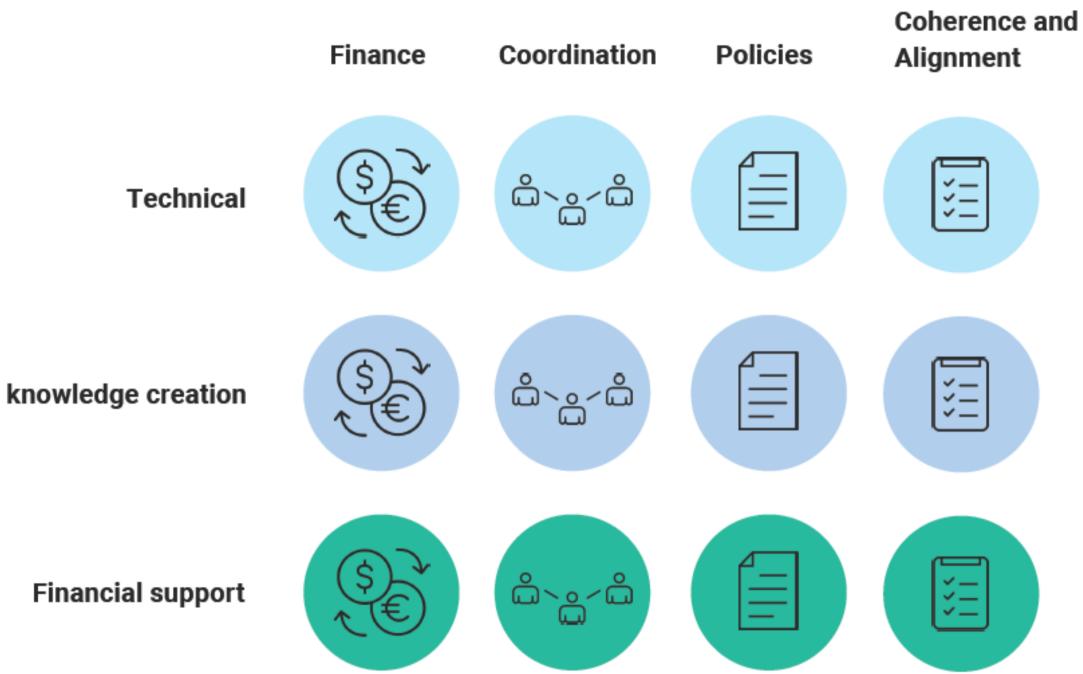




## **Icon Definitions**



**Capacity building** for government stakeholders Data Lī ட 

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Climate action is a fundamental pillar of the agricultural research for development portfolio at the Alliance of Biodiversity International and the International Center for Tropical Agriculture (CIAT), which leads the CGIAR Research Program on Climate Change, Agriculture, and Food Security (CCAFS). Gender equality is at the heart of our research on climate-smart technologies, climatesmart villages, climate services, low emissions development, and policies for climate-smart agriculture. We develop empirical evidence and strategies to mitigate the negative impacts of climate change on rural women and men and enhance their resilience. We also work with subnational and national governments to improve the gender inclusivity and impact of their policies and strategies. For example, we recently worked with the Ministry of Agriculture, Livestock and Food of Guatemala to create national guidelines to strengthen the processes of formulating, implementing and monitoring gender-sensitive climate-smart interventions and related policy actions. Similarly, we work closely with the Central American Agricultural Council to provide capacity building support for regional stakeholders, offering scientific evidence and guidance to improve the gender-responsiveness of the regional Climate-Smart Agriculture Strategy. We also offer strategies to promote equitable access to, and use of, climate information, working closely with local and national actors across Latin America to create Local Technical Agroclimatic Committees that aim at providing information that is adapted to women's needs, using specific communication channels to ensure the information reaches women effectively. We've worked with men and women farmers in Uganda, Kenya and Tanzania to maintain and improve the genetic diversity of climate-smart crop varieties, establishing community seed banks and developing policy frameworks for the adaptation of open-source seed systems. The Alliance's many tools, research and collaborative actions support governments in addressing the dual challenges of climate change and gender inequality, to generate more resilient rural livelihoods.









