



***‘Gender is the glue’:***  
**Lessons from catalytic cross-sector engagement & cooperation**

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## Today:

- Why do we need cross-sector, multi-stakeholder engagement and collaboration?
- What does that look like?
- What enablers drive change?

(Tools for the toolbox)





*“The ability of a group of people to do remarkable things hinges on how well those people pull together as a team.”*

*- author Simon Sinek*

# The evidence is clear: we're better together.

**Research shows us that diversity and inclusion in decision-making makes us better decision makers.**

For example:

- Diverse groups identify and anticipate risks better<sup>1</sup>;
- Groups are smarter, more grounded in facts, more innovative, and better at completing tasks<sup>2</sup>; and
- Friends make hard work easier<sup>3</sup>.

Countless sources! Including:

<sup>1</sup>Scientific American

<sup>2</sup>Harvard Business Review

<sup>3</sup>Schnall et al

# The evidence is clear: gender matters.

**We know that gender equality is transformative across sectors, at all levels, including for sustainable development and climate resilience.**

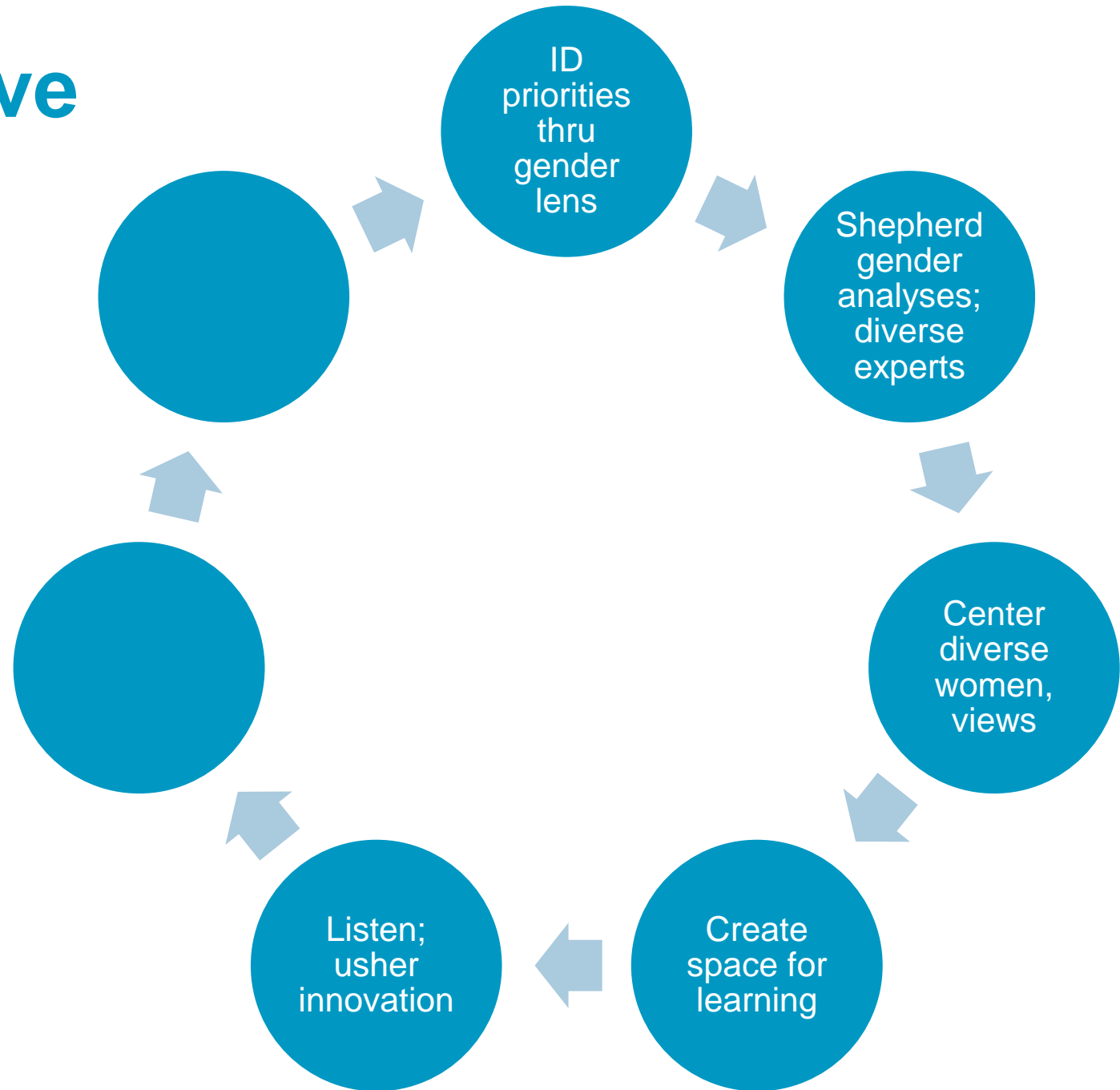
- Global frameworks – e.g., SDGs – provide for and remind us of this.
- National (and regional and sub-national) processes are demonstrating this.



