Informal note by the co-facilitators on

SBI 62 agenda item 18 Gender and climate change

Version 21/6/2025 16:00

- 1. The Subsidiary Body for Implementation (SBI) initiated the development of a new gender action plan at this session taking into account the inputs to and outcome of the review of the enhanced Lima work programme on gender and its gender action plan in 2024¹ and the discussions at the in-session technical workshop to facilitate the design of gender action plan² activities held at this session.³
- 2. The SBI welcomed with appreciation Parties' and observers' participation in and contributions to the workshop referred to in paragraph 0 above above.
- 3. The SBI expressed gratitude to the German Agency for International Cooperation for its financial support for the workshop.
- 4. The SBI recalled that other in-person or hybrid technical workshops to facilitate the design of gender action plan activities may be held during 2025 in conjunction with existing events, at the discretion of the Chair of the SBI upon receiving an expression of interest from a Party to host such a workshop.⁴
- 5. The SBI agreed to continue consideration of this matter at SBI 63 (November 2025) on the basis of the informal note prepared by the co-facilitators for this agenda item at this session,⁵ with a view to recommending a draft decision on the new gender action plan for consideration and adoption by the Conference of the Parties at its thirtieth session (November 2025).

¹ See https://unfccc.int/gender/final-review.

² See https://unfccc.int/gender_workshop_sb62.

³ See decision 7/CP.29, paras. 13–14.

⁴ As per decision 7/CP.29, para. 16.

⁵ Available at [URL].

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Table 1

Priority area A: capacity-building, knowledge management and communication

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
A.1 Strengthen institutional and individual capacity within governments and other relevant stakeholder organizations and institutions to mainstream gender in planning, implementing, monitoring, reporting and evaluating, national climate change policies, plans, strategies and action, as appropriate, reported by Parties in regular reports and communications under the UNFCCC process, as well as in national and sectoral plans	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing	Capacity building for national climate change and gender focal points, national focal points, and UNFCCC negotiators of all agenda items is provided, including through briefings, workshops and training materials	Regional, national, international
	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing and taking into relevant milestones, and reporting and communication cycles	Virtual or hybrid knowledge exchanges on gender and climate amongst and between different stakeholders focused on a specific climate related sector, thematic or emerging area	Regional, national, local
A.2 Strengthening the role and the work of the national gender and climate change focal points	Leading: secretariat Contributing: national gender and climate change focal points, relevant organizations, Parties	A specific SB session	In-session workshop on best practices and tools to strengthen the role of national gender and climate change focal points and enhance their role	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: secretariat	The following session	Workshop report	International
	Leading: Parties, relevant organizations Contributing: secretariat, national gender and climate change focal points	Ongoing	Provision of capacity-building opportunities, tools and resources on skills for the role of national gender and climate change focal points and on topics at the nexus of gender and climate change, including sexual and reproductive health and rights, gender-based violence, care work, including through expert and Indigenous knowledge exchange, peer-topeer learning, as well as mentoring and coaching for national gender and climate change focal points	Regional, national, international
	Leading: Parties	Ongoing	Nominated national gender and climate change focal points have a formalized description of their role	National
A.3 Strengthen understanding of gender and climate change related terminology, frameworks and approaches, as well as the understanding of gender-responsive climate action in different sectoral, cultural and national contexts	Leading: the secretariat Contributing: United Nations Entity for Gender Equality and the Empowerment of Women, national gender and climate focal points	At a COP And taking into relevant milestones, and reporting and communication cycles	Dialogue with the United Nations Entity for Gender Equality and the Empowerment of Women, national gender and climate change focal points and other relevant stakeholders on how their work contributes to the achievement of the objectives of this GAP	International
	Leading: Parties Contributing: relevant organizations	Ongoing and taking into relevant milestones, and reporting and communication cycles	Capacity-building programmes and national dialogues	National

