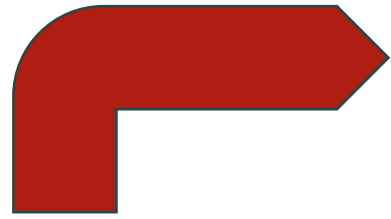


POLICY COHERENCE FOR A JUST TRANSITION

Camilla Roman, ILO

September 2026





Just Transition



Climate goals

- No one size fits all
- Relevance across sectors and countries
- International frameworks: Paris Agreement, ILO Just Transition Guidelines and Resolution



Decent work & other socio-economic dimensions

Policy coherence for a just transition: some entry points



An illustration of policy coherence: integrating just transition in NDCs – findings from ILO's Just Transition in NDCs3.0 mapping

Objectives

- To serve as a baseline and to monitor change
- To inform country support
- To provide inputs to international processes

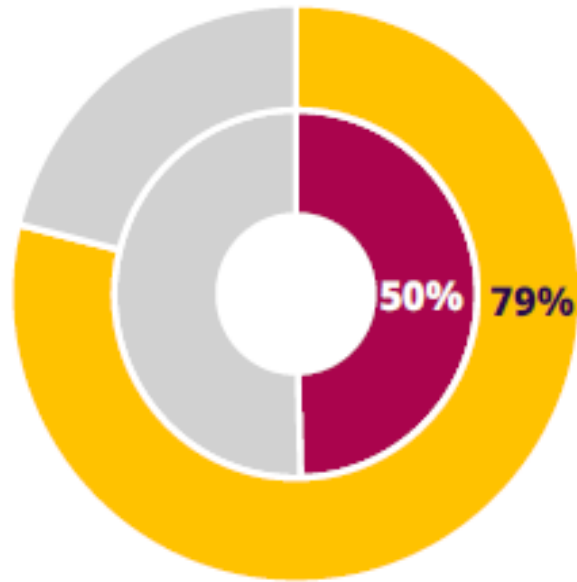
ILO Collaborations

- École Polytechnique Fédérale de Lausanne
- NDC Partnership
- Supported by Sida

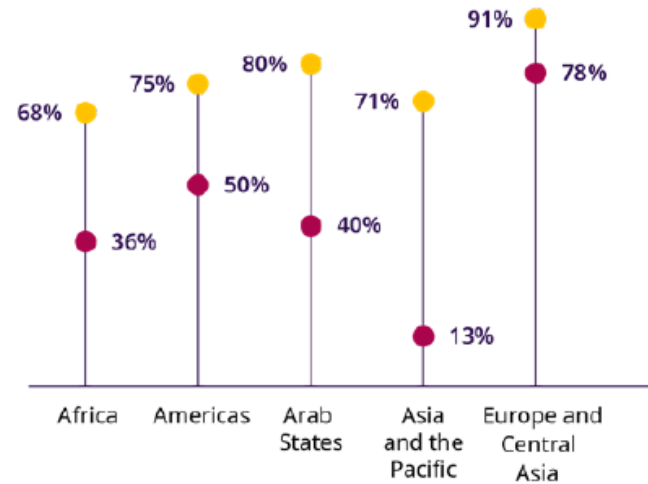
Approach

- Analytical framework based on ILO Just Transition Guidelines
- Coverage: NDCs 2.0 and NDCs 3.0 (submissions up to 30 November 2025)
- Focus on textual references and high-level analysis
- Complements qualitative case studies

