



At COP 25 Parties adopted the enhanced Lima work programme on gender and its gender action plan¹.

At COP 27 Parties concluded the intermediate review of the implementation of the gender action plan that started at SB 56 in June 2022. The review included amendments to some deliverables and three new activities in priority areas C and E.²

The secretariat makes available this informal document to present the gender action plan agreed under the Lima work programme on gender adopted at COP 25 with the additions agreed during the intermediate review of the implementation of the gender action plan at COP 27. Amendments and additions to the original table are presented in cursive blue font.

¹ Decision 3/CP.25 and annex.

² Decision 24/CP.27 and annex.

Table 1

Priority area A: capacity-building, knowledge management and communication

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
A.1 Strengthen capacity-building efforts for governments and other stakeholders in mainstreaming gender in formulating, monitoring, implementing and reviewing, as appropriate, national climate change policies, plans, strategies and action, including nationally determined contributions, national adaptation plans and national communications	Leading: Parties, relevant organizations Contributing: national gender and climate change focal points, secretariat	Ongoing to COP 30 (2024)	Implementation of capacity-building for developing gender-responsive climate change policy	Regional, national
A.2 Discuss and clarify the role and the work of the national gender and climate change focal points, including through providing capacity-building, tools and resources, sharing experience and best practices, workshops, knowledge exchange, peer-to-peer learning, mentoring and coaching	Leading: secretariat Contributing: national gender and climate change focal points, relevant organizations, Parties	SB 52 (2020)	In-session workshop Recommendations on the role of the national gender and climate change focal point	International
	Leading: relevant organizations Contributing: secretariat, national gender and climate change focal points	Ongoing to COP 30 (2024)	Provision of capacity-building opportunities, tools and resources	Regional, national
	<i>Leading: the secretariat Contributing: United Nations Entity for Gender Equality and the Empowerment of Women, national gender and climate focal points</i>	<i>Prior to COP 28 (November–December 2023)</i>	<i>Dialogue with the United Nations Entity for Gender Equality and the Empowerment of Women, national gender and climate change focal points and other relevant stakeholders on how their work contributes to the achievement of the objectives of the gender action plan</i>	<i>International</i>
A.3 Enhance capacity-building for governments and other relevant stakeholders to collect, analyse and apply sex-disaggregated data and gender analysis in the context of climate change, where applicable	Leading: relevant organizations Contributing: Parties	Ongoing to COP 30 (2024)	Promotion of tools, guidelines and training	Regional, national, local
Submissions on:				

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
A.4 Strengthen the evidence base and understanding of the differentiated impacts of climate change on men and women and the role of women as agents of change and on opportunities for women	Parties, relevant organizations, the research community	SB 54 (2021)	- Dimensions and examples of the gender-differentiated impacts of climate change - The role of women as agents of change - Opportunities for women	International, regional, national
	Secretariat	By SB 56 (2022)	Synthesis report on the submissions	International
	Invite Parties, relevant organizations, the research community and the Intergovernmental Panel on Climate Change to participate in an event to present relevant information upon publication of the Sixth Assessment Report of the Intergovernmental Panel on Climate Change	By COP 28 (2022)	SBI-SBSTA special event	International, regional, national
A.5 Promote the use of social media, web resources and innovative communication tools to effectively communicate to the public, in particular reaching out to women, on the implementation of the Lima work programme on gender and its gender action plan and on gender equality	Leading: Parties, relevant organizations, secretariat	Ongoing to COP 30 (2025)	Effective communication through social media, web resources and innovative communication tools	International, regional, national

Table 2

Priority area B: gender balance, participation and women's leadership

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
B.1 Promote initiatives for capacity-building in leadership, negotiation and facilitation of negotiation for women delegates <i>including young women, indigenous women and women from local communities</i> , including through webinars and in-session training to enhance women's participation in the UNFCCC process	Leading: Parties, relevant organizations	Ongoing to COP 30 (2024)	Workshops, capacity-building initiatives, webinars	International, regional, national
	Contributing: secretariat			
B.2 Promote travel funds as a means of supporting the equal participation of women in all national	