Report by the Executive Secretary on how reports of harassment at United Nations Climate Change conferences and events are addressed (decision 7/CP.30, annex, table 2, B.3.3)

Background

The UNFCCC secretariat is committed to enabling events at which everyone can participate in an inclusive, respectful, healthy and safe environment and be treated with fairness and dignity.

The Code of Conduct applies to all participants at any UNFCCC event.

The Code of Conduct and its supporting standard operating procedure set out how the secretariat receives and addresses reports of harassment, including sexual harassment, at UNFCCC conferences and events. Participants can report concerns through a dedicated email address and/or to United Nations security personnel at meetings of the Conference of Parties and the Subsidiary Bodies. The process is guided by principles of respect, non-discrimination, safety, confidentiality, informed consent, support, and prevention.

Each complaint received is recorded as a case for further review and evaluation. For each case the secretariat and/or the United Nations Department of Safety and Security gather the information needed to determine the appropriate response (fact-finding). If the initial fact-finding shows that a complaint is out-of-scope, for example, because the incident happened outside the location or time of the UNFCCC event, the complainant is notified and the case is closed. If it indicates that a complaint may be within scope, follow-up action is taken. This may include further fact-finding, facilitated discussions, referral to a competent investigative authority, or measures affecting participation at current or future UNFCCC events.

Cases of alleged harassment from June 2025 – June 2026

Table 1 sets out the complaints received and the outcomes of the resulting cases for the respective sessions.

Where fact-finding determined that a breach of the Code of Conduct had occurred, measures were imposed according to the nature of the breach. They included suspension from UNFCCC events for one or more years, a written or oral apology, and mediation between the parties.

Where a complaint was out of scope or was unsubstantiated because of insufficient supporting information or lack of response from those concerned, the case was closed and the parties were informed.

Table 1

Session	Number of complaints received related to harassment	Outcomes
SB 62	5	1 complaint withdrawn; 1 complaint unsubstantiated; 3 complaints resulting in measures taken
COP 30	14	2 complaints out-of-scope; 5 complaints unsubstantiated; 7 complaints resulting in measures taken
SB 64	2	1 complaint unsubstantiated; 1 complaint resulting in measures taken