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	Education and awareness campaigns	
	Leading: Parties	In conjunction with regional events or climate weeks	Virtual workshop to discuss gender and climate terminology	International
	Leading: Parties, national gender and climate change focal points, national focal points for action for climate empowerment	Ongoing	Gender-responsive communication, public awareness strategies and other relevant action for climate empowerment elements are included in official climate planning and reporting processes	National and regional
A.4 Enhance capacity-building for governments and other relevant stakeholders to collect, analyse and apply gender-disaggregated data and gender analysis, reflecting multidimensional factors, in the context of climate change, where applicable	Leading: relevant organizations Contributing: Parties, national statistical offices	Ongoing	Promotion of tools, guidelines and training	Regional, national, local
	Leading: Parties Contributing: relevant organizations	Ongoing	Build national evidence-base on the nexus of climate change, gender and emerging issues	National
	Leading: Parties, relevant organizations	Ongoing	Workshops on the nexus of climate change, gender and emerging issues	International, national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: relevant organizations	Ongoing	Guidelines and studies that show the relevance of multidimensional factors, in the context of climate change	International, regional, national, local
A.5 Strengthen the evidence base and understanding of the differentiated impacts of climate change and climate action on men and women, the role of women and men as agents of change and opportunities for women	Leading: Parties, relevant organizations, the research community Contributing: SBI and SBSTA with support from the secretariat	2027	Submissions on dimensions and examples of the gender-differentiated impacts of climate change, and climate action, the role of women and men as agents of change, opportunities for women, and for women-led community initiatives, as well as examples of gender-transformative climate actions, including through transforming social and gender norms, and engaging men and boys	International, regional, national
	Leading: secretariat	The following session	Synthesis report	International
	Leading: secretariat Contributing: relevant organizations	The following session	Workshop on the topic of the synthesis report	International
A.6 Promote the use of traditional media, social media, web resources and innovative communication tools to effectively communicate to the Parties and the public especially women, youth, and marginalized groups, in particular reaching out to women and girls and targeting men and boys, on the implementation of the enhanced Lima work programme on gender and its gender action plan and on gender-responsive climate action	Leading: Parties, relevant organization, civil society organizations and women's groups, and media	Ongoing	Social media campaigns, websites, toolkits which are tailored to reach women, men and marginalized groups.	International, regional, national, local

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: media and relevant organizations	Ongoing	Establish communication labs to develop narrative framing and storytelling to simplify data on gender and climate that also addresses misinformation and disinformation, and promote media literacy on gender and climate	
	Leading: Parties, relevant organization, civil society organizations and women's groups, and media	Ongoing	Launch awareness campaigns and build digital platforms, that include grassroots actors in design and delivery	
	Leading: Parties, relevant organization, civil society organizations and women's groups, and media	Ongoing	Capacity building programmes and communication tools tailored to the needs of grassroots women and community-based organizations	

Table 2 **Priority area B: gender balance, participation and women's leadership**

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
B.1 Promote initiatives for capacity-building in leadership, negotiation and facilitation of negotiation for the elimination of barriers for and the promotion of full, meaningful and effective participation of women delegates, including young women, Indigenous women and women from local communities, across the UNFCCC process and in the development of national climate policies, plans and programmes.	Leading: relevant organizations, secretariat, Parties, Contributing: Relevant UN organizations	Ongoing particularly in inter-sessional periods	In-person and virtual workshops, capacity-building initiatives and networking	International, regional, national, local
	Leading: relevant organizations	Ongoing	Mentorship programmes	
	Leading: relevant organizations	Ongoing	Events to promote the exchange of experience between women, including women's traditional knowledges and practices	
	Leading: secretariat Contributing: relevant organizations	Ongoing	Information on mentorship programmes and networks to be made accessible on websites hosted by the secretariat and those providing support	International
B.2 Promote initiatives for capacity-building in and elimination of barriers for effective participation of women in UNFCCC conference and in climate change related national processes	Leading: relevant organizations Supporting: secretariat	Ongoing	In-person and virtual workshops, capacity-building initiatives and networking	

