



Additional technical workshop to facilitate the design of gender action plan activities

5th and 6th September 2025, Addis Abeba, Ethiopia
CW2



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Moderation



Thays Prado
Gender and Foresight Expert



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Opening and welcome remarks



Julia Gardiner

Chair of the Subsidiary Body



Ulrika Hessling Sjöström

Deputy Head & Analyst of Regional Development
Cooperation Africa, Embassy of Sweden in Addis Abeba



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Special thanks



Ethiopia
Host Country



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Opening and welcome remarks



Janja Lula da Silva
Special Envoy for Women for COP 30



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Opening and welcome remarks

Video

Janja Lula da Silva

Special Envoy for Women forCOP 30



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Key Reminders



This session is being
webcasted



Floor language: English.
Whisper interpretation is
available in-person, in French
and Spanish



No food or drinks
other than water are
allowed in the
meeting rooms



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Agenda and structure of the workshop



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Agenda – Friday 5th September – I

(Meeting Room 6, Addis International Convention Center (AICC))



Times are approximate

TIME	SESSION	SPEAKER/ACTIVITY
09:30 – 9:45	Opening and welcome remarks	Julia Gardiner , Chair of the Subsidiary Body for Implementation (SBI) Ulrika Hessling Sjöström Counsellor, Deputy Head & Analyst of Regional Development Cooperation Africa, Embassy of Sweden in Addis Abeba, Ethiopia
9:45 – 9:50	Agenda of the workshop	Thays Prado, Moderator
09:50 – 10:30	Scene setting: recalling our vision for 2034 and the outcomes of SB 62	Secretariat
10:30 – 10:40	Methodology for group work	Moderator
10:40 – 11:40	Group work round I	Moderator; All participants, Plenary
11:40 – 12:40	Report back	
12:40 – 12:50	Lightning talk I	Christine Kandie - Executive Director of the Endorois Indigenous Women Empowerment Network (EIWEN)
12:50 – 13:00	Wrap up morning Day 1 - Any announcements before break	Thays Prado, Moderator



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Agenda – Friday 5th September – II

(Meeting Room 6, Addis International Convention Center (AICC))



Times are approximate

TIME	SESSION	SPEAKER/ACTIVITY
13:00 – 14:00	<i>Break</i>	
14:00 – 14:45 14:45 – 15:45	Group work round II Report back	Moderator; All participants, Plenary
15:45 – 16:00	<i>Break</i>	
16:00 – 16:45 16:45 – 17:45	Group work round III Report back	Moderator; All participants, Plenary
17:45 – 18:00	Wrap up and reminders for Day 2	Thays Prado, Moderator



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Agenda – Saturday 6th September – I

(Meeting Room 6, Addis International Convention Center (AICC))



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TIME	SESSION	SPEAKER/ACTIVITY
09:00 – 09:20	Opening and welcome remarks	Moderator
09:20 – 09:35	Recap of the agenda and rationale	Moderator, Secretariat
09:35 – 10:25 10:25 – 11:25	Group work round IV Report back	Moderator; All participants, Plenary
<i>11:25 – 11:40</i>	<i>Break</i>	
11:40 – 12:20 12:20 – 13:00	Group work round V Report Back	Moderator; All participants, Plenary
<i>13:00 – 14:00</i>	<i>Break</i>	



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Agenda – Saturday 6th September – II

(Meeting Room 6, Addis International Convention Center (AICC))



Times are approximate

TIME	SESSION	SPEAKER/ACTIVITY
14:00 – 14:10	Lightning talk II	Boitumelo Molete (COSATU / NEDLAC), Social Development Policy Coordinator, COSATU Policy Unit; Organised Labour representative, NEDLAC
14:10 – 15:55	Considerations on timeline	Group discussion
<i>15:55 – 16:15</i>	<i>Break</i>	
16:15 – 17:40	Elements requiring further thought	Group discussion, Plenary
17:40 – 17:50	Next steps	Moderator
17:50 – 18:00	Closing remarks - Keynote	Minister Marina Silva, Brazil's Minister of the Environment and Climate Change



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Scene setting – Visioning the future