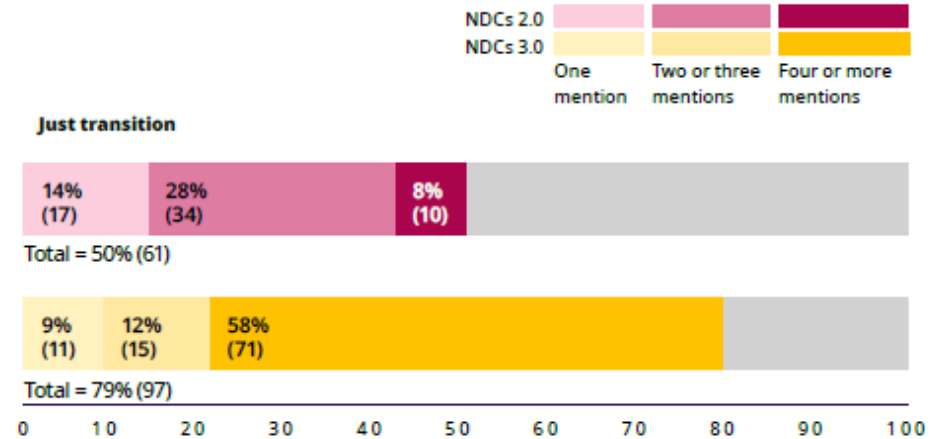
Explicit references to just transition



■ NDCs 2.0 ■ NDCs 3.0

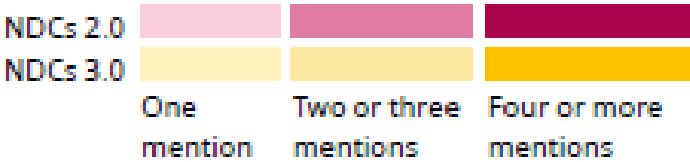


NDCs grouped by no. of references



Employment and decent work

► Figure 3. NDCs grouped by number of references to employment, green jobs and decent work (and related concepts)³



Employment



Total = 63% (77)



Total = 90% (111)

Green jobs



Total = 19% (23)



Total = 68% (84)

Decent work



Total = 15% (18)

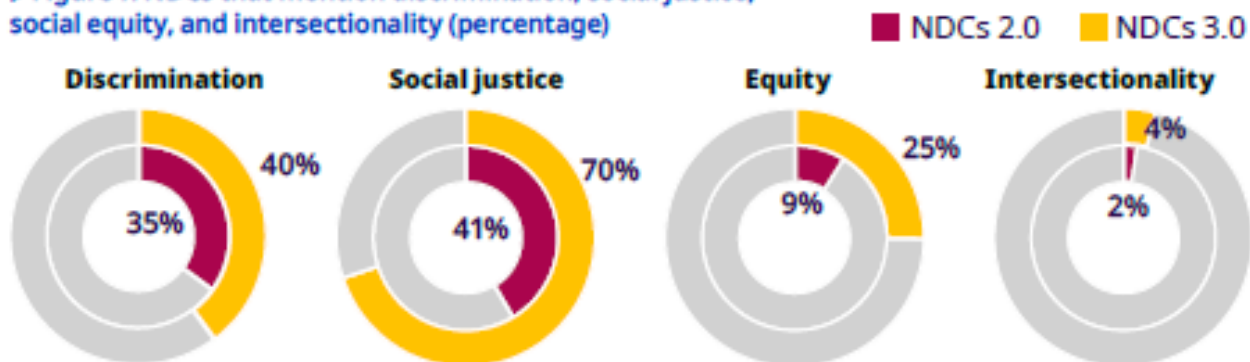


Total = 33% (40)