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
B.3 Improve the equal participation of women in delegations at UNFCCC sessions, as well as funds to support the participation of grass-roots local and indigenous peoples' communities from developing countries, the least developed countries and small island developing States and	Leading: Parties and relevant organizations	Ongoing	Recognition of the urgent need for improving the representation of women in Party delegations and respective allocation of available funds	National
encourage Parties and relevant organizations to share information on travel funding	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	Mobilization of travel funds to increase women's participation in the UNFCCC process	International, national
	Leading: Secretariat	Every four years	Gender composition of Party delegates having received funding through the Trust Fund for Participation in the UNFCCC process for in-person participation in the United Nations Climate Change Conference is reported	International, national
B.4 Enhance participation and leadership of women and girls, including Indigenous women and girls and women and girls from local communities, women and girls from African descent, and Women	Leading: Parties and relevant organizations	Biennially in June	Submissions on the topic for the annual dialogues	International
Environmental and Human Rights Defenders (WEHRD)	Leading: secretariat, Parties Contributing: relevant organizations and constituencies	Annually at COP	Thematic dialogue to scale-up gender-responsive solutions and innovations focusing on different UNFCCC workstreams, including the work of constituted bodies and UNFCCC work programmes	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: Secretariat	Annually	Dialogue report and visual summary	International
	Leading: relevant organizations	Ongoing	Workshops, webinars and virtual platform to exchange knowledge and experience on gender-responsive climate solutions and innovations across all UNFCCC workstreams and the work of constituted bodies	Regional
	Leading: relevant organizations		Toolkits or guidelines on how to apply gender-responsive solutions and innovations identified in the dialogues	Regional, national
B.5 Implement protocols to enable full, meaningful and equal participation at UNFCCC conferences and events	Leading: Presidency and hosts of UNFCCC conferences and events, secretariat	Ongoing	Monitor the gender, care and accessibility-responsiveness-of UNFCCC operations and event organizing	International
	Leading: secretariat	Ahead of 2029 review	Report on UNFCCC practice	International
	Leading: Presidency and hosts of UNFCCC conferences and events, secretariat	2025-2027 (to develop) Ongoing (implementation)	Produce protocols and guidelines on gender, care and accessibility-responsive operations and event organizing.	International
	Leading: secretariat	Every 4 years	Report on how cases of harassment that are reported to the secretariat at UNFCCC conferences and events are addressed	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
B.6 Enhance safety, protection mechanisms, and support to WEHRDs, to exercise full, meaningful and equal participation in, and leadership and knowledge sharing on climate policies and action	Leading: Secretariat, OHCHR, Parties Contributing: LCIPP-FWG, Indigenous organizations, Women of African descent organizations, UN Women, other relevant organizations	Ongoing	Guidelines for protection and safe participation of WEHRDs at meetings and events	International
	Leading: Secretariat, OHCHR, Parties Contributing: LCIPP-FWG, Indigenous organizations, Women of African descent organizations, UN Women, other relevant organizations	Before 2029	Capacity-strengthening and security training for WEHRD	
	Leading: secretariat	Before 2029	Report on progress	