# Gender-responsive cross-sector, multi-stakeholder processes: enablers of change



# Gender-responsive ingredients





# Transforming how we think of 'solutions'

Cataloguing ancestral, traditional knowledge for resilience kits in Mexico

Green school curricula in Peru

Seed banks in Cuba

Climate change health kits in Mozambique

Training for women in aviation in the DR

Water taxi networks on the Nile

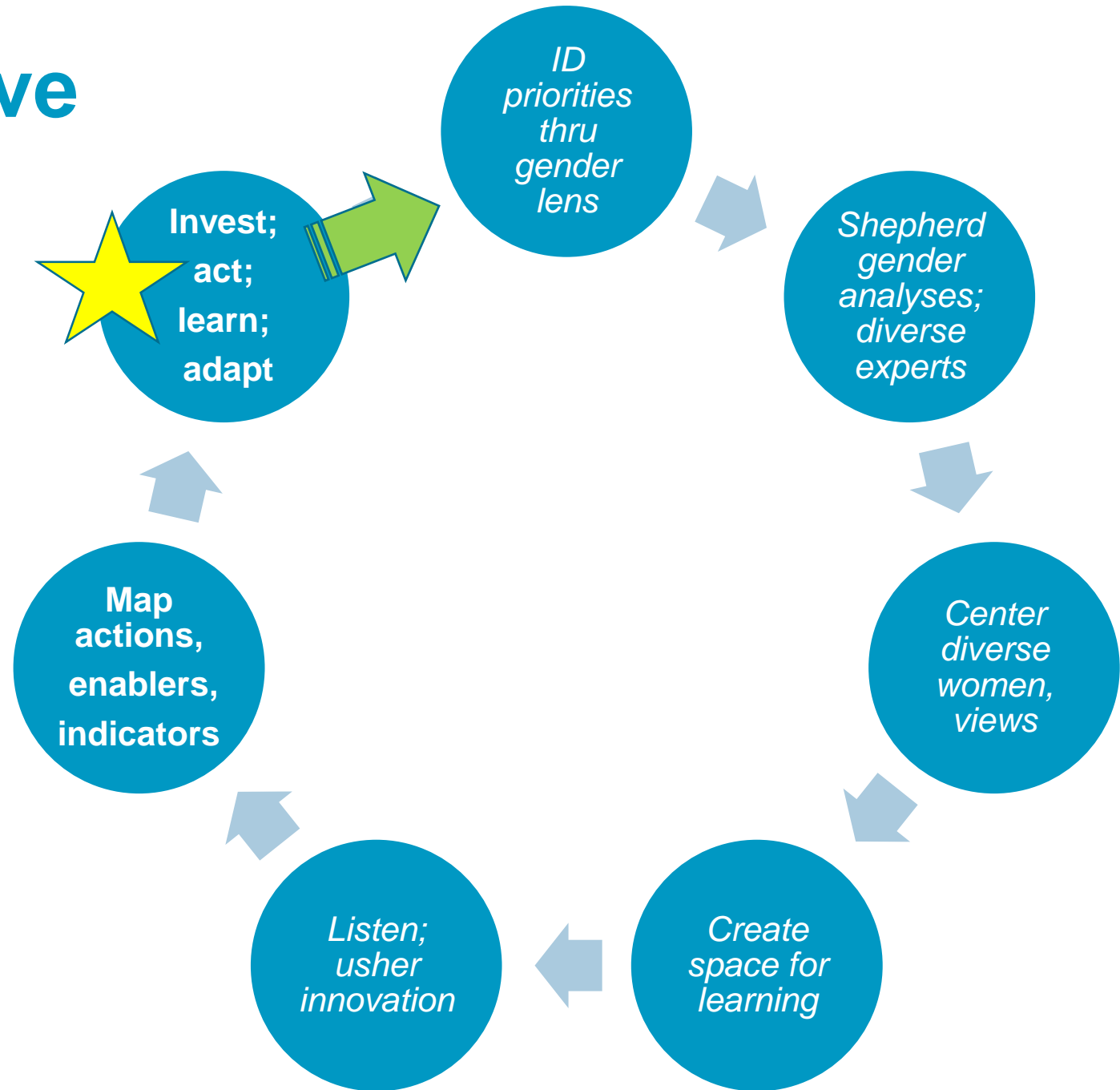
Illegal fishing watchdogs on Liberia's coast

Solar-powered radio programming for women in Bangladesh





# Gender-responsive ingredients





*“Gender is the glue.”  
“I honestly never thought of these things before.”  
“I will work differently now.”*

*- Gender-responsive cross-sector workshop exit surveys*

# Enablers of (and for) catalytic change

Gender-responsive processes such as ccGAPs reveal core enablers, including:

- ✓ Demonstrating that **gender-responsive action is possible – and helps**
  - “Gender is the glue” that unlocks a different way to see, unites sectors toward action, toward harmonized results
  - Creates space for synergy, enhanced ability to harmonize across priority frameworks and goals
- ✓ Unlocking barriers, embedding **enabling conditions**
  - e.g., Formal seats for women’s union in environment decision-making; cross-sector task forces
  - National (or int’l, reg’l, etc.) sectoral and cross-sector networks
- ✓ Strengthening **cross-ministerial, cross-agency, cross-sectoral coordination**
  - E.g., Cited as among top enablers for collecting, analyzing, and applying better data
  - A GAP can be crucial for sustainability, accountability



# Enablers of (and for) catalytic change

- ✓ Valuing and integrating diverse **women's priorities & activities**
  - Respecting and promoting diversity in leadership
  - Vehicle for inclusion of new stakeholders, beneficiaries, partners, especially the gender & social ministries
- ✓ Improving understanding of risks and risk mitigation
  - Tackling complex interlinkages - e.g. GBV - worsened by climate change
- ✓ Providing sector-specific gender analyses for application elsewhere
  - Including for **programme development and financial investment**



**Thank you!  
Merci! Gracias!**

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