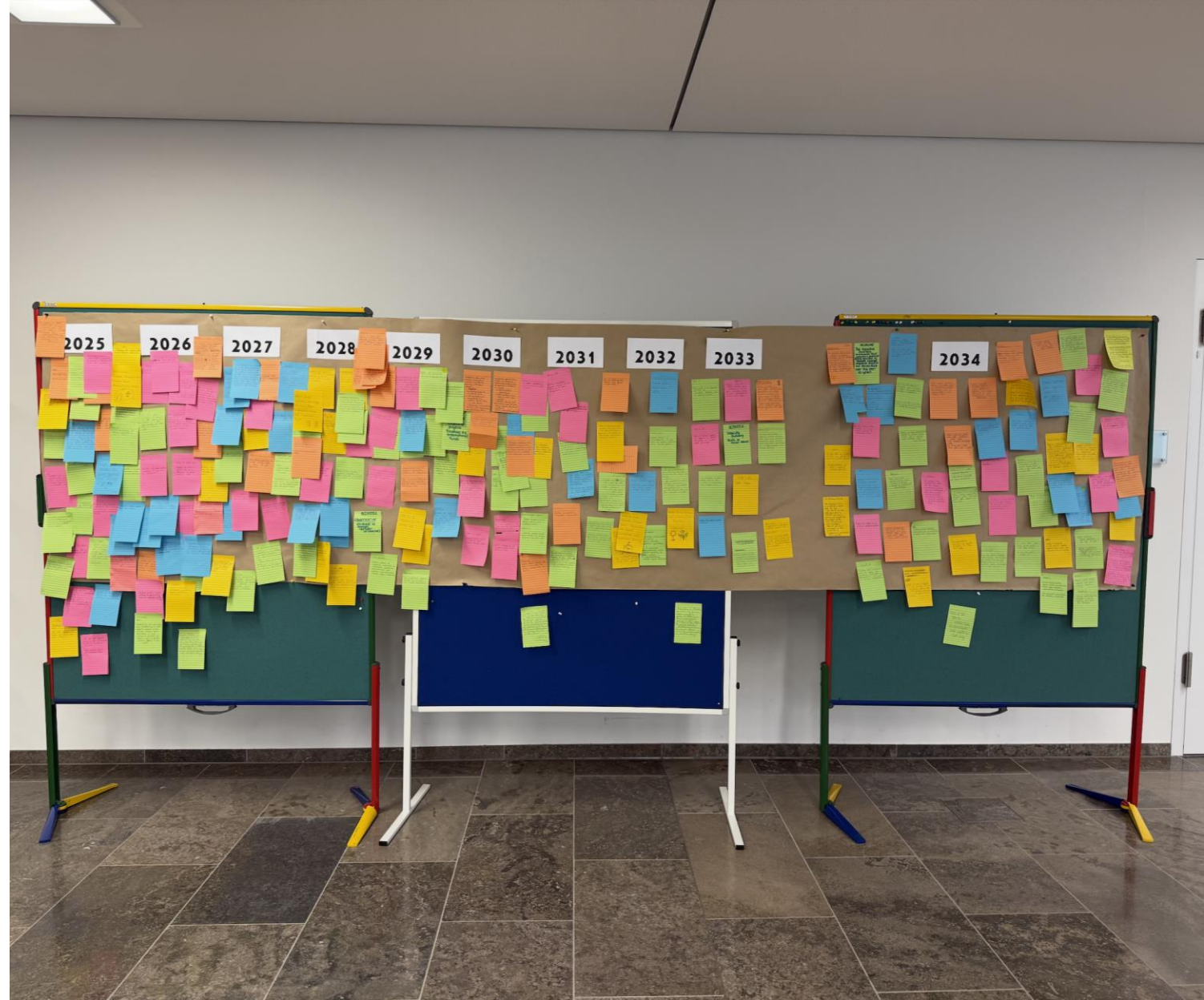
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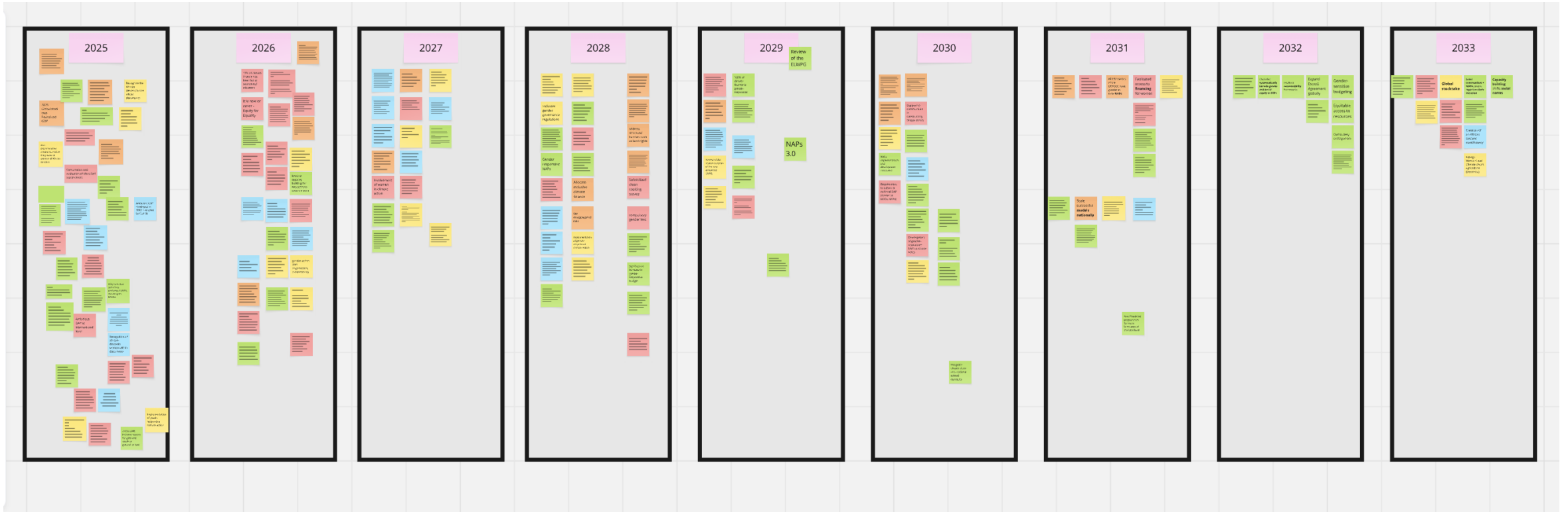
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Visioning the next decade