RESEARCH PROGRAM ON Climate Change, Agriculture and Food Security



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### The Commonwealth



With 1 in 3 women on the planet living in the Commonwealth, the Commonwealth Secretariat is committed to mainstreaming gender into our work on climate action. By integrating gender equality into climate policy and programmes, we can leverage the co-benefits of gender equality and climate action. The Commonwealth's four priorities on gender equality are: (i) women in leadership; (ii) women's economic empowerment; (iii) ending violence against women and girls; and (iv) gender and climate change. The Commonwealth Secretariat's support to member states includes technical support to assessments of the role of gender in climate change actions, and development of Gender Action Plans for integrating gender equality and inclusion into climate action, and the gender-related decisions and mandates adopted in the UNCCD and UNFCCC process.

Specific technical, financial support and knowledge generation on gender and climate change:

The Commonwealth's National Climate Finance Advisers through the Commonwealth Climate Finance Access Hub (CCFAH), ensures that all the programmes and projects are responsive to the needs of both men and women, with the consideration of them as equal participants in decision making and beneficiaries of climate action. An example of a targeted project is technical support through the CCFAH to Jamaica to secure a grant of over USD 270,000 to integrate gender concerns into the country's climate action planning process. The grant is from the Green Climate Fund Readiness Programme to strengthen Jamaica's coordination on gender responsive climate action and ensure climate policies, programmes and projects address gender inequalities.

The Commonwealth Blue Charter offers a unique approach to ocean issues and has 10 Action Groups with a gender-mainstreaming checklist for practitioners to use in projects pursuing the Blue Charter.

The Commonwealth's commitment to gender-equal participation in climate action is not just about power, but is essential to our prosperity and even survival.

The Commonwealth

With 1 in 3 women on the planet living in the Commonwealth, the Commonwealth

# EmPower: Women for Climate-Resilient Societies



Asia & the Pacific

Bangladesh, Viet Nam and Cambodia

EmPower: Women for Climate-Resilient Societies is a unique collaboration between UN Women and UN Environment Programme that aims to put gender equality at the heart of climate action and disaster risk reduction in the Asia-Pacific region. EmPower influences change by building gender equality into national, subnational and regional climate policymaking, cultivating leadership of civil society organizations, harnessing renewable energy to build livelihoods for rural women, generating and collecting sex-age-diversity disaggregated data on gender and climate and fostering regional commitment and supporting intergovernmental processes linking climate and gender.

With the support of the Swedish Development Cooperation Agency, EmPower is working in three countries (Bangladesh, Viet Nam and Cambodia) and at a regional level in Asia-Pacific.



# What is EmPower?

## FARN: Fundación Ambiente y Recursos Naturales



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|||| |||| Americas and the Caribbean



FARN is an NGO that aims at the collective construction of a democratic and participatory citizenship, with public policies in favor of sustainable development. It does so through political, institutional and social advocacy on the public agenda. FARN encourages active, effective and representative involvement of society, which includes gender as a relevant axis.

Between 2017-2019, FARN participated in a program that promotes the participation of women from the Southern Cone in climate finance through the Green Climate Funds' monitoring of gender policies, programs and action plans (GCF Monitor). For two years, under the group of Civil Society Observers, FARN participated in the GCF meetings with a focus and monitoring of gender issues. FARN also promoted a Regional Gender Group for the GCF where the follow-up and exchanges on this topic continues.

To raise awareness about a gender approach to climate issues, FARN publishes articles on gender and climate change. In March 2019, an event on gender and climate change was held at the French Embassy in Buenos Aires. A policy brief and a webinar on the gender perspective and knowledge gaps in adaptation was carried out by FARN within the framework of the LatinoAdapta project. In 2018 and 2019, events on energy transition and climate crisis were held where a gender perspective was part of the agenda.





