

Adaptation Fund's Progress in Implementation of the AF Gender Policy and Action Plan

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Introduction: Mainstreaming gender in AF operation

- Since Nov. 2013: 'Gender Equity and Women's
 Empowerment' (→ 'Gender Equality and Women's
 Empowerment' from March 2016) as standalone
 Principle 5 of AF Environmental and Social Policy
 (ESP)
- March 2016: AF Gender Policy and Action Plan (2017-2019)
- March 2018: AF Medium-Term Strategy (MTS) and its implementation plan (2018-2022)
 - 'Advancing gender equality and the empowerment of women and girls' as cross-cutting themes of MTS



Incorporation of gender consideration into AF work

 Since 2013 when AF Environmental and Social Policy was adopted, gender consideration has been incorporated into the AF major work programme:

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- ☐ Project and programme
- ☐ Knowledge management and communication
- □ Readiness programme
- □<u>Innovation</u>



AF Gender Work updates

- ☐ Gender Trainings
- ☐ Updated Project Performance Report (PPR) Template
- AF Gender-theme dedicated KM website
- ☐ AF Gender Case Study
- ☐ AF Annual Performance Report
- AF Gender Score Card
- ☐ Launch of the process for update of AF Gender Policy and Action Plan: 1st phase is completed as of October 2019



Review of Implementation of AF GP and GAP

- ❖ AF GP principle of 'Review and Revisions': "the gender mainstreaming approach of the Fund's gender policy is a long-term undertaking demanding a sustained commitment and a regular tracking of its progress. As experience is gained and lessons learned in the implementation of the gender policy throughout the Fund's operations, the Fund as a learning institution might adjust its approach. In light of this, the Fund will review its gender policy three years after it becomes operational."
- ❖ AF launched process for update of AF GP and GAP in May 2019: first phase of assessment of implementation of GP and GAP is completed as of early October 2019.
 - Desk Review
 - ❖ Tailored Survey targeting (i) Board; (ii) Designated Authorities: (iii) Implementing Entities; (iv) CSO and AF NGO Network
 - Interviews



AF Knowledge Management and Comm on Gender

- Gender related knowledge, lessons and experiences can be found in the annual performance report (APR), mid-term report and a final evaluation of the project/program that the implementing entity is required to submit.
 - (APR): Currently, as part of the project lessons learned in the implementation and adaptive management, IE is requested to share in their APR, any updates on:
 - i); how have gender considerations been taken into consideration during the reporting period
 - ii) what have been the lessons learned as a consequence of inclusion of such considerations on project performance or impacts.
 - The mid-term report and a final evaluation of the project to be conducted by an independent evaluation: includes the independent evaluation of the processes influencing the achievement of project/programme results, and assessment of gender balance perspectives of those affected and involved in the project/programme
 - Other gender-related knowledge and lessons are voluntarily provided by AF implementing entities through in the report



AF Financial Support for gender

- Technical Assistance (TA) Grants designed to help AF Implementing Entity to build their institutional capcity on gender
 - Currently available only to National Implementing Entities (NIEs)
 - ☐ <u>TA-ESGP (US \$ 25,000)</u>: for new NIEs for institutional capacity strengthening on ESP and GP
 - ☐ Gender TA grants (TA-GP) (US \$10,000): for NIEs who have already received TA grant on ESP or want to focus just on the GP
- Project Preparation Support
 - Two-step project development approach: concept note; fully developed proposal. IE can submit the request of project preparation support when it submits 'concept note'
 - Project Formulation Grant (PFG): up to USD 30,000 for NIEs;
 up to USD 80,000 for regional projects submitted by RIEs and MIEs,
 - Project Formulation Assistance Grant (PFAG) (up to USD 20,000): available only to NIEs



AF Financial Support for gender (cont'd)

- New funding windows under the AF Medium Term Strategy (2018-2022)
- Project Scale up grant (up to @100,000 per project/programme)
- Learning Grants
- Innovation Grants



AF Gender Reference List

- AF Gender Policy & Action Plan: https://www.adaptation-fund.org/document/opg-annex4-gender-policy/
- AF Medium-Term Strategy: https://www.adaptation-fund.org/document/medium-term-strategy-2018-2022/
- AF Gender Knowledge & Learning: https://www.adaptation-fund.org/knowledgelearning/knowledge-themes/gender/
- Updated Project Performance Report Template: <u>https://www.adaptation-fund.org/projects-programmes/project-performance/</u>



AF Gender Reference List (Cont'd)

- AF Readiness TA Grants for Gender (TA-GP) and TA Grants for ESP and Gender (TA-ESGP): https://www.adaptation-fund.org/readiness/readiness-grants/technical-assistance-grants/
- AF Project formulation Grants & AF Project Formulation
 Assistance Grants: https://www.adaptation-fund.org/readiness/readiness-grants/project-formulation-assistance-grants/
- AF Learning Grants: https://www.adaptation-fund.org/knowledge-learning/learning-grants/
- **AF Innovation Grants:** https://www.adaptation-fund.org/apply-funding/innovation-grants/
- AF Project Scale-up Grants: https://www.adaptation-fund.org/readiness/readiness-grants/



AF Gender Reference List (Cont'd)

- AF 2018 Webinar to Share Country Experiences in E&S and Gender Approaches to Project: https://www.adaptation-fund.org/adaptation-fund-webinar-share-country-experiences-environmental-social-gender-approaches-projects/
- AF Annual Performance Report (including Gender Analysis across AF portfolio)
 - <u>2017 edition: https://www.adaptation-fund.org/wp-content/uploads/2017/10/AFB.EFC .21.3.Rev .1-Annual-Performance-Report-2017.pdf</u>
 - <u>2018 edition; https://www.adaptation-fund.org/wp-content/uploads/2018/11/AF-APR-2018-final.pdf</u>
 - 2019 edition: https://www.adaptation-fund.org/wp-content/uploads/2019/10/AFB.EFC .25.3.Rev .1-Annual-Performance-Report-for-FY19.pdf
- AF Assessment Report on Progress in the Implementation of the Adaptation Fund's Gender Policy and Action Plan:
 https://www.adaptation-fund.org/document/assessment-report-on-progress-in-the-implementation-of-the-adaptation-funds-gender-policy-and-gender-action-plan/





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