



# Gender Budgeting in Canada



# What is Gender Budgeting?

## Common Practices

- **Mainstreaming gender in budget analysis:** Gender impacts inform individual budget decisions
- **Presenting a public statement:** The budget plan includes analysis on the impacts of decisions from a gender perspective
- **Focusing on Results:** Gender equality outcomes inform budget priority-setting

## Institutional Context for Gender Budgeting in the Government of Canada



**Assesses the potential impacts of policies, programs and legislation on diverse groups of women and men**

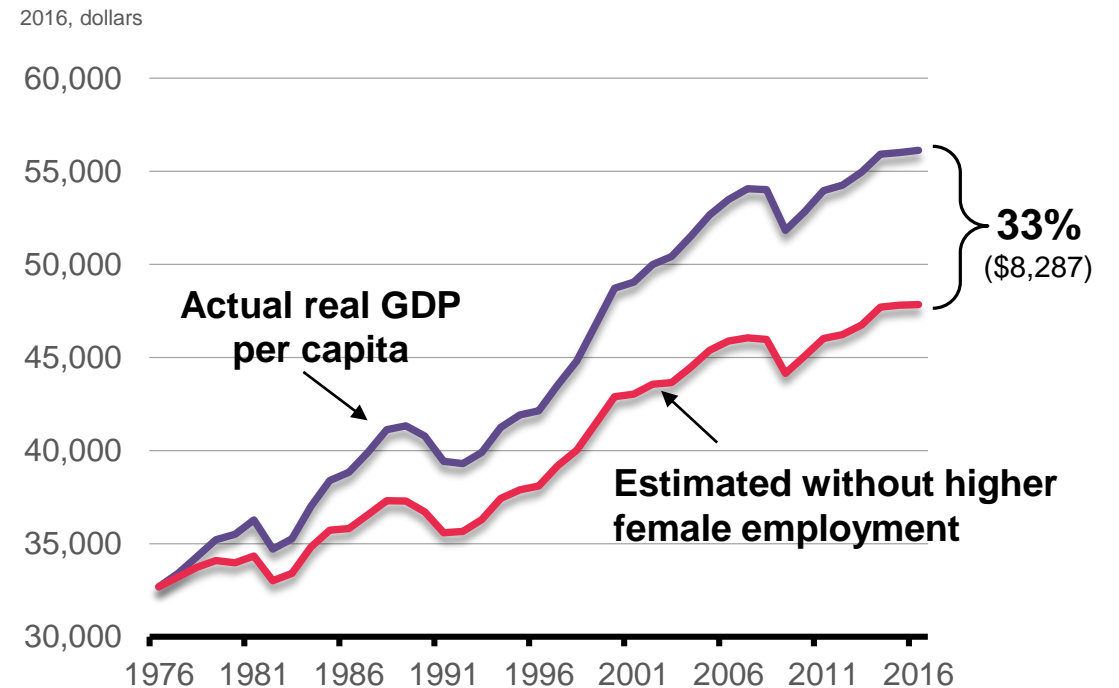
- Established Government of Canada practice since 1995
- Shared accountability for implementation across government
- **Status of Women Canada** supports government-wide implementation through tools, training and technical assistance

# Why Gender Budgeting?

Improving equality benefits all—and is a powerful source of economic growth

- Increased number of women in the workforce has driven growth over the last decades (Chart)
- Canada could add \$150 billion to its economy by 2026 by taking steps to advance greater equality for women (McKinsey)
- Closing the education and labour market gaps for Indigenous Peoples in Canada by 2031 could boost Canada's GDP by \$36 billion by 2031 (Centre for the Study of Living Standards)

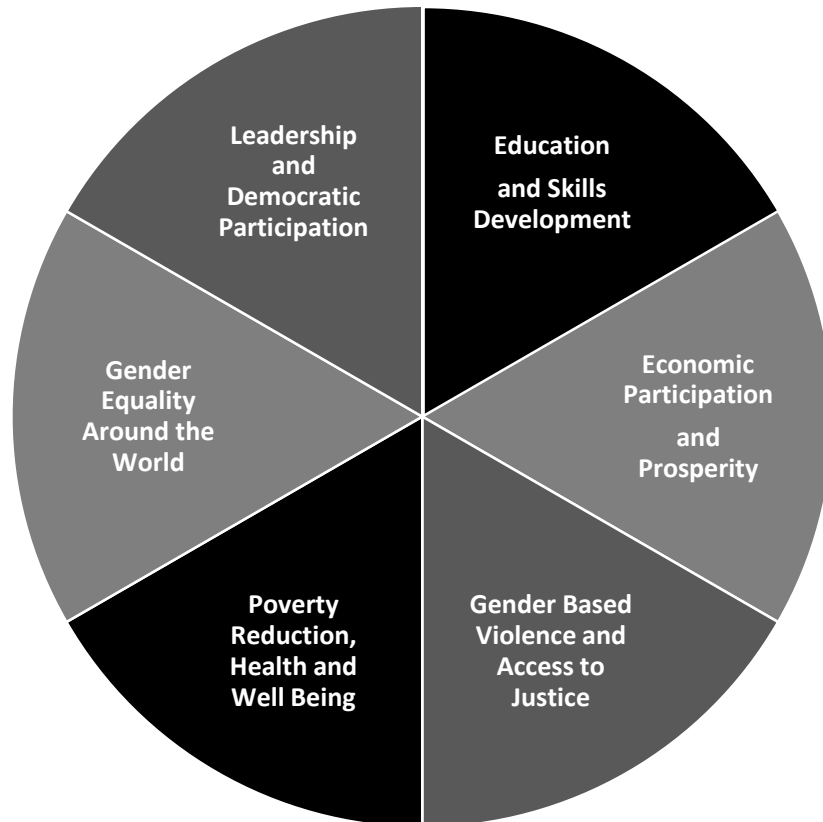
### The Impact of Women's Participation in the Workforce Real GDP per Capita



# Canada's Approach: Focus on Results for Gender Equality

New Gender Results Framework to inform budget decision-making

*Canada's economic future depends on people having equal opportunity to reach their full potential, regardless of gender.*



- **Whole of Government.** Common set of goals to support all Government action on gender equality
- **Evidence-Based.** Clear Indicators that are relevant to the key challenges around equality in Canada and the world.
- **Transparent.** Encourages thoughtful dialogue with Canadians and enhances accountability for results.

# Canada's Approach: Mainstreaming Gender within the Budget

Understanding the impacts of investments on different groups of women and men

## New for Budget 2018:

- GBA+ a requirement for all budget proposals
- GBA+ considerations fully integrated in budget analysis for Minister of Finance

## Result:

- More comprehensive GBA+ information for Canadians, spanning all key themes of the budget
- Budget investments that are more responsive to gender and diversity considerations

## Budget 2018: Assessing key investments from a gender lens

Science

Business Growth

Environment

Access to Justice

Indigenous

Services

Benefits

Public Safety

Public Health

Labour Market