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### Gender issues

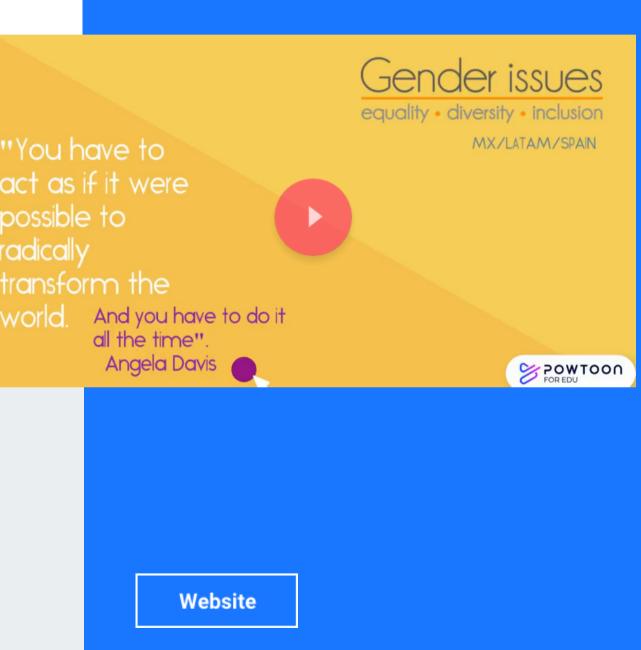
Americas and the Caribbean

Mexico, Honduras

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Gender Issues is a Mexican organization compromised with achieving gender equality and inclusion through the development of gender-specific strategies that influence public policy. We recognize that gender inequality emerges from the social construction of gender roles and stereotypes, resulting in unequal power relationships between women and men. Moreover, such imbalances can be further amplified by climate change. Therefore, our goal is to promote resilience and help reduce the gender gap by mainstreaming gender equality into public policy and national instruments that deliver long-term transversal incorporation of gender into the planning and implementation processes of climate change-related actions. We contribute to such harmonization of power dynamics based on gender, using feminist approaches and gender justice as methodological and analytical tools as part of our work on climate change.

As gender practitioners, we have faced obstacles due to limited or inexistent sex-disaggregated data. Consequently, to deliver high-quality products, we build from our previous experience and work jointly with local teams and institutions to collect information and qualitative data to provide valuable outcomes for our partners efficiently and effectively. Gender Issues offers a wide range of services and products including, but not limited to, diagnosis, leverage analysis, recommendations and, strategies for enhancing capacities and strengthening institutional mechanisms to achieve national priorities. In this sense, our previous work has mainly focused on gender knowledge assistance for governance, capacity building, technical support on climate policy instruments and planning for implementation of climate change projects in Latin America (Mexico and Honduras). Such experiences have translated into collaborative projects with organizations like the World Bank and IDOM Consultancy as well as, local governments and civil society organizations, allowing us to contribute with our substantial technical and scientific knowhow to broader collaborative projects while forging strong domestic and international relationships that strengthen our high-level liaison abilities.





# Global Women's Network for the Energy Transition (GWNET)



The Global Women's Network for the Energy Transition (GWNET) aims to advance the global energy transition by empowering women in energy through interdisciplinary networking, advocacy, training, coaching and mentoring. GWNET seeks to address the current gender imbalances in the energy sector and to promote gender-sensitive action around the energy transition in all parts of the world, through:

1. Networking: facilitating connections among women working to advance the energy transition, through events and the cutting edge Women in Energy Expert Platform.

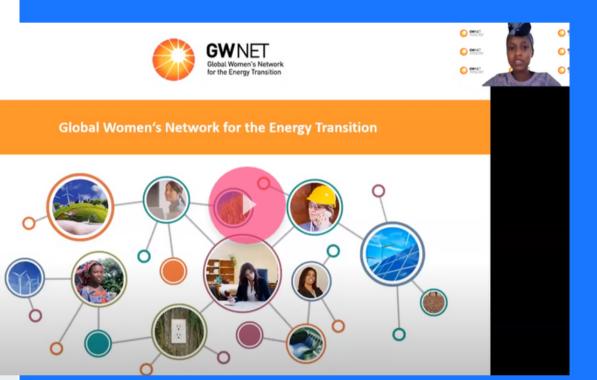
The platform connects and empowers women working in sustainable energy in all parts of the world with the aim to encourage greater visibility, networking opportunities and professional connections between women. The platform which has over 1200 members from 100+ countries demonstrates the diversity of roles and skills of women already active in the sector, refuting the claim that there are no women in renewable energy.

2. Advocacy: generating and disseminating information on the role of women in the energy transition as well as organising conferences, seminars, webinars, and workshops which foster discussions and promote gender-sensitive action around the energy transition.

