



Skills Lab for NGCCFPs: Coordination and Convening

June 12, 2026



AGENDA



Reviewing Coherence Activities

Considering National-Level Activities and Deliverables

Reminder of the Gender Climate Tracker as a Tool

Skills Identification and Practice: Coordination

Closing

Reviewing Coherence Activities

C.5 Encourage gender-responsive climate policies, plans, strategies and actions

Two national-level deliverables led by Parties

C.5.1 Analyses, assessments and mapping of key sectors and institutions that are critical to gender-responsive climate policy and action

C.5.2 Inclusion of information on gender-responsive climate policies, plans, strategies and actions, as reported by Parties in regular reports and communications under the UNFCCC and in national and sectoral plans



C.6 Strengthen national- and local-level coherence on gender and climate change across the policy life cycle, as applicable

Four national-level deliverables led by Parties

C.6.1 Establishment and fostering of national and subnational gender and climate change coordination and coherence mechanisms, including identifying key decision makers

C.6.2 Inclusion of information on main coordination and coherence mechanisms and how they are operationalized in reports and communications under the UNFCCC process

C.6.3 Identification of key focal points within delegations and establishment of a national network for consistent gender mainstreaming

C.6.4 Provision of capacity-building on gender within the respective UNFCCC workstreams, including through briefings and workshops

C.7.1 Mobilization of travel funds for national gender and climate change focal points

**One national-level deliverable
led by Parties**

C.7.1 Mobilization of travel funds for national gender and climate change focal points



Affirming the Significance of National Coordination

Gender equality outcomes cannot be achieved by a single entity, group or institution working alone. (Consider also the stakeholders in Para. 12 of the GAP.)

Effective implementation of the Belém GAP requires collaboration across ministries, departments, local authorities, civil society, women's rights organizations, youth groups, Indigenous Peoples, persons with disabilities, academia, and development partners, among others.

Strong and coherent coordination helps avoid duplication, leverage resources, and ensure accountability.

Skills for These Deliverables

Curiosity: ability to discover other peoples' and institutions' priorities, processes, preferences, etc.

Collaboration: ability to share the tasks and outcomes, contribute to a stronger product

Communication: ability to communicate orally and in writing to network, engage with a multiplicity of actors

Clarity → Assertiveness: ability to show Party agreement and commitment to these outcomes within UNFCCC mandates



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Considering National-Level Activities & Deliverables

National-Level Activities

There is a larger range of national-level deliverables beyond coherence that inform and contribute to coherence at a national level

38 deliverables across 17 activities in all five priority areas have national level implementation.

See our [new document](#)!



National-Level Work

For the purpose of the effective implementation of Belem GAP, the Role of the NGCCFP can be:

- *Conveners* who bring different actors together.
- *Connectors* between national and subnational actors.
- *Advocates* for integrating gender considerations into different ministry policies, plans, budgets, and programmes.
- *Knowledge brokers* who facilitate information sharing and learning.
- *Accountability champions* who help track progress and identify implementation gaps.

Ultimately, NGCCFPs can move beyond being viewed as a "gender expert" and position yourself as a coordination leader who enables collective action.



Reminder of the Gender Climate Tracker

UNFCCC Mandates

These mandates include every decision under the COP, CMA, and CMP that references women, girls, gender, female, or sex (as in sex-disaggregated data).

You can see the history of language and Party obligations at the touch of a finger.

Additionally, Party delegate participation data can speak to Priority Area B!

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Using the GCT

The themes are guidance - the Global Mutirão is part of a “shared vision”, for example, while the cover decision of COP28 is “Global Stocktake.” “Gender” is the agenda item on Gender and Climate Change.

Also use these themes in mapping stakeholders!

INTRODUCTION

QUICK ANALYSIS

GENDER MANDATES

Tags

☐ GB

☐ GE

☐ GM

☐ RR

☐ WVG

Theme

☐ ACE

☐ Agriculture

☐ Compliance

☐ Gender

☐ Indigenous Peoples

☐ Loss and Damage

☐ Response Measures

☐ Technology Transfer

☐ Adaptation

☐ Capacity Building

☐ Finance

☐ Global Stocktake

☐ Just Transition

☐ Mitigation

☐ Shared Vision

☐ Transparency

Year

2025

▼

SEARCH

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Mandates as a Tool

Mandates can serve as guidance and can catalyze ideas and action; they are not a constraint. These responsibilities entail opportunities.

