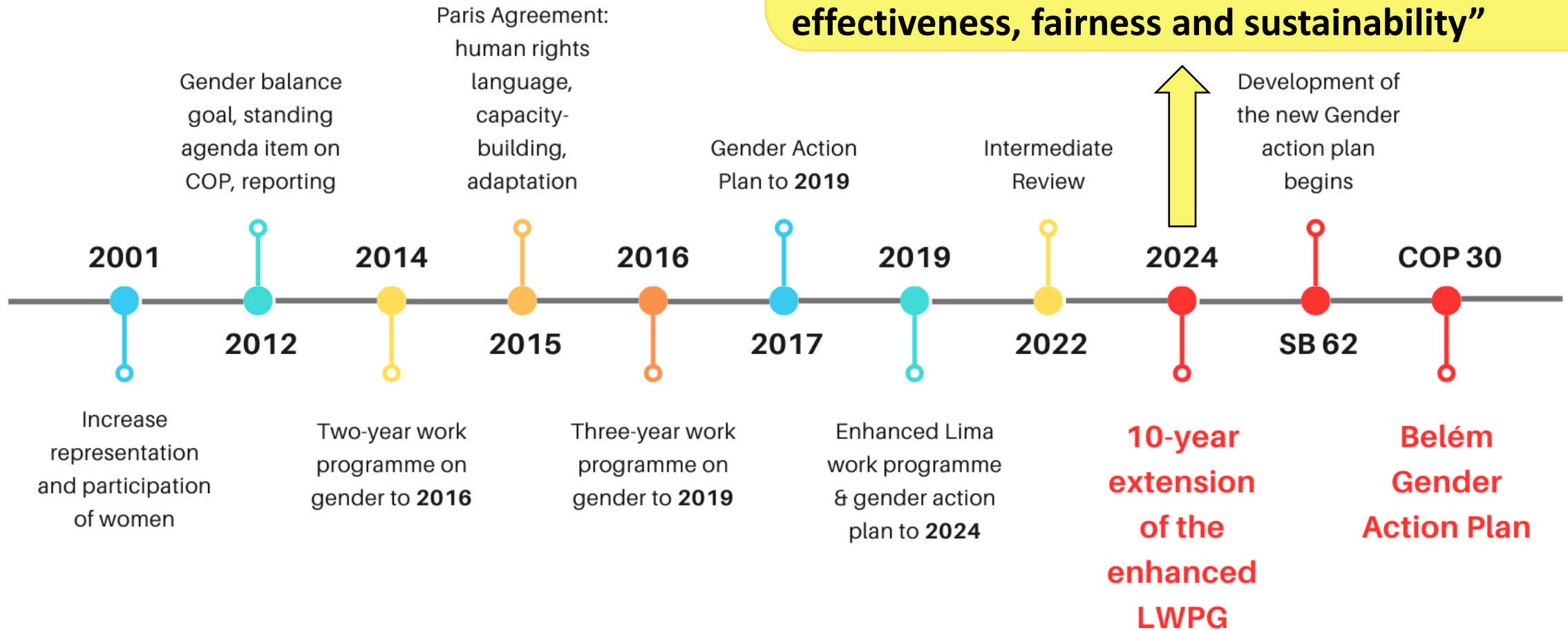


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Gender in the UNFCCC process

“Acknowledging the continuing need for gender mainstreaming through all relevant targets and goals in activities under the Convention as an important contribution to increasing their effectiveness, fairness and sustainability”



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The Belém GAP: a new chapter for gender and climate change

- Adopted at COP 30 ([Belém gender action plan](#))
- **Operationalizes the enhanced Lima work programme on gender**
- **2026-2034, mid-term review in 2029**
- Similar structure previous GAP with **5 priority areas**
- **27 activities and 98 deliverables**
- **Implementation:**
 - **By all stakeholders:** governments, civil society, UN entities, relevant organizations
 - **At all levels,** from local to international

- A: Capacity-building, knowledge management and communication**
- B: Gender balance, participation and women's leadership**
- C: Coherence**
- D: Gender-responsive implementation and means of implementation**
- E: Monitoring and reporting**

- **Focus on implementation**
- **More structured deliverables**
- **Staged approach**
- **Long-term planning**
- **Cooperation for implementation**



Integrating gender in constituted bodies' work

10-year enhanced Lima work programme on gender (7/CP. 29)

- 18: constituted bodies' (CB) **regular reports** – information on **progress** towards integrating a gender perspective
- 22(c): secretariat to provide **capacity-building** support in integrating a gender perspective into CBs' work, with relevant organizations, as appropriate

Belém Gender Action Plan

- 8: invites CBs to submit views **mid-term review** (23/02/2029)
- 12: invites CBs to **enhance the implementation of the Belém GAP**



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Integrating gender in constituted bodies' work

Priority Area C – Coherence

- C.1.1: **CB new members** are **introduced** to **gender-responsiveness in the context of their work** as part of their induction; capacity-building on request and subject to the availability of resources (*ongoing*) **L**
- C.2.1: Virtual interactive **dialogue** between **Chairs of CBs** and **facilitators of WPs** on best practices to strengthen gender integration into their work (*by 08/2027*) **L L C C**
 - *Followed by report (C.2.2) and update good practices (C.2.3) (COP 32)* **L**
- C.3.1: CBs to **support implementation** of **enhanced LWPG & Belém GAP** (*ongoing*) **L C**
- C.3.2: **Submission** of gender-related inputs under **CB processes**, including SCF (*ongoing – milestones, cycles*) **L L L**
- C.3.3: Ensure **gender expertise** among **members, expert groups and observers** – info reg. reports (*ongoing*) **L L**

L = Leading
C = Contributing

UNFCCC Secretariat

Constituted bodies

CB Chairs / WP facilitators

Gender focal points of CBs

Parties

Relevant organizations



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Adaptation in the Belém GAP

D.2 Promote the implementation of gender-responsive technological solutions for addressing climate change, including by strengthening, protecting and preserving **Indigenous Peoples' knowledge, traditional knowledge and local knowledge systems**, as well as their practices in different sectors, and for improving **climate resilience**, including **nature-based solutions and ecosystem-based adaptation**, among others.