In 2020, GWNET launched the study "Women for Sustainable Energy – Strategies to Foster Women's Talent for Transformational Change" which examines: how well women are currently integrated into the corporate sustainable energy sector; which obstacles women encounter; and what recommendations – building on existing experiences and emerging best-practice – can be put forward to promote women's participation on par with men's in sustainable energy.

3. Mentoring: leading the development of several regional and global women mentoring programmes, designed to accelerate the careers of women in the energy sector, support their pathway to leadership positions and foster a global network of mentorship, knowledge-sharing and empowerment.







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# International Food Policy Research Institute (IFPRI)



The International Food Policy Research Institute (IFPRI), is a CGIAR Research Center, which is focused on sustainable reducing poverty and alleviating hunger and malnutrition in developing countries. IFPRI generates evidence-based policy solutions and works with women's organizations and other partners in Africa, Asia, and Latin America that support women as they adapt to the negative impacts of climate change. As part of its research area on Fostering Climate-Resilient and Sustainable Food Supply, IFPRI focuses on better understanding men's and women's preferences for climate-smart agriculture practices and the constraints they face in adopting these practices. To carry out this work, IFPRI collects and analyzes genderdisaggregated data using tools, such as the Women's Empowerment in Agriculture Index (WEAI), to identify key constraints that women face in particular contexts. We work with partners to test innovative approaches that take men's and women's needs and priorities into account, so that all people may contribute to greater climate resilience.

#### Type of Work:

· We generate knowledge and provide technical support to governments, NGOs, donors, and other partners on gender integration.

 $\cdot$  We also work with partners to strengthen capacity on research methods and approaches.

· We collect and analyze sex-disaggregated data and support the capacity of partners to do the same.

· We generate knowledge on institutional arrangements and approaches for greater climate resilience





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LIFE is a non-profit organization based in Berlin. Our work focuses on projects and campaigns around socio-political aspects such as sustainability and equal opportunities, inclusion and education. We mainly work on local and national aspects but also engage in international climate politics. We aim at strengthening gender and climate justice. In doing so we are closely collaborating globally with inspiring gender and climate advocates to make local voices heard. In regional and national networks we contribute with our expertise on gender responsive climate action. We are engaged in formulating policy papers as well as in meetings, trainings and workshops with civil society and political decision-makers such as the German NGO network Climate Alliance or the women networking meetings with the German environmental minister.

We believe that access to information and transformative education for girls and women are crucial to take effective action on climate change and gender equality in particular in relation to their career opportunities.

We have 30 projects and programs focusing of different aspects, for example:

The CHANGE project enables highly qualified women with a migration background to be integrated into future-oriented careers and strengthens their influence in dealing with the impacts of climate change. Integrated technical and language learning improves their communication at work. Workshops on self-presentation, conflict management, and reconciling family and career prepare them for their roles as fierce multipliers in companies and communities.

One of our priorities is getting more girls and women into STEM. For effective climate action we need more diversity in technology related fields and more innovative and people-centered solutions. In our program enterTechnology young women are trained within one year in four different companies (working in climate related fields such as energy, transportation, water or housing) to decide on a most suitable career for themselves. Vice-versa we also support boys/men in getting into care work related fields.





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### NAP Global Network



Since 2014, IISD has hosted the Secretariat of the National Adaptation Plan (NAP) Global Network. The NAP Global Network aims to enhance national adaptation planning and action in developing countries. Among other activities, we have provided direct technical support to governments and other stakeholders in 40 countries in Africa, Asia-Pacific, Latin America and the Caribbean.

Gender has been a key theme of the Network's engagement with country NAP processes for the last three years. Over this period, we have supported countries' efforts to integrate gender in their NAP processes in a number of different ways, including:

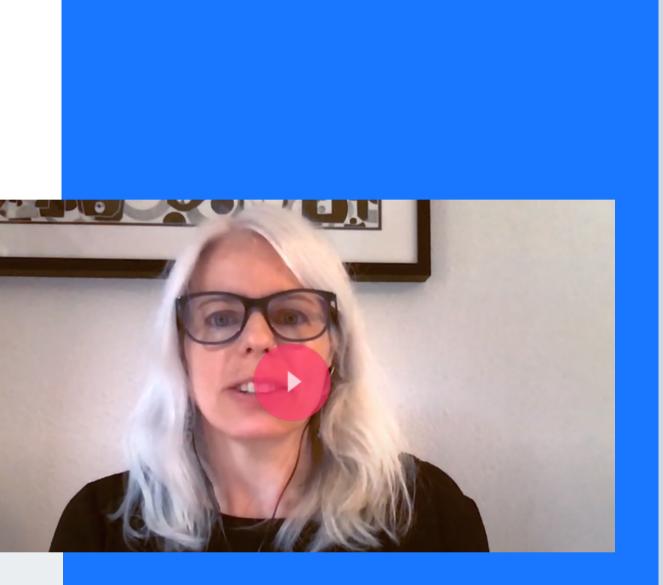
• Providing technical support to countries to undertake gender analysis to better understand the context-specific linkages between gender and climate change adaptation. These analyses have informed adaptation planning efforts in seven countries: Benin, Côte d'Ivoire, Ethiopia, Guinea-Conakry, Kiribati, Madagascar, and Togo.

• Facilitating capacity building on gender and climate change so that government actors are better able to integrate gender and adaptation considerations in their decision making. These efforts have targeted countries such as Jamaica and The Gambia.

• Helping governments to develop practical strategies to ensure that they can address the challenges of gender inequality and climate change in an integrated manner. For example, in Ghana we worked with the NAP team to formulate a plan for implementing its Green Climate Fund NAP readiness project in a gender-responsive manner.

• Last year, we partnered with the Least Developed Countries Expert Group (LEG) and the Adaptation Committee to develop a toolkit to guide countries in addressing gender considerations in their NAP processes.

We are also working to document what we are learning. For example, our latest synthesis report assesses progress on integrating gender in NAP processes at the global level.



# **OXFAM**

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Oxfam has integrated climate change as a critical pillar of its new Oxfam strategic framework, and has created the Oxfam Climate Initiative (OCI). Mains goals: accelerate change and build resilience by promoting equitable transitions towards low carbon and the deployment of resilient capacities. Tackling power and ensuring climate finance and social accountability are nonnegotiables and shifting the terms of the debate, ensuring gender justice and engaging with youth and women's groups as agents of change, our strategy.

The Oxfam Gender and Climate Justice working group was recently created as an open space for dialogue and co-creation for people interested in improving Oxfam practice in programming, campaigning, learning faster and having evidence on outcomes. The group will lead the gender and climate justice work in the Oxfam confederation together with movements and coalitions of women rights organizations, civil society, academia, media, arts, culture institutions and youth organizations interested in CC. The group will also foster sharing practices and experiences across different countries to capitalize, learn, systematize and document knowledge, and will push the gender justice approach and the feminist principles through the development of specific guidance documents, tools and methodologies, and through advocacy from local to global.

Case studies in: Bangladesh > Adaptation and mitigation. Women's grass roots voices on CC to national and international levels. Contribution to the disaster and emergency response through lenses of gender and diversity. Contribution to the Bangladesh CC and Gender action plan: Pakistan > Development of provincial CC policies integrating gender mainstreaming in two densely populated provinces in-country. Set up women-led community structures to identify key requirements for CC policies. Case studies on women's food growers for influencing purposes: Cuba > Agro-ecological practices and technical training on CCA for women in cooperatives. Capacity building to journalists, influencers and other specialists about the intersection of women's rights and climate change adaptation, with influencing purposes.

