

Sustainable Jobs Plan - Canada

1. Nature of the document (select one) – **Policy Framework**/ Guideline/Tool
2. Scope of application (select one) – **National application**/ International application
3. Usage (select one) – Mandatory / **Voluntary**
4. Target users (select one) – **Public policy** / Private sector
5. Specificity (select one) – Sector specific / **multiple sectors**/ broad. If sector specific specify the applicable sectors
6. Elements covered - Impact assessments; **Stakeholder consultation/engagement**; Economic diversification; **Job creation; Training, re-training, retooling, and reskilling; Social protection**; Other (please explain).
7. Short summary:

In February 2023, the Government of Canada released a plan to take advantage of the emerging opportunities arising from the transition to a net-zero economy in a manner that supports workers and communities. The interim Sustainable Jobs Plan is based on input from Canadian workers and unions, communities, businesses, Indigenous peoples, provinces and territories, and other key partners. Its duration of 2023-2025 will precede and set an initial frame for the Sustainable Jobs Action Plans that will be released every five years starting in 2025 under the recently introduced Canadian Sustainable Jobs Act. These Action Plans will guide and organize federal government efforts to support workers in the economy of the future.

This interim plan describes a federal governance, engagement, and accountability framework – to be anchored in legislation – that will guide the Government of Canada’s efforts over time and will help ensure that Canadian workers can keep seeing the benefits of future opportunities. This Plan was launched to bring together existing and planned efforts to drive progress, including in support of Canada’s net-zero target. It is intended to stimulate ongoing external input, as well as further discussions with provinces and territories and Indigenous groups, as we drive towards the development of the first legislatively-mandated Sustainable Jobs Action Plan in 2025.

This interim Sustainable Jobs Plan outlines federal measures across 10 key action areas:

1. Establish the Sustainable Jobs Secretariat
2. Create a Sustainable Jobs Partnership Council
3. Develop economic strategies through the Regional Energy and Resource Tables
4. Introduce a sustainable jobs stream under the Union Training and Innovation Program
5. Advance funding for skills development towards sustainable jobs
6. Promote Indigenous-led solutions and a National Benefits-Sharing Framework
7. Improve labour market data collection, tracking and analysis

8. Motivate investors and draw in industry leadership to support workers
9. Collaborate and lead on the global stage
10. Establish legislation that ensures ongoing engagement and accountability

Implementation of these Actions is underway, notably with the introduction of a bill in June 2023 entitled [“An Act respecting accountability, transparency and engagement to support the creation of sustainable jobs for workers and economic growth in a net-zero economy”](#) (Canadian Sustainable Jobs Act). The legislation will put workers and communities at the centre of policy and decision-making, guided by the principles of equity, fairness and inclusion.

8. Attach your document: [Sustainable Jobs Plan - Canada.ca](#)

General Guidance

The KCI is inviting submission of guidelines, and policy framework that, among others:

1. Assist the transition of the workforce to the low-carbon sectors. These can include, among others:
 - Promoting the creation of decent work and quality jobs in low-carbon sector.
 - Promoting training, retooling, retraining, and reskilling of the workforce and future entry-level workforce for the low-carbon sectors.
 - Promoting stakeholder engagement for exploring, among others: measures to address adverse impacts of the transition; alternative or new economic activities for impacted regions or communities as part of the transition.
2. Provide support to the sector in transition.

Definitions:

- **Guideline** - A guideline is a statement by which to determine a course of action. A guideline aims to streamline particular processes according to a set routine or sound practice.
- **Policy Framework** - A policy framework is document that sets out a set of procedures or goals, which might be used in negotiation or decision-making to guide a more detailed set of policies.
- **Tool** - A tool is anything that helps you to do a particular activity. This is at operational level, e.g., spreadsheet programs, software tools.

Please Note - The KCI may disregard submissions that are not sufficiently related to the activity.