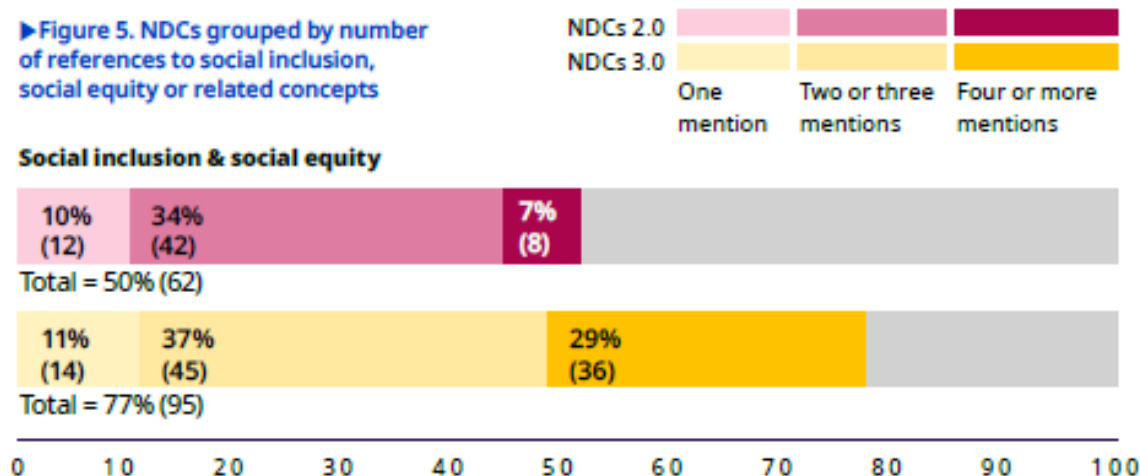


Social inclusion, social equity and gender

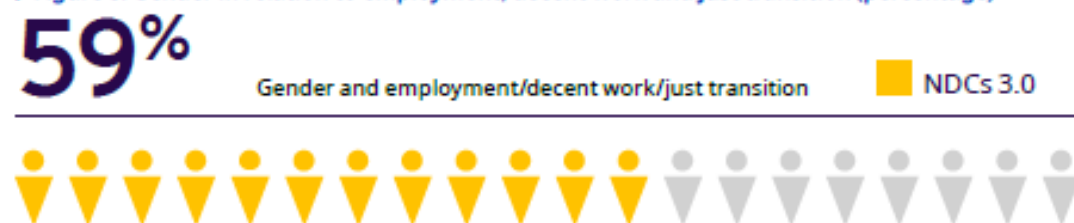
► Figure 7. NDCs that mention discrimination, social justice, social equity, and intersectionality (percentage)



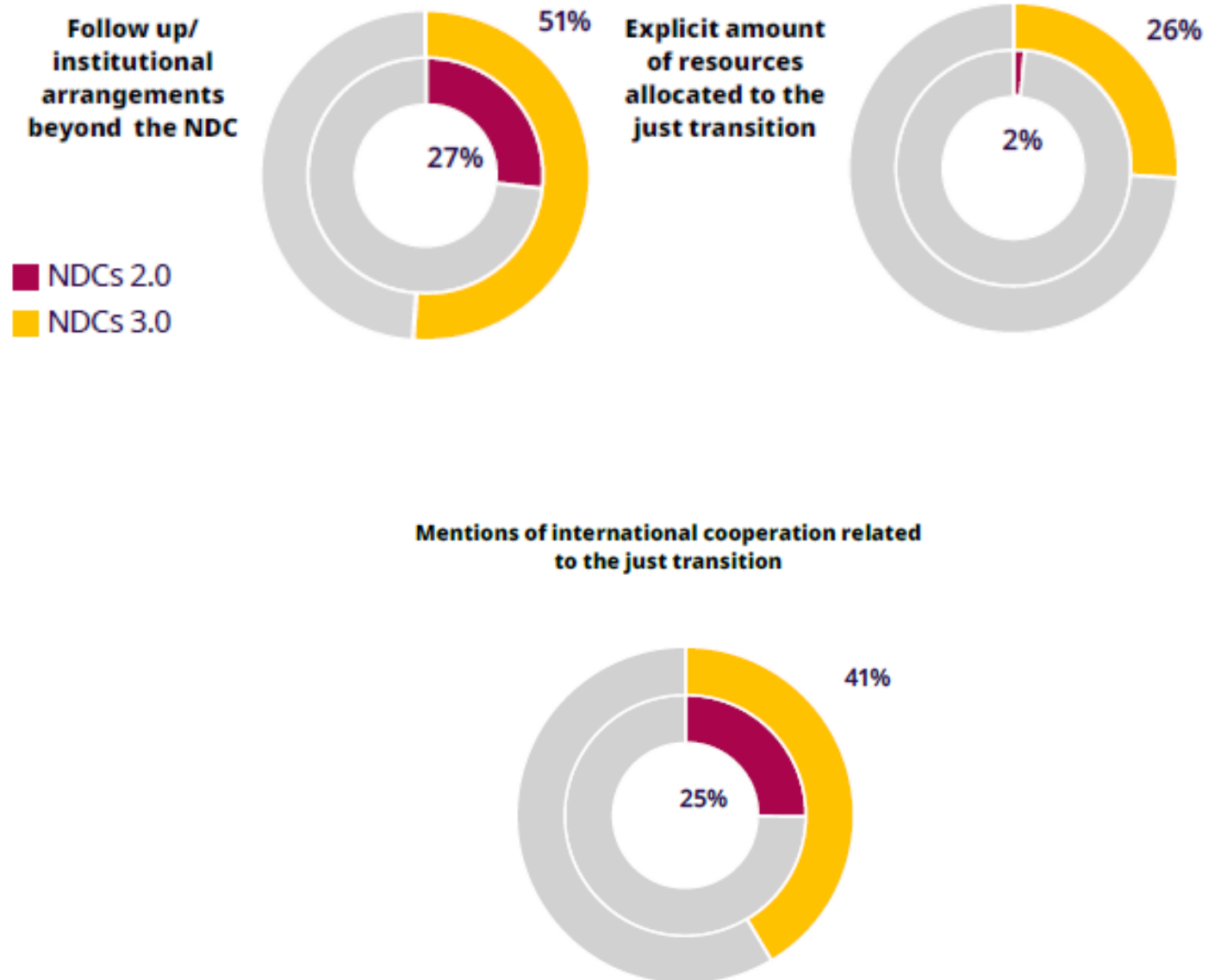
► Figure 5. NDCs grouped by number of references to social inclusion, social equity or related concepts



