

### **Gender Policy and Action plan**

<u>Gender in Climate Funding Mechanisms</u> <u>The GCF, GEF and AF in conversation</u>

28 October 2019



#### **Outline**

- Clarify GCF's Gender policy
- Gender Policy Objectives
- Addressing Gender at the GCF
- Gender related Requirements at the GCF
- Status to date
- Challenges and way forward



## **GCF Gender Policy**

- Gender Policy- 2015 with 3-year Action Plan
- In the governing instrument
- Guided by all main conventions



## **GCF** Policy objectives

- Achieve greater, more effective, sustainable, and equitable climate change results.
- Build equally women and men's resilience to & ability to address climate change.
- Address and mitigate against potential project/program risks for women and men in the activities financed by the Fund.
- Help reduce the gender gap of climate change-exacerbated social, economic and environmental vulnerabilities.



### Addressing gender at the GCF

Major processes /Internal/across all interventions/mitigation & adaptation/private & public

- Accreditation Policy, competency, capacity
- <u>Project preparation facility (PPF)</u> integration of gender issues in proposals
- Funding proposal review and appraisal
- Implementation: Annual Performance Reports
- Readiness activities: ensure readiness support to address gender related capacity gaps or issues
  - NAP: addressing gender issues



# Gender Requirements in GCF projects

There are **two requirements** (gender assessment and gender action plan)

- 1. Gender Assessment
- 2. Gender Action Plan



# Gender assessments and action plans by AEs

95%

Gender assessments

89%

Gender action plans



## Challenges

Gender assessments fall short on providing required information.

- Out of context
- Not sector relevance
- Not project specific
- Stakeholder inputs not included

Almost an after thought? Not following the project cycle



## Challenges

#### Gender action plans

- not aligned to gender assessment
- Lack of chain of result
  - outcome, output, targets, indicators, budget, responsibilities



## Way forward

- Develop systems to build capacities
- Strengthen the guidelines available
  - Strengthen the monitoring and results systems
- Collaborate with others

