

# Outcomes Article

## Building Capacities for Youth to Fully Seize the Green Opportunities of the Energy Transition

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and the PCCB Network

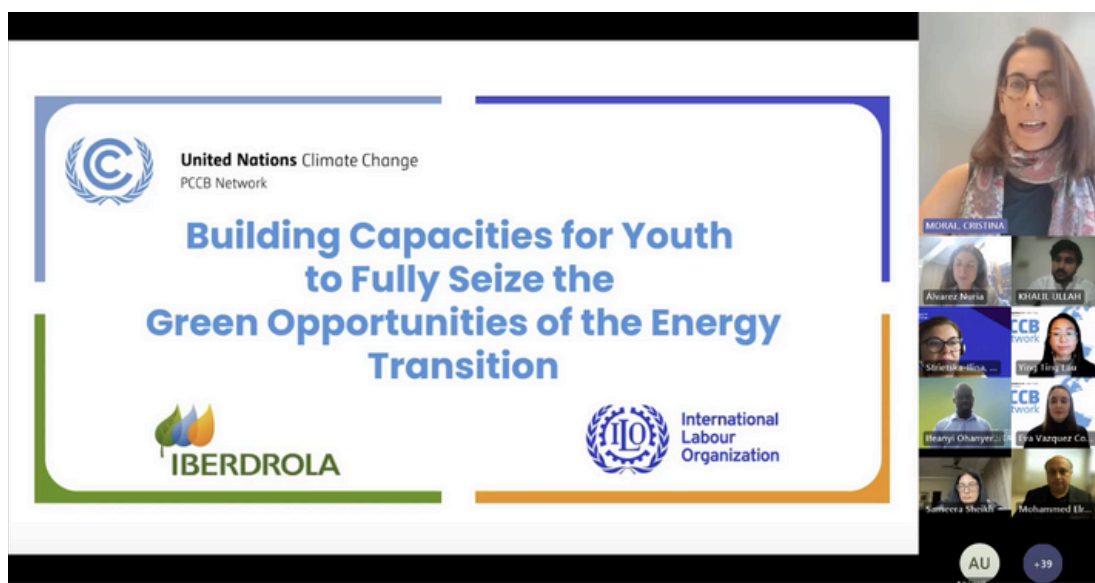
### Background and Objectives

On September 30th, 2024, Iberdrola and ILO hosted a webinar under the PCCB Network entitled **"Building capacities for youth to fully seize the green opportunities of the energy transition"**. The session was foreseen as a follow up of the event that took place at the 5th Capacity-Building Hub at COP28, to continue enhancing the discussion on the **need to build capacities and skills for green jobs for youth** so they fully seize the opportunities of the green transition.

Enhancing the skills and capacities for green jobs among youth is an enabler to achieve a just energy transition and an accelerator to achieve the 1.5°C scenario. Addressing the related capacities' gaps and needs is crucial to maximise the transition's positive impacts. The **nexus green skills-innovation-digitalisation** offer youth huge employment opportunities fully in line with the global climate goals. Investing in new green industries, renewable energies, green mobility, climate-friendly solutions, the decarbonization of the economy and **the transition to clean economic models offer unique opportunities for green job creation and social inclusion for youth**.

### Discussion outcomes

The session was conceived as an **open discussion** to build constructive feedback and support a stable and **solutions-oriented dialogue**.



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**Youth are “drivers for change”** and play a crucial role in achieving climate goals and in accelerating the energy transition. Jobs are changing all the time, and the **demand of green jobs and relevant skills** is growing very fast. Therefore, there are **huge opportunities** and confidence is needed that the world of work can be used for climate action.

There is a **mismatch** between what is taught in the **traditional education and training** system and **what is required by the industry**. **Anticipating the skills** for the future is key as well as an **enhanced collaboration** among governments, education and training systems, youth, and companies, including international cooperation. The private sector should be provided with the space to support in bridging the gaps (funding, technology transfer, innovation, entrepreneurship...). **A massive investment** is needed in education, training, besides upskilling and reskilling current workers. The skills required for green jobs extend beyond technical expertise, such as those related to renewable energy technologies. Equally important are core (or soft) skills, including problem-solving, adaptability, teamwork, and communication. These skills enable workers to navigate the evolving demands of the green economy, collaborate effectively, and drive innovation in sustainability efforts.

**The accessibility to green jobs** represents a challenge for youth: job postings need to be understandable, desirable, accessible (the question of languages, specially for local communities, is challenging). There is a need to **better communicate the opportunities**, the advantages of green technologies in order to attract youth. The ways of communicating those opportunities should also be adapted, social media are effective ways to post information for youth.

### Way forward

Continuing the **support to youth** to fully seize the huge opportunities that the green transition towards a net-zero economy offers, namely in terms of green employment, is fundamental to achieve the global climate goals. Building and **boosting the capacities** and skills that youth and the society as a whole need to contribute to the climate agenda as well as identifying the related challenges, gaps and needs in order to maximise the positive impacts of the transition and its opportunities is essential. **Enhancing the collaboration** among all stakeholders is fundamental to ensure the opportunities are effectively communicated, accessible and attractive. The sixth Capacity-Building Hub at COP29 will be the occasion to continue enriching this dialogue and enhancing collaboration with all interested actors, focusing on **how to better attract youth to innovative green opportunities**.

For more information on this event, please visit the [webpage](#).



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