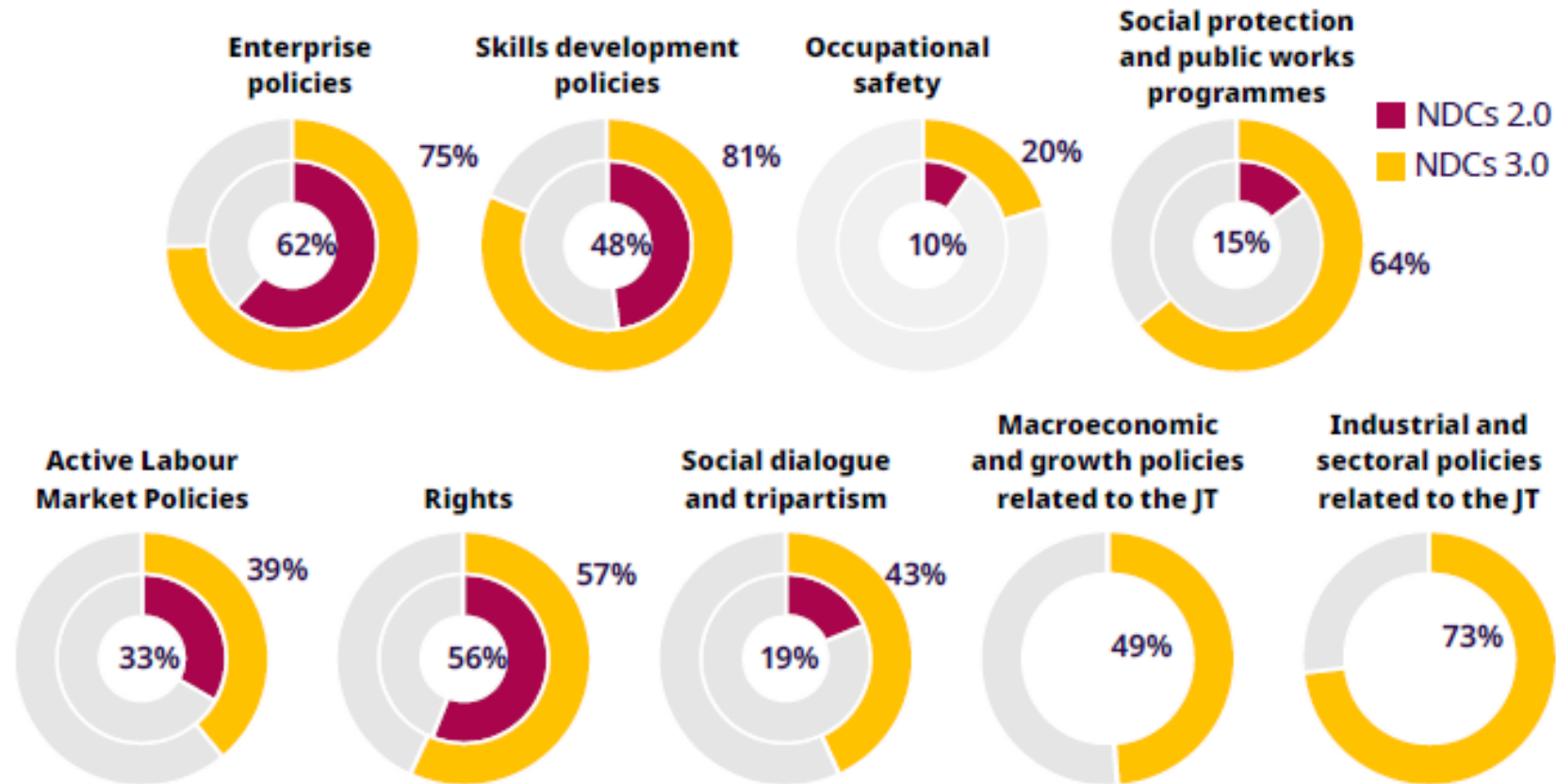
► Figure 8. Gender in relation to employment, decent work and just transition (percentage)



Follow-up mechanisms, institutional arrangements and other dedicated action - oriented provisions for a just transition



Policy areas with mentions in the NDCs



Policy coherence for a just transition: the connections for implementation





Just Transition Policy Gateway

The world's first dedicated platform for exploring
and advancing just transition policies.