# **GENDER AND CLIMATE**

PRESENTING OXFAM'S WORK IN BANGLADESH, PAKISTAN & CUBA

SLYCAN TRUST

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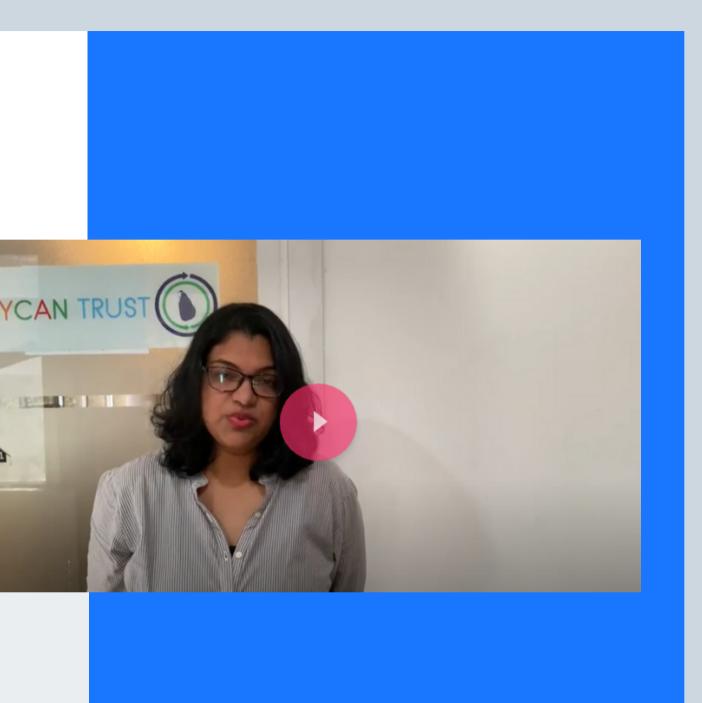
# **SLYCAN Trust**

Asia and Africa

 $\bigcirc$ Sri Lanka

SLYCAN Trust is a non-profit think tank. The entities focus on the thematic areas of climate change, adaptation and resilience, sustainable development, environmental conservation and restoration, social justice, and animal welfare. SLYCAN Trust's activities include legal and policy research, education and awareness creation, capacity building and training, and implementation of ground level action. SLYCAN Trust aims to facilitate and contribute to multi-stakeholder driven, inclusive and participatory actions for a sustainable and resilient future for all.

We work on policy and research as well as work on the ground and in all our work we consider gender as a key component. We focus primarily in Sri Lanka as we are based here, but we also work regionally in Africa and in Asia - we've been working on policy analysis, identifying NAP entry points and the NDC review process related work. As well as how gender and gender responsive policy can be introduced towards the work that's happening at country level and international level. The work we've done focus on policy briefs that can contribute towards capacity building and also for knowledge sharing to take place.





# Women Engage for a Common Future

Women Engage for a Common Future -WECF is an ecofeminist network with 150 organisations working from local to global for a gender just and climate resilient, sustainable world. We are a founding member of the Women & Gender Constituency.

Since COP21, WECF together with the Women and Gender Constituency, has organised the Gender Just Climate Solutions annual Awards and built the mentoring programme with the support of the Climate Technology Centre & Network, to demonstrate the relevance of integrating gender into all climate policies. This approach illustrates our philosophy: we bring grassroots organisations to meet with policy makers to advocate for a rights-based transition, where local and indigenous women are included in the decision-making. We promote and support best practices that contribute to shaping better policies.

The Gender Just Climate Solutions annual awards and longterm mentoring programme aim at celebrating and upscaling exemplary climate initiatives from around the world that transform the narrative through a full integration of gender justice and participatory approach. With real commitments from governments, in terms of finance and technology, we can upscale these inclusive solutions to have a significant impact, not only locally but also on the global level. Our mentoring programme is tailored for the award winners network to ensure their initiatives can effectively contribute to enhanced NDCs and golbal climate action. It consists of face to face trainings and knowledge sharing during COPs, long-term capacity building to access climate finance and technology and individual support to deploy their solutions. Since 2015 we have celebrated the results and supported 16 award winning grassroots organisations to meaningfully contribute to a gender responsive implementation of the Paris Agreement.





Women and men in environment and artificial intelligence (Womenvai)



As we are involved in some projects and resolutions to fight to bring Women in STEM and the danger from Artificial Intelligence evolution without Women in Leadership.

Our action in Benin during 2019 and our next action 2021 in Cote d'Ivoire are key examples to empower Women working in partnership between ministry, NGO and private companies.

