

## Annotated inputs to the draft decision on the guidance to the GCF and the GEF

<i>Elements</i>	<i>Sub-elements</i>	<i>Proposed inputs</i>	<i>Rationale for the inputs</i>	<i>Source of information / reference</i>
Policies	Policies to prevent Sexual Exploitation and Abuse of Authority	Requests the [GCF][GEF] to review and if necessary update or adopt policies for the prevention of sexual exploitation and abuse of authority with the aim to protect staff of the operating entities as well as their partner organisations from unwanted sexual advances, prevent inappropriate behavior and abuse of power and provide guidelines for reporting incidents..	To function well, the GCF and GEF should be excellent employers and ensure a working environment where people are free to be themselves, where people feel heard and appreciated, and where there is zero tolerance of inappropriate behaviour, including sexual harassment. #MeToo has brought a great many incidents to light involving sexual harassment and inappropriate behavior during the implementation of projects and programmes in a number of countries. The movement has revealed that sexual misconduct and abuse of power occur in many organisations and sectors, and despite the many procedures in place to prevent and report on such incidents. Therefore the GEF and the GCF should review and if necessary strengthen their integrity policies and procedures to prevent and combat sexual harassment and inappropriate behaviour within their organization and establish processes to report incidences in accredited entities and/or implementing entities.	
Programme priorities				
Eligibility criteria				
Others				

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