Table 3 **Priority area C: coherence**

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
C.1 Ensure that members of constituted bodies and Chairs or facilitators overseeing work programmes are introduced to gender-related mandates and to the relevance of gender in the context of their work in a consistent and systematic manner to support the implementation of the LWPG and this GAP	Leading: secretariat	Ongoing and taking into relevant milestones, and reporting and communication cycles	As part of their induction, all new members of constituted bodies are introduced to the importance of gender-responsiveness in the context of their work and capacity-building provided on request and subject to the availability of resources	International
C.2 Facilitate the exchange of views and best practices of the Chairs of constituted bodies and UNFCCC work programmes on how to strengthen the integration of the gender perspective into	Leading: Chairs of constituted bodies Contributing: secretariat, constituted body gender focal points	(2027 before August)	Virtual interactive dialogue between the Chairs of constituted bodies and work programmes under the UNFCCC	International
their work, taking into account the synthesis reports on progress in	Leading: secretariat	(2027 for COP)	Dialogue report	International
integrating a gender perspective into constituted body processes referred to in paragraph 22 of the enhanced Lima work programme	Leading: secretariat	(2027 for COP)	Update of the compilation of good practices for integrating gender into the work of the constituted bodies and work programmes	International
C.3 Strengthen gender mainstreaming under the UNFCCC to support implementation of the enhanced LWPG and its GAP	Leading: Parties, relevant organizations	Ongoing and taking into relevant milestones, and reporting and communication cycles	Gender-related inputs are submitted to UNFCCC constituted body processes, including inter alia the Standing Committee on Finance, as well as processes related to the New Collective Quantified Goal on climate finance and the global stocktake	International
	Leading: constituted bodies, Parties	Ongoing	Invite constituted bodies to ensure gender expertise	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			among members, expert groups, and observers	
C.4 Strengthen the coordination between the work of the Subsidiary Bodies under the Convention and the Paris Agreement and other relevant UN entities, particular the 2030 Agenda for Sustainable	Leading: secretariat	Each COP	In-session dialogue on Gender Day focused on thematic work streams relevant to the Convention and the Paris Agreement to promote coherence reflecting multidimensional factors	International
Development, as applicable	Leading: secretariat Contributing: gender focal points to the Rio conventions	Starting from COP 33	Biannual dialogue on the relevance of gender and climate change and synergies with the UNFCCC	International
C.5 Ensure systematic integration of gender considerations in policies, plans, strategies and action, as appropriate, reported by Parties in regular reports and communications under the UNFCCC process and in national and sectoral plans	Leading: Parties Contributing: relevant organization	Ongoing	Analyses and assessments to map key sectors and institutions that are critical to gender-responsive climate policy and action	National, subnational
	Leading: secretariat, Parties Contributing: relevant organizations	Ongoing	Information on the integration of gender in climate policies, plans, strategies and actions, as well as national and sectoral plans, including through gender analyses and assessments, is included in reports and communications under the UNFCCC process	International, national
	Leading: secretariat, Parties Contributing: relevant organizations	2 years before NDC submission	Regional virtual workshops to exchange information on lessons learned among Parties on gender integration of gender into national climate policies, plans, strategies and action, as well as national and sectoral plans, as appropriate and on the actions that Parties are taking to mainstream	Regional

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			gender in any updates thereto, as appropriate	
	Leading: secretariat Contributing: relevant organization		Development of a protocol for gender integration into UNFCCC policies, plans, strategies and action	International
C.6 Strengthen national and local level coherence on gender and climate change across the policy life cycle	Lead: Parties (ministries relevant to gender and climate and those responsible for relevant sectoral and national climate-related plans) Contributing: relevant organizations	Ongoing	National and subnational coordination and coherence mechanisms are established	National, subnational
	Leading: Parties	Ongoing	Information on main coordination and coherence mechanisms and how they are operationalized is included in reports and communications under the UNFCCC process	International, national
C.7 Strengthen consistent inclusion of gender expertise across national delegations to the UNFCCC and under the different	Leading: Parties	By 2026	Key focal points within the delegation are identified and a network for consistent gender integration is established	National
UNFCCC workstreams	Leading: Parties Contributing: relevant organizations, WGC	Ongoing	Capacity building on gender within the respective UNFCCC workstreams is provided including through briefings and workshops	National
C.8 Support the attendance of national gender and climate change focal points at relevant meetings.	Leading: Parties, relevant organizations	Ongoing	Mobilization of travel funds for national gender and climate change focal points	National