- D.2.1: Workshops, capacity-building, webinars that enhance women's and girls' participation and leadership in **science, technology, research and development** at all levels (*ongoing*)

L L L C

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UNFCCC Secretariat

Constituted bodies

Parties

Relevant organizations



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Other invitations to constituted bodies

Priority Area D – Implementation & Means of Implementation

- D.4.1: **Information-sharing** on efforts to advance gender-responsive **climate finance** (*SB 66, 2027; SB 76, 2032*) L C C C
 - D.4.2: Report on D.4.1 dialogue (*2027, 2032*) L C
- D.4.3: Interactive **dialogue** on **progress in gender-responsive climate finance** (*annual, first at SB 64*) L C C C
- D.4.4: **Workshop** on implementation of **gender mandates of Adaptation Fund, GEF, GCF & Loss and Damage Fund** (focus on developing countries, LDCs, SIDS) (*SB 66, 2027*) L C C

L = Leading
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UNFCCC Secretariat

Constituted bodies

Parties

Relevant organizations

Various climate finance actors (see Belém GAP)



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Good practices for reporting on gender

- (a) Developing an approach to and **indicators** for **monitoring and evaluating** their gender-related activities and presenting related information in constituted bodies regular reporting;
- (b) Including a **section** on gender in regular reports;
- (c) Providing information **disaggregated** by **gender** on **speakers, participants, audiences** and **subscribers**;
- (d) Reporting on **challenges in mainstreaming gender**, instead of exclusively or selectively highlighting successes

[FCCC/SBI/2022/INF.5](#) ; [FCCC/CP/2025/6](#)



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Emerging good practices for integrating gender

- (a) Engaging **national gender and climate change focal points** as key stakeholders in implementing workplans and delivering on mandates;
- (b) **Reflecting** on how they integrate gender into their work, for example in **submissions** on progress, challenges, gaps and priorities related to implementing the GAP and including gender as part of their **self-assessment**;
- (c) **Assessing and reporting** on the **extent** to which **gender is integrated** into different **outputs**.

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Good practices for integrating gender into constituted bodies' work

- (a) Implementing a **structured approach** to gender integration or establishing institutional arrangements to ensure gender consideration, and updating these to incorporate lessons learned, which an increasing number of bodies are doing;
- (b) Addressing gender in communication products or ensuring that all **communications** are **gender-sensitive**;
- (c) Institutionalizing the involvement of the UNFCCC **women and gender constituency** or **affiliated working groups and networks**;
- (d) Partnering with **gender experts** for designing and implementing activities;
- (e) Addressing women's underrepresentation in climate technology related forums and contributing to the achievement of **gender-balanced participation in events, meetings and groups** by establishing a **roster of female experts**;
- (f) Proactively identifying **gender experts** with expertise in the thematic areas of work of the body, national designated entities and partners in order to contribute to the consideration of gender by establishing a **roster of gender experts**;
- (g) Including the goal of **gender balance in bodies' rules of procedure** and considering **how to accommodate the temporary absence of members from service owing to parental obligations**;
- (h) Recognizing or adopting a **code of conduct** to prevent any form of discrimination or harassment, including sexual harassment.

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Thank you!

For more information, sign up to our [newsletter](#) and join our [LinkedIn Group](#).

If you have questions, please write to gender-team@unfccc.int



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Gender mandates for 2026 – Q1 and Q2

CW 3

- [Financing implementation of the Belém GAP at the national level](#)

Events at [SB 64](#)

- **Information session** 19 May – [Register here](#)
- **Workshop** on **best practices** and **tools** for strengthening the **role** of **NGCCFPs** (A.2.1)
- **Expert dialogue** on relevant issues in **gender and age-disaggregated data and gender analysis** (D.5.2)
- Invitation to the operating entities of the **FM, MCFs and NGCCFPs** to engage in an interactive **dialogue** on **progress in the delivery of gender-responsive climate finance** (D.4.3)

Constituted bodies
contributing

Submissions

- Experience in **implementing gender-responsive financial instruments and methodologies**, and available **capacity-building** in this regard (D.1.1) – **by 29 June**
- Best practices of ensuring **full, meaningful and equal participation** and leadership of women, as well as **gender balance** at the national level (...) to inform the gender composition report – **ongoing until November 2034**



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Gender mandates for 2026 – Q3 and Q4

Events at COP 31

- **High-level** event on how Parties are **engaging all women and girls, men and boys as agents of change for socially just transitions** (A.3.8)
- **In-session dialogue on Gender Day** focused on thematic workstreams relevant to **promoting coherence, reflecting multidimensional factors** (C.4.1)

- **Gender composition report** (7/CP. 29, 22(b) including information requested in deliverables B.2.3, D.1.3, E.1.2)
- Report on **SB 64 workshop** (A.2.2)
- **ES report** to the GB on how cases of **harassment** reported to the secretariat at UN Climate Change conferences and events are addressed (B.3.3)
- **Synthesis report** - submissions on experience in **implementing gender-responsive financial instruments and methodologies**, and available **capacity-building** in this regard (D.1.2)