The GCT can be a tool for sharing and learning, particularly with visuals. Find the ways it and other tools can support the work you will do as you form relationships with other individuals and institutionals across departments, ministries, etc. - as you connect and convene!



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Skills Identification and Practice

Mentimeter Question



Do you have a national or subnational level mechanism or process with which to meet with other stakeholders on gender and climate?

- Yes - well-established
- Somewhat - nascent or inconsistent
- No - not yet!
- I don't know

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Discussion Question 1

What are the biggest coordination challenges you face in implementing gender-responsive climate and development commitments?

Turn to a partner and share two minutes of coordination challenges.



Tip 1: Mapping, Drawing on Your Curiosity

Map stakeholders and their roles - you will be on course to implement C.5.1

- Identify who is doing what, where, and with which resources.
- Include government, civil society, women's organizations, youth, disability organizations, academia, private sector, and development partners.
- Regularly update stakeholder maps.

Activity: Write down two steps you can take to map stakeholders. What resources will you use - public documents, phone calls, in-person informant conversations, meetings?

Take 30 seconds and share one step with a partner!

Tip 2: Coordination, Drawing on Your Collaboration Skills

Establish or advance clear coordination structures - don't duplicate!

- Integrate GAP implementation into existing national planning, climate, and development processes. If nonexistence then
- Create gender and climate working groups
- Define clear terms of reference and responsibilities - recommended but you can start loosely
- Ensure regular meetings and follow-up actions - you can ask some of the members to support with setting up meetings.
- Avoid creating parallel structures where coordination mechanisms already exist - more is not better

Activity: Write down two steps you can take to coordinate. Hold on to them for now.

Tip 3: Inclusivity, Drawing on Your Collaboration and Facilitation Skills

Promote inclusive participation

- Ensure meaningful participation, not just representation - by creating space for leadership and recognition
- Include voices from marginalized groups - use their network to address challenges related to resourcing their participation
- Create accessible and safe spaces for engagement - B.4.4

Activity: Write down two groups or people you can include and the planning steps necessary (language justice, timezone justice, travel support, redesigning the space & agenda, accommodations for neurodiversity, etc.).

Share one group/individual and one associated planning task.

Tip 4: Relationship-Building, Drawing on Your Collaboration and Communication

Build strong relationships

- Coordination is built on trust.
- Invest time in relationship-building across ministries and sectors.
- Identify champions within institutions.

Activity: Split your page into three parts and start listing the folks with whom you have strong relationships, the folks with whom you have relationships that could be strengthened, and the folks with whom you are lacking relationships.

Return to this list after you fully map your stakeholders!

Tip 5: Communication

Communicate consistently

- Share updates regularly.
- Use simple coordination tools such as mailing lists, WhatsApp groups, newsletters, and shared workplans.
- Celebrate achievements and communicate progress.

Activity: What are three things this year you should have communicated? Did you share that this workshop was happening, for example?

Share one communication-worthy update with a partner. What platform would be best to share that communication?

Coordination is Critical

- Gender issues cut across sectors and institutions.
- Different actors bring different expertise, resources, and networks.
- Joint planning improves ownership and sustainability.
- Shared accountability increases implementation success.



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Closing

Journaling Outputs

Two steps to **map stakeholders** with identification of resources for doing so.

Two steps you can take to **coordinate**.

Two groups of people/people to include and **planning steps** necessary.

Relationship-building categorization of stakeholders

Three examples of information to **communicate**.



REFLECT

What would be possible if all actors working on gender and climate in your country coordinated around a single shared implementation agenda?

What would be a key output or outcome of that work in one year? In 2030? At the end of the GAP in 2034?



ADDITIONAL RESOURCES

“[Skills for the Role](#)” as part of the 2020 virtual workshop series for NGCCFPs

Particularly, the [slide deck](#) and recording
Positioning gender and climate change through
stakeholder engagement

Takeaways

- Coordination is a leadership function, not an administrative task.
- Inclusive implementation requires meaningful engagement of diverse rightsholders and stakeholders.
- Strong national-subnational linkages are essential for impact and delivering on the GAP.
- Joint coordination improves efficiency, accountability, and results.
- Small actions like regular communication and relationship-building can significantly strengthen implementation.



THANK YOU

wedo.org

mwanahamisi@wedo.org

claudia@wedo.org

sinead@wedo.org

tara@wedo.org

www.genderclimatetracker.org

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