Actions leading to our headlines



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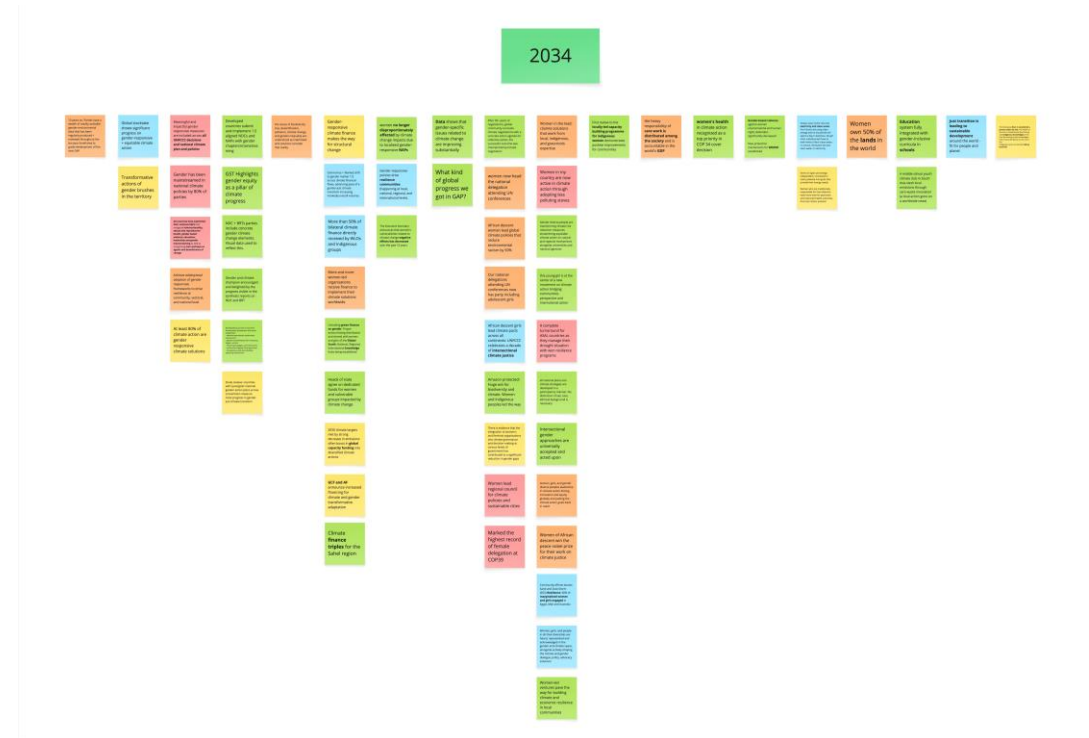


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Headlines from 2034

- Gender mainstreaming and integration
- Data-Driven Gender-Responsive Policy
- Equitable climate finance
- Women's Leadership and Representation
- Community-driven solutions
- Focus on issues such as: care work, women's health, GBV, water and energy access, education
- Intersectional approach (girls, African descendant women, indigenous women, women environmental and human rights defenders)



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Scene setting – Recalling SB62 outcomes



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Speaker



Fleur Newman

Action Empowerment Unit Lead
Gender, Children & Youth, ACE at
UNFCCC Secretariat



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Background

- **Decision 3/CP.25** → Five-year Enhanced Lima Work Programme on Gender and its Gender Action Plan (GAP)
- **COP29 Outcome** → Extension of eLWPG for 10 years and process for the **new GAP**:
 - Technical workshop SB 62, June 2025
 - Additional technical workshops, EoI to the SBI Chair (this workshop)
- **SB 62 Outcome** → Development of a new GAP initiated, Parties agreed to continue discussion on this item based on the Informal Note prepared by the co-facilitators
- **This informal note is the basis for discussions in this workshop**

Informal Note - [IN.SBI62.i18.2](#)

- Produced by co-facilitators, based on views heard in the workshop and in a negotiation setting during SB 62
- Reflects different views through brackets
- Structural suggestions, e.g. merging or moving of deliverables were divergent and could not be streamlined and are thus captured in a list
- Themes and views expressed that needed further clarification are captured in a list

