

Gender equality spectrum

Gender
negative/harmful

Gender
blind/neutral

Gender
sensitive

Gender
responsive

Gender
transformative

Reinforces gender
inequalities

Ignores gender
inequalities

Considers gender
inequalities - does not
challenge norms

Targets gender
inequalities
intentionally to achieve
certain outcomes

Changes unequal
gender relations,
norms and addresses
root causes

Gender in the project cycle

Gender-sensitive
M&E



Gender
analysis

Gendered
actions

Gender-responsivity

Inception

- What is the country/sector **gender context**? Who is likely to be affected by/involved in the project?
- How are climate **impacts differentiated**?
- Is concept **aligned** with international and national government priorities, policies and strategies on gender?
- Are consultations **inclusive** with equal **participation** and **decision-making opportunity**?

Project Development (incl. reviews)

- Is project design led by **sex- disaggregated data** and gender?
- Do project activities **address gender differences** and promote gender equality and women's empowerment?
- What is the **potential impact** of proposed activities on women and men?

Implementation

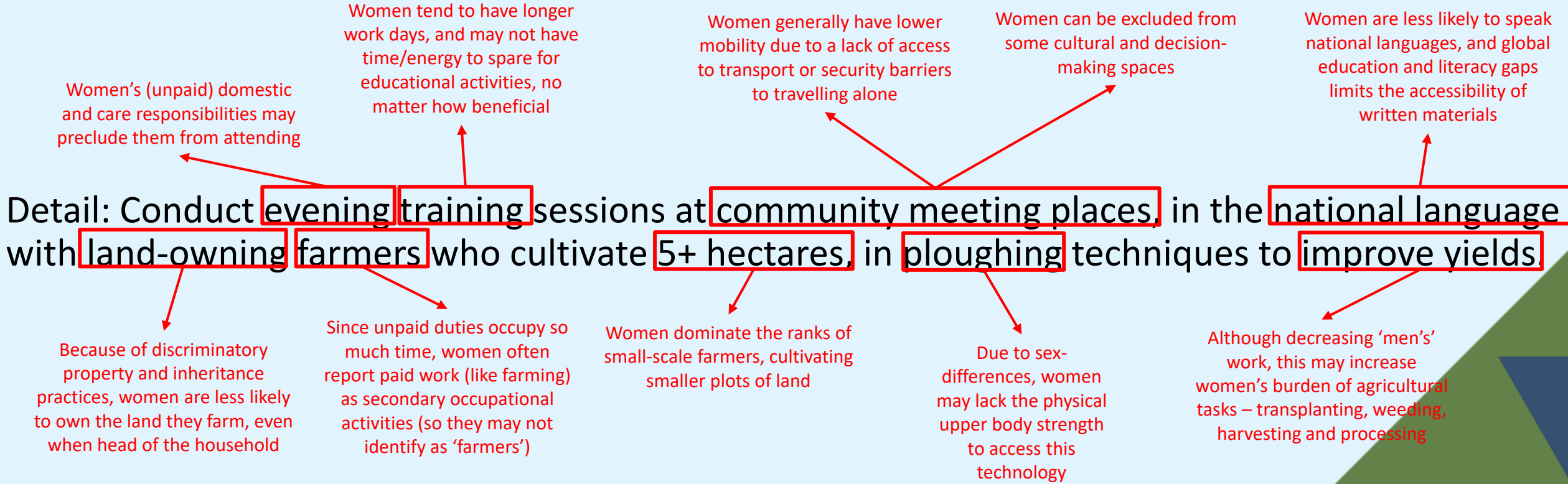
- Is **gender-sensitivity mainstreamed into project activities**?
- Is there **sufficient resources** for gender-responsivity?
- Is there a **gender specialist in PMU**?
- How/where are men and women benefitting from/engaging with, project activities?

M&E

- Are project objectives, indicators and targets **gender sensitive**?
- Is the M&E *process* **gender sensitive**?

A gender non-sensitive approach, at best, doesn't help women, and, at worst, actively disadvantages them.

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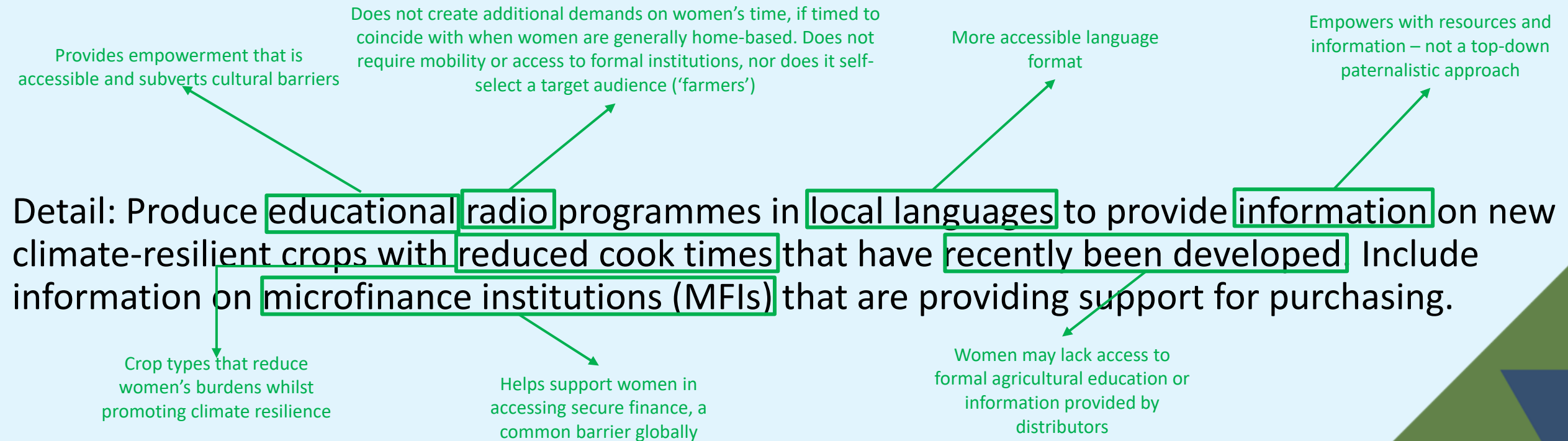


Figure 1. Business unusual: a reimagined climate finance landscape