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: secretariat Contributing: Parties, relevant organizations	Ongoing	Support the attendance of national gender and climate change focal points at relevant mandated UNFCCC meetings, through the coordination of travel support provided to national gender and climate change focal points, upon request and subject to the availability of such support	International
	Leading: secretariat	Ongoing	Regular updates on travel support by the secretariat to national gender and climate change focal points	International

Table 4
Priority area D: gender-responsive implementation and means of implementation

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
D.1: Share experience and support capacity-building on public finance instruments and methodologies, such as gender-responsive budgeting, to advance gender-responsive climate policies, plans, strategies and action, as appropriate	Leading: Parties, secretariat, relevant organizations		Submissions on experience in implementation of different instruments and methodologies	International
	Leading: secretariat	Following submissions	Synthesis report on submissions	International
	Leading: secretariat	COP 31 (2034) COP 36	Report on the implementation of decision 7/CP. 29, p. 23 in Annex II to the annual gender composition report	International
D.2 Promote the implementation of gender-responsive technological solutions, including nature-based solutions, to address climate change, including strengthening, protecting and preserving local, Indigenous and traditional knowledge and practices in different sectors and for improving climate resilience, and by fostering women's and girls' full, equal and meaningful participation and leadership in science, technology, research and development, in all levels from planning to implementation, to the evaluation process	Leading: Parties, relevant organizations, constituted bodies Contributing: secretariat	Ongoing	Workshops, capacity-building initiatives, webinars	International, regional, national
	Leading: Parties, designated national entities under CTCN		Dialogue on gender-responsive technological solutions, considering gender-differentiated impacts of climate change by gender and access to technology	International, regional
	Leading: Parties, relevant organizations		Knowledge exchanges	Regional
D.3 Collect and consolidate age- and gender-disaggregated information and expertise on gender and climate change, including community science, in sectors and thematic areas as well as identifying	Leading: Parties, relevant organizations	Ongoing	Knowledge and expertise platforms on gender and climate change	International, regional, national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
experts on gender and climate change, as needed, and enhance knowledge platforms on gender and climate change,				
while leveraging synergies with regional and international initiatives	Leading: Relevant organizations	Before a specific session	Submissions to support the identification of commonalities and synergies between existing knowledge platforms and expert platforms	International, national
	Leading: secretariat		Report on submissions	International
	Leading: secretariat Contributing: IPCC, relevant organizations	SB64	Expert dialogue on emerging issues in gender-disaggregated data and gender analysis	International
D.4 Strengthening coordination and collaboration among gender, climate change and other relevant entities to advance gender-responsive implementation of climate plans, policies and strategies	Leading: Parties, Contributing: civil society organizations, international organizations, academia and other relevant stakeholders, other relevant entities, secretariat	Ongoing	Sectoral and cross-sectoral coordination mechanisms	International, regional, national, local
	Leading: civil society Contributing: UN organizations, Parties		Coordinated engagement on gender and climate change across different international fora and events	International, regional, national,
D.5 Enhance the management and use of gender-disaggregated data for gender analysis, taking into consideration multidimensional factors, to better inform implementation of gender-responsive climate policies, plans, strategies and action, as appropriate	Leading: Parties, relevant organizations, Contributing: national statistical offices, academia	Ongoing	Build institutional capacity to collect, manage and use gender-disaggregated data for gender analysis in national climate systems, as appropriate	National, sub-national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
D.6 Raise awareness of the financial and technical support available for promoting the strengthening of gender integration into climate policies, plans, strategies and action, as appropriate, including good practices to facilitate access to climate finance for grassroots women's organizations and Indigenous Peoples and local communities, including through direct access modalities and for implementing the enhanced Lima work programme and its gender action plan	Leading: Parties Contributing: operating entities to the Financial Mechanism and other relevant multilateral development banks, private sector, philanthropic financial institutions, other relevant organizations, secretariat	Ongoing	Webinars, communication materials, events	International, regional, national
	Leading: secretariat, Contributing: operating entities to the financial mechanism and other relevant multilateral development banks, private sector, philanthropic financial institutions, other relevant organizations	Ongoing	Joint webinars, communication materials, events at UNFCCC conferences	International, regional
	Leading: secretariat, relevant organizations		Information on available support is made accessible on websites hosted by the secretariat and those providing support	International
D.7 Advance gender-responsive finance	SCF, operating entities of the Financial Mechanism, public and private financial entities, secretariat	biennial	Dialogue to advance gender- responsive climate finance	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: SCF, operating entities of the Financial Mechanism and other multilateral development banks, financial institutions, secretariat	2027 SB66	Co-hosted dialogue on tracking gender responsive climate finance flows	International
	Secretariat	Biennial	Dialogue report	International