Box 5: Views on gender action plan activity elements under priority area E

- Priority area E: Importance of the time frame of the GAP for discussion under this priority area.
- E.1: Merge deliverables one and two of activity E.1, integrating the report and case studies.
- E.2: Merge all deliverables of activity E.2
- E.2 and E.3: Activity E.3 to become a deliverable of E.2. Instead of “facilitating training”, it will be “developing a training or workshop”
- E.2: The last deliverable of activity E.2 to include the development of simplified monitoring evaluation and the reporting framework to be used by parties for reporting on the implementation of the gender action plan, to make provision for parties to take stock and be able to use a standardized framework for consistent and comprehensive reporting on the progress on gender action plan implementation to the secretariat
- E.3: Change the deliverable of activity E.3 of the Online Learning to a gender indicator framework,
- E.4: Clarification on the IBCG gender expert group

Aspects to keep in mind / examples

- Do deliverables achieve the objective
- Is responsibility for implementation clear
- Are responsible actors and beneficiaries clearly defined
- Are deliverables concrete
- Can one deliverable achieve objective or are numerous deliverables needed
- Is sequencing across deliverables aligned
- Is the timeline aligned with key moments under and beyond the UNFCCC process

A.3 objective of '*Strengthen understanding of gender and climate change related terminology, frameworks and approaches*'

Deliverable 1: '*Dialogue with the UN Women, national gender and climate change focal points [, the Intergovernmental Panel on Climate Change,] and other relevant stakeholders on how their work contributes to the achievement of the objectives of this GAP*' with the secretariat in the lead and responsible for organizing the dialogue and contributing those entities listed, with the deliverable]

A.2 objective of '*Strengthen the role and the work of the national gender and climate change focal points*'

Deliverable 3: '*Provision of capacity-building opportunities, tools and resources on skills for the role of national gender and climate change focal points and on topics at the nexus of gender and climate change, including [sexual and reproductive health and rights] [health], gender-based violence, care work, including through expert and Indigenous [and traditional] knowledge exchange, peer-to-peer learning, as well as mentoring and coaching for national gender and climate change focal points*' to be delivered by Parties and relevant organizations.'

Aspects to keep in mind / examples

- Do deliverables achieve the objective
- Is responsibility for implementation clear
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- Are deliverables concrete
- Can one deliverable achieve objective or are numerous deliverables needed
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B.3 objective is to '[Improve] [Promote] [the equal participation of women in delegations at UNFCCC sessions, as well as] funds for supporting the participation of grass-roots local [communities,] and Indigenous Peoples from developing countries, the least developed countries and small island developing States, and encourage Parties and relevant organizations to share information on travel funding'

Deliverable 1: 'Recognition of the urgent need for improving the representation of women in Party delegations and respective allocation of available funds.'

Aspects to keep in mind / examples

- Do deliverables achieve the objective
- Is responsibility for implementation clear
- Are responsible actors and beneficiaries clearly defined
- Are deliverables concrete
- Can one deliverable achieve objective or are numerous deliverables needed
- Is sequencing across deliverables aligned
- Is the timeline aligned with key moments under and beyond the UNFCCC process

B.4 objective of *'Enhancing participation and leadership of women and girls'*

Deliverable 1: 'Submissions on the topic for the annual dialogues' (biennially in June)

Deliverable 2: 'Thematic dialogue to scale-up gender-responsive solutions and innovations focusing on different UNFCCC workstreams, including the work of constituted bodies and UNFCCC work programmes' (Annually at COP)

Deliverable 3: 'Dialogue report and visual summary' (Annually)

Deliverable 4: 'Workshops, webinars and virtual platform to exchange knowledge and experience on gender-responsive climate solutions and innovations across all UNFCCC workstreams and the work of constituted bodies' (Ongoing)

Presentation of group work methodology



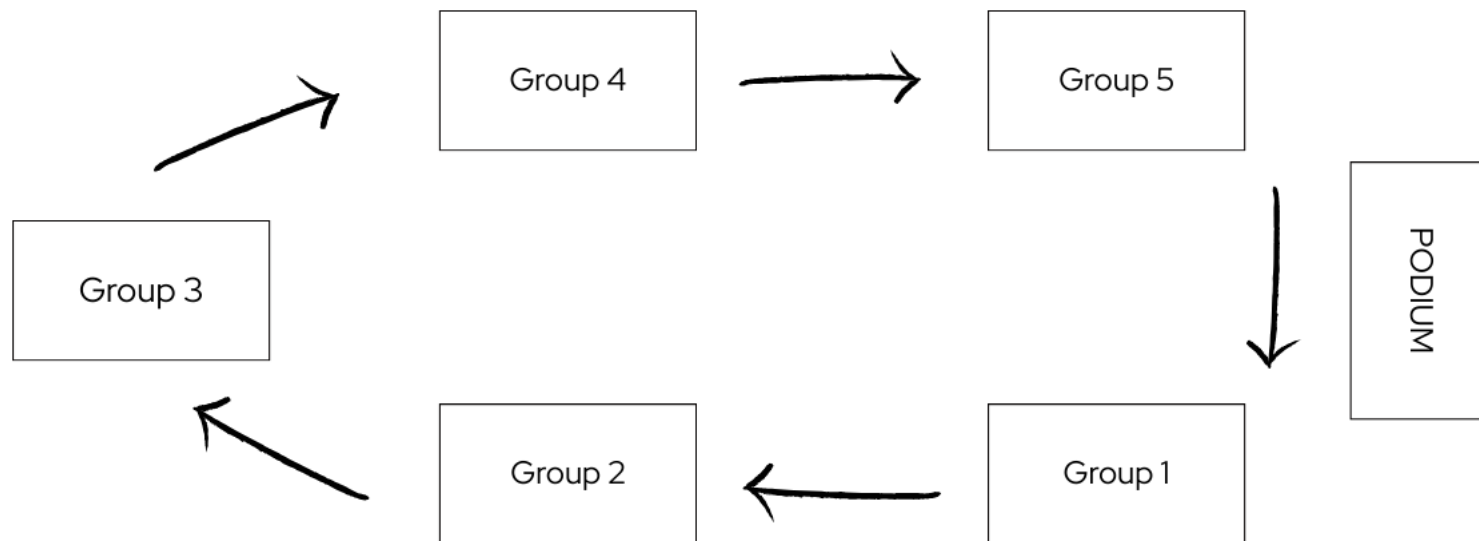
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Group Work



The informal note (access QR) prepared by the co-facilitators for this agenda item



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Guiding Questions - I

- Does this **deliverable directly contribute** to the successful achievement of the **objectives** of its respective **activity**?
How do we **make the link stronger**, so that once the deliverable is completed, we are closer to accomplishing the activity?

Guiding Questions - II

- Is this deliverable **actionable** and **clearly stated**, so anyone can understand exactly **what needs to be done** or achieved? If not, how can we make the language more accessible and/or clear?

Guiding Questions - III

- How could someone verify **completion and impact** of this deliverable (for example, through a product, event, report, or measurable change)? How can we **measure** it (quantitative or qualitative) and **record the measurement**? If it is not measurable as it currently is, how could it be reframed?

Guiding Questions - IV

- Does the deliverable specify **who is responsible** for which part of its implementation? Are we attributing **appropriate roles** to each stakeholder? Are there any stakeholders missing who might be able to **increase impact**? What would be their specific roles? At **what level(s)** would they be acting?

Guiding Questions - V

- If in **your view** this **deliverable is well framed** and **does not need reformulation**, what makes it a **good deliverable**?
What are the **elements** that make it **actionable and fit-for-purpose**?

Group Dynamic

- **Facilitator's role:**
 - Guide the discussion
 - Ensure balanced participation
 - Keep the conversation focused and constructive
 - Keep track of time
- **Observer/Note Taker role:**
 - Capture all inputs on flipcharts (in-person) or in Miro (virtual)
 - Ensure the group's views are accurately reflected
 - Fill in the templates for plenary presentations
- **Participants' role:**
 - Engage in individual work
 - Share insights and experiences during discussion
 - Actively listening
 - Respect equal participation and constructive exchange

Virtual Participants

- You will be automatically added to a breakout room
- Once you are in your breakout room, **check if your room already has an appointed facilitator.**
 - If you are the appointed facilitator, please introduce yourself.
- If your room doesn't have an appointed facilitator, **check who would like to volunteer to facilitate** the discussion, following the instructions on Miro.
- Additionally, all rooms should **request someone to volunteer to take notes on the Miro Board** during the collective discussion.
- **Only note takers** should access the Miro Board to capture the group discussion.
 - Please share your screen, so other participants can see your notes

Group Dynamic

- 1) Facilitator introduces the activity's objective and prioritized deliverables (10 min)
- 2) Participants reframe deliverables individually (5 min)
- 3) Group discussion (30 min)
- 4) Consolidations (15 min)

Activity Number	Original Deliverable (for reference):	Type of output:																																										
Reframed Deliverable:																																												
Original Responsibilities (for reference):	Original Levels of Implementation (for reference):	Original Timeline (for reference):																																										
Leading: <table border="1"> <thead> <tr> <th>Stakeholder</th><th>Specific role</th><th>Level of implem.</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> </tbody> </table>	Stakeholder	Specific role	Level of implem.																			Contributing: <table border="1"> <thead> <tr> <th>Stakeholder</th><th>Specific role</th><th>Level of implem.</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> </tbody> </table>	Stakeholder	Specific role	Level of implem.																			Timeline <i>(as specific as possible):</i>
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Report back in Plenary

- Each group has **3 minutes** to present their work.
- In-person facilitator presents, complemented by online facilitator.
- Inputs and questions from participants will be collected via **Mentimeter**.
- Focus should be on **high-level insights** and rationale for proposed changes.



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Group Work – Round I



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Group Work

- Participants in the room and online are engaged in group work
- This exercise will not be broadcast
- We will be back at 11.40 am (GMT +3) with plenary presentations



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Guiding Questions

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- IV) Does the deliverable specify who is **responsible** for which part of its **implementation**? Are we attributing appropriate roles to each stakeholder? Are there any stakeholders missing who might be able to increase impact? What would be their specific roles? At what level(s) would they be acting?
- V) If in **your view** this **deliverable is well framed** and **does not need reformulation**, what makes it a **good deliverable**? What are the **elements** that make it **actionable and fit-for-purpose**?