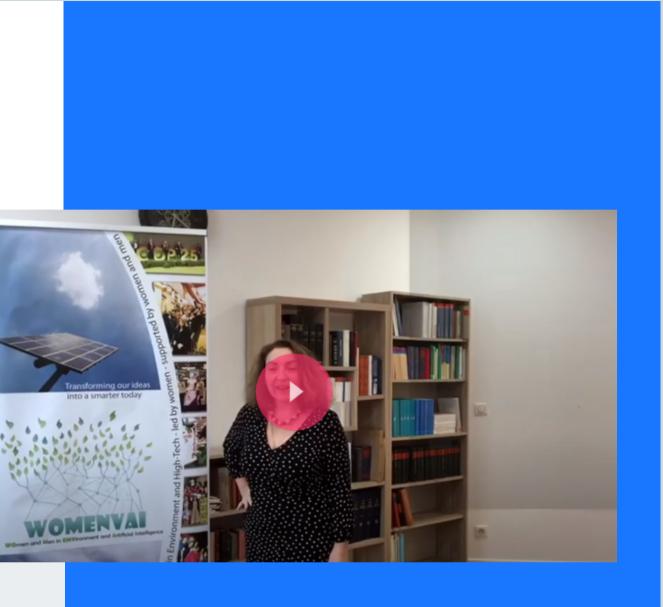
Women in engineering, science and technology around the world are conducive to the achievement of all the Sustainable Development Goals (SDGs) and to the growth of the sectors they work in. Women are capable of playing an equal and vital role in innovating, confronting complexity, improving efficiency, developing infrastructure, and promoting progress in every field of activity.

We acknowledge the importance of national, bilateral and international measures to encourage women to pursue research.

in the interests of enhancing our society and COP goals:

- ICTs must be recognised as key drivers for ethical trade and responsible businesses, and vital to development in developing economies; - Qualified women entrepreneurs, engineers and scientists must have equal access to leadership positions, particularly in technology focused companies and organizations; - Women entrepreneurs, engineers and scientists must receive equal payment at the same level of responsibility, as male colleagues;

- The innovation, entrepreneurship and integration of women in science, technology and engineering must be encouraged; - Women must receive and play an equal role in influencing and building Industry 4.0 worldwide; - Strengthening the private sector and the link between business and development to maximize GDP growth is a must. - To achieve the above, international cooperation among organizations for women in science, technology and engineering is of utmost importance.





### Women for Climate Justice (Gender CC)



GenderCC is a global network of women's organizations, gender experts and activists working for gender equality, women's rights and climate justice. GenderCC's approach to gender responsive policy-making involves: (1) committing to multiple goals such as 'working towards a decarbonized, resilient, social and gender just and inclusive society'; (2) seeking gender balance in participatory approaches and decision-making; (3) integrating gender considerations into priorities and policy design; (4) collaborative implementation; (5) monitoring, including distributional gender effects and impacts on gender relations.

GenderCC has developed the GAMMA methodology (gender assessment and monitoring for mitigation and adaptation). Initially used in cities and currently applied by our partners at the national level in India, Indonesia and South Africa, the process involves three phases: GAMMA I takes a close look at institutions and people in charge, whether they are able to address climate change and gender in a systematic and inclusive way; GAMMA II analyses the city's climate action programs to measure gender responsiveness; GAMMA III assesses specific key climate policies and measures their impacts on gender equality. The purpose of conducting a gender assessment is to evaluate climate policies and actions from a gender perspective, and as a result, develop policy recommendations.

GAMMA was developed within the "Gender Into Urban Climate Change Initiative" project with our partners, All India Women's Conference in India, Aksi! in Indonesia, Equidad de Género in Mexico and GenderCC Southern Africa in South Africa. The project is part of the International Climate Initiative (IKI), supported by the German Federal Ministry for the Environment, Nature Conservation, and Nuclear Safety (BMU).

GenderCC is also working on gender and climate policy with a view to industrialized countries. In particular in Germany, where GenderCC's international secretariat is based, GenderCC is conducting research and advocacy for gender-responsive mitigation and adaptation.











#### WHO WE WORK WITH

- Development organizations including NGOs and UN Agencies that seek to increase their abilities to demonstrate gender-responsive results related to climate action.
- · Governments (national and sub-national) that require assistance with setting conditions to enable financing and implementing the SDGs and the Nationally Determined Contributions (NDCs) under the Paris Agreement.
- Companies interested in understanding the risks and opportunities within their supply chains and CSR projects, and addressing consumer demands for effective social and climate actions.
- Investors that require data to ensure that investments are safeguarded against social risks and are aligned with the SDGs and a low-carbon economy. Investors are also looking for evidence of their investments' social and environmental impacts.