Table 5 **Priority area E: monitoring and reporting**

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
E.1 Strengthen the monitoring and reporting on informed, meaningful and effective engagement of women in leadership positions within the UNFCCC process in the context of the gender composition report referred to in paragraph 22 of 7/CP.29 and including through case studies	Leading: Secretariat	Ongoing	Inclusion of additional information in gender composition report and information on changes over time	International
	Leading: Secretariat	COP 31	Include case studies on further specific identity factors in the gender composition report	International
	Leading: Parties, observers	COP 31	Call for submissions on best practices of ensuring informed, meaningful and effective engagement of women as well as gender balance at the national level including relevant political and technical positions in ministries, in delegations and elected positions under the UNFCCC	International, national
	Leading: secretariat, Parties	Biennial at SBs	In-person secretariat briefing on the gender composition report	International
	Leading: secretariat	Biennial	Communicate findings of the gender composition report to HoDs	International
	Parties, Presidency	Ongoing	Voluntary reporting of gender composition of national delegations and technical teams supporting the Presidency and high-level champions	International, national
E.2 Monitoring and report on the implementation of gender-responsive climate policies, plans, strategies and action, as appropriate, reported by Parties in regular reports and communications under the UNFCCC process and through voluntary reporting under the GAP	Leading: Secretariat	Every three years	Compilation and synthesis report	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: Secretariat Contributing: Parties	Ongoing	Synthesis reports produced by the secretariat on UNFCCC policies, strategies, action and on regular reports and communications under the UNFCCC integrate gender consideration	International
	Leading: Secretariat	A specific COP	Development of a guideline for complementary voluntary Party reporting on gender integration in climate policy, plans, strategies, and action reflecting multidimensional factors	International
	Leading: Parties	Afterwards and to be aligned with the BTR process	Voluntary national reporting	International, national, subnational
E.3 Facilitating trainings on capacity building on monitoring and reporting in relation to gender and climate	Leading: Secretariat Contributing: relevant organizations	2027	Online learning course	International
E.4 Promote synergies between the enhanced Lima work programme and its gender action plan, the IPCC and the GST regarding gender- disaggregated data	Leading: Secretariat	2028 before the IPCC AR7 report and the GST and after the IPCC EGM	Dialogue to discuss the outcomes of the IPCC gender expert group meeting, gender-disaggregated data, and how they might inform the next GST	International

Further elements for gender action plan activities were identified:

- Create WEHRD climate champion's role and appoint champions
- Strengthen participation and ensure local, grassroots and marginalized communities, including women and girls and gender-diverse people's full and meaningful participation in technology development and transfer activities in all stages, such as trainings, workshops and peer to peer exchanges
- Parties to exchange experiences/lessons learnt on successful funding strategies, such as project proposals writing, identification and allocation of existing funds, and access to finance, to develop and implement activities under national gender action plans and the gender action plan
- Exchange of knowledge on funding access modalities and reimagining funding together with Parties, observers and implementing entities to enhance grassroots organizations' and Indigenous Peoples and local communities' access to finance
- Develop a gender indicator framework that it is culturally sensitive and adaptable to national context and establish a technical working group