Group Work – Plenary Presentations



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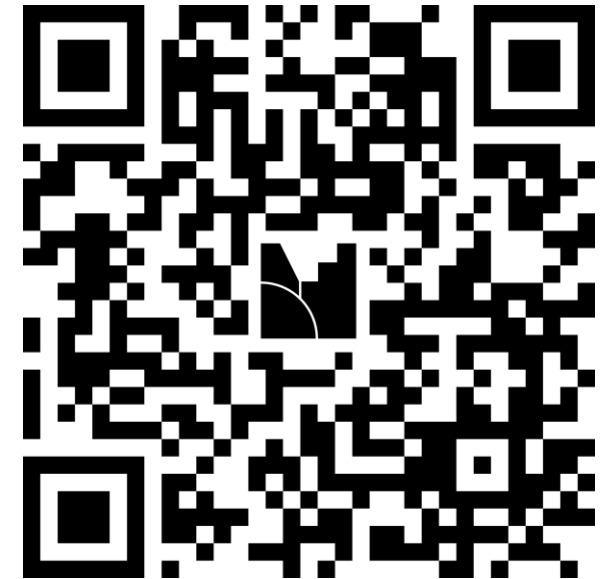
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Plenary Presentations

As you listen to the presentations, please leave your feedback using Mentimeter.

- To join the Mentimeter, scan the QR code on the right, or visit menti.com, and enter the access code **7587 4062**.



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Lightning Talk I



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Lightning talk I



Christine Kandie

Executive Director of the Endorois Indigenous
Women Empowerment Network (EIWEN)



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Lunch break - Free time for coordination
13:00 – 14:00



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Group Work – Round II



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Group Work

- Participants in the room and online are engaged in group work
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- We will be back at 2.45 pm (GMT +3) with plenary presentations



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Group Work – Plenary Presentations



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**Coffee Break –
15:45 to 16:00**



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Group Work – Round III



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Group Work

- Participants in the room and online are engaged in group work
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- We will be back at 4.45 pm (GMT +3) with plenary presentations



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Group Work – Plenary Presentations



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Day 1 Wrap up

- Tomorrow, we start at **9 am**
- Two more rounds to reframe deliverables
- Homework I: take a look at the informal note's current timeline
- Homework II: re-read the five elements in the informal note that require further work
- Visit the workshop website



QR Code for Workshop website



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Enjoy your evening — see you tomorrow!

For more information, visit the [workshop webpage](#).

If you have questions, please write to gender-team@unfccc.int



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Additional technical workshop to facilitate the design of gender action plan activities.

5th and 6th September 2025, Addis Abeba, Ethiopia



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Opening and welcome remarks



Thays Prado
Gender and Foresight Expert



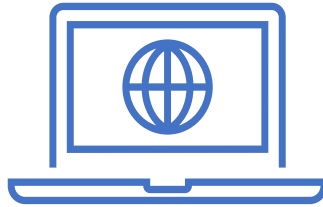
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Key Reminders



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Agenda and structure of the workshop



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Agenda – Saturday 6th September – I

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09:00 – 09:20	Opening and welcome remarks	Moderator
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09:35 – 10:25 10:25 – 11:25	Group work round IV Report back	Moderator; All participants, Plenary
<i>11:25 – 11:40</i>	<i>Break</i>	
11:40 – 12:20 12:20 – 13:00	Group work round V Report Back	Moderator; All participants, Plenary
<i>13:00 – 14:00</i>	<i>Break</i>	



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Agenda – Saturday 6th September – II

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14:10 – 15:55	Considerations on timeline	Group discussion
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16:15 – 17:40	Elements requiring further thought	Group discussion, Plenary
17:40 – 17:50	Next steps	Moderator
17:50 – 18:00	Closing remarks - Keynote	Minister Marina Silva, Brazil's Minister of the Environment and Climate Change



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GROUP WORK – ROUND IV



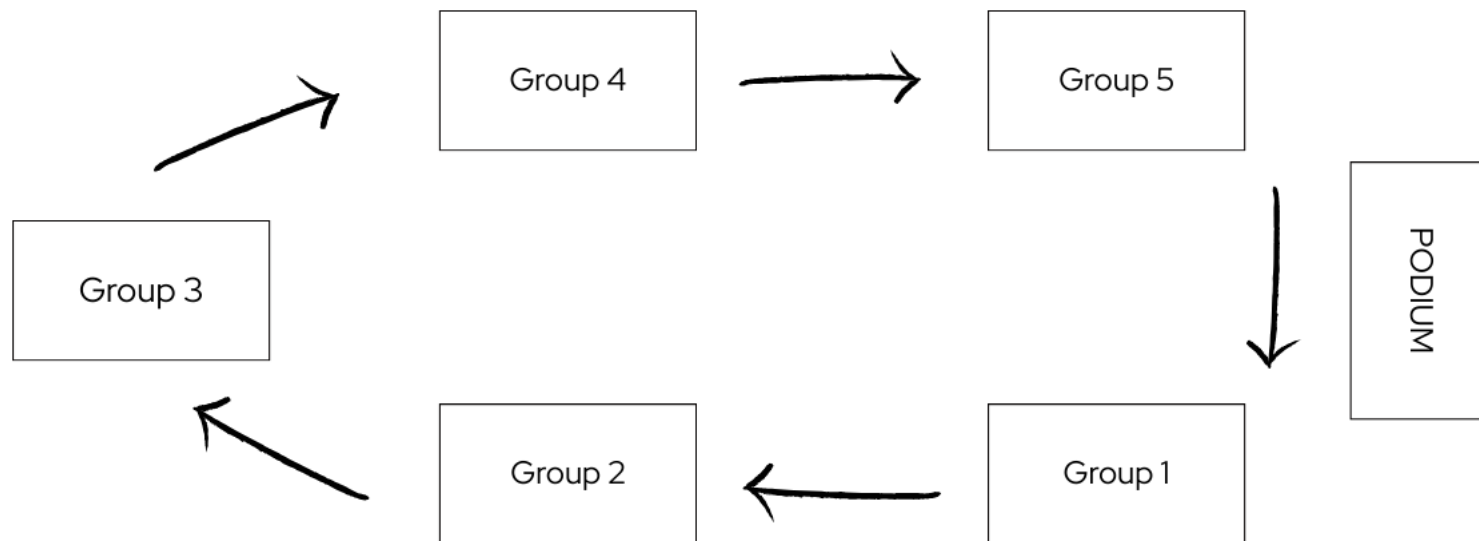
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Group Work



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Group Work

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Group Work – Plenary Presentations



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**Coffee Break –
11:25 to 11:40**



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GROUP WORK – ROUND V



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- Participants in the room and online are engaged in group work
- This exercise will not be broadcast
- We will be back at 12.20 am (GMT +3) with plenary presentations



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Group Work – Plenary Presentations



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Plenary Presentations

As you listen to the presentations, please leave your feedback using Mentimeter.

- To join the Mentimeter, scan the QR code on the right, or visit menti.com, and enter the access code **7587 4062**.



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Lunch break - Free time for coordination
13:00 – 14:00



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Lightning Talk II



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Lightning talk II



Boitumelo Molete

(COSATU / NEDLAC), Social Development Policy
Coordinator, COSATU Policy Unit; Organised Labour
representative, NEDLAC



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Considerations on the timeline



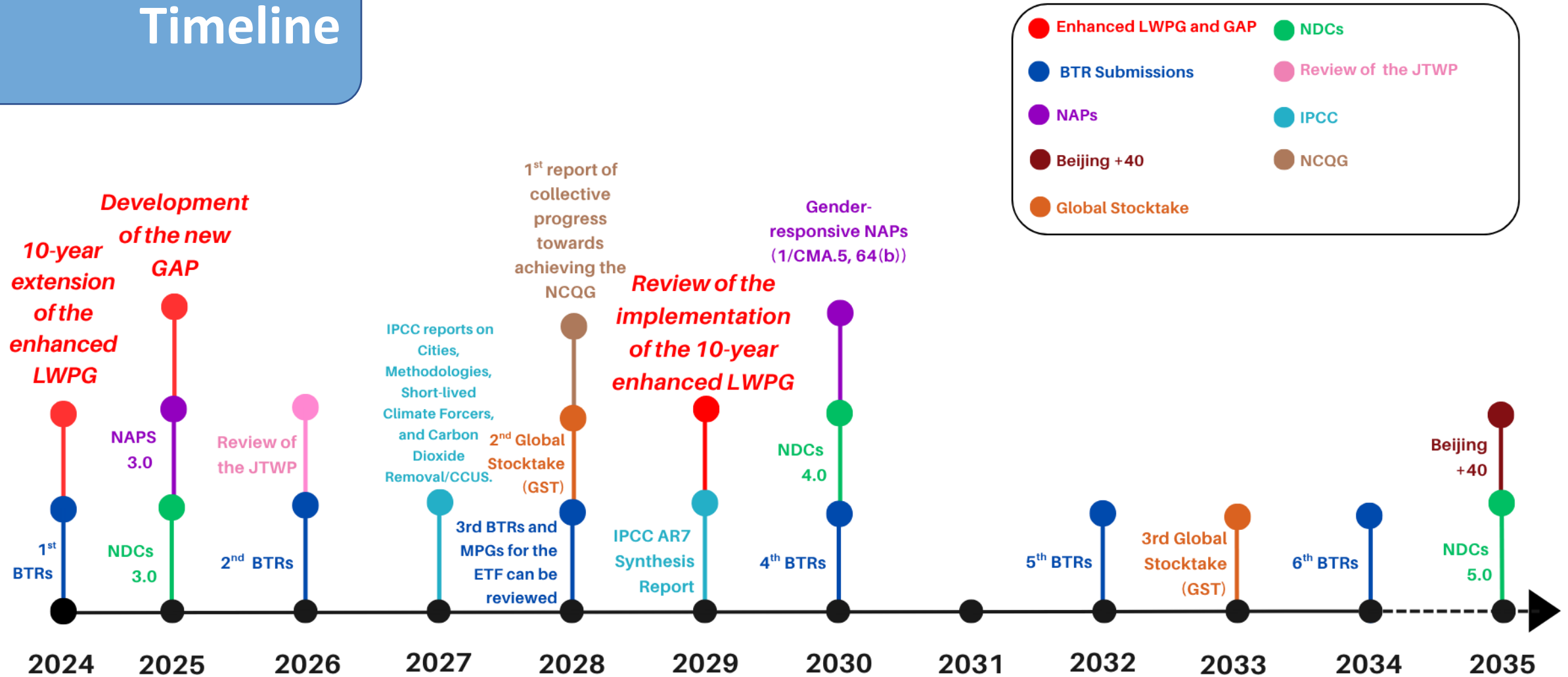
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Timeline



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**Coffee Break –
15:55 to 16:15**



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Elements requiring further work



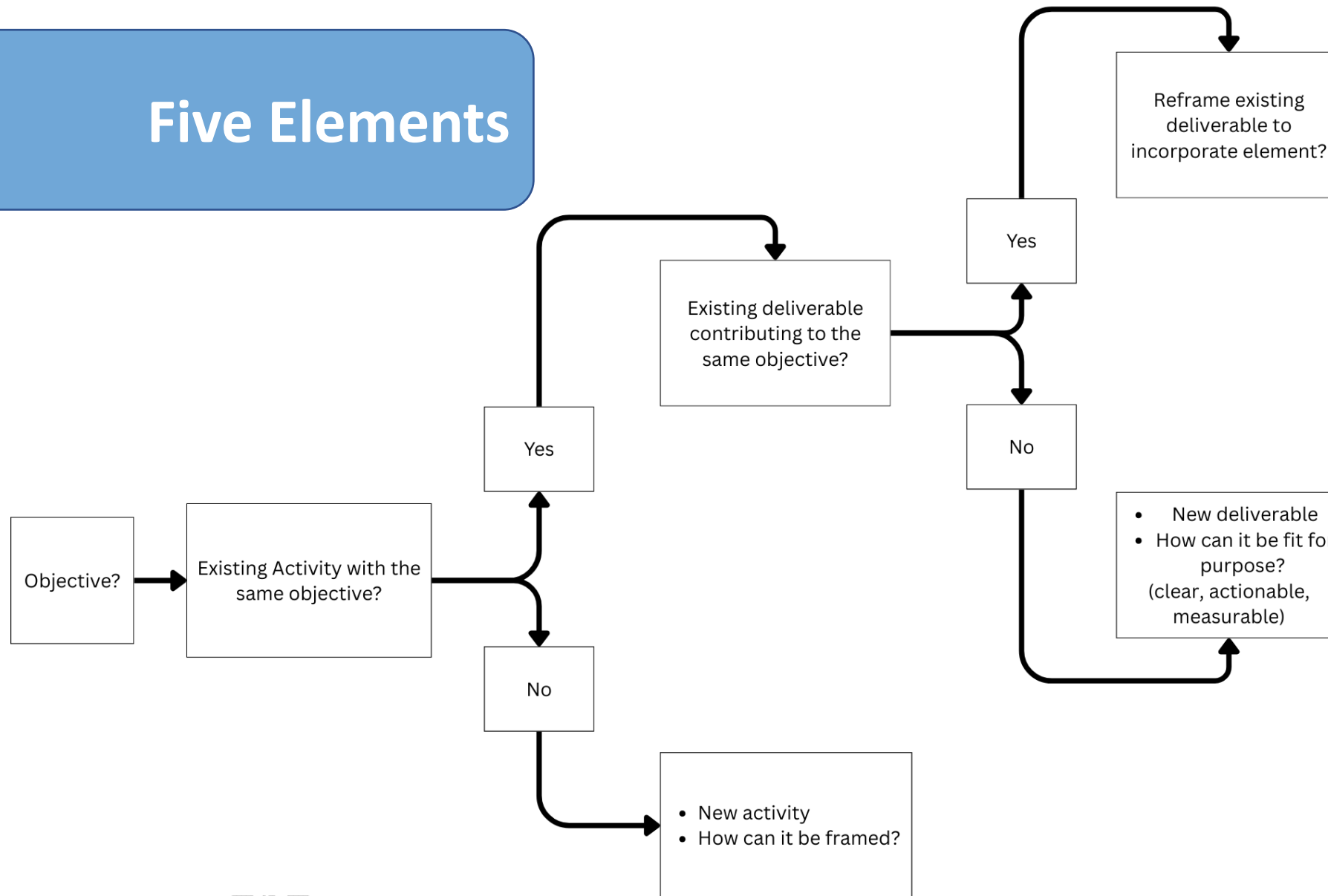
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Five Elements



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Plenary Presentations

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Day 2 Wrap up

- Thank you for your active engagement
- An informative summary will be produced
- Check the workshop website



QR Code for Workshop website



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Closing remarks



Minister Marina Silva,
Brazil's Minister of the Environment and Climate Change

Enjoy your evening
For more information, visit the [workshop
webpage](#).

If you have questions, please write to
gender-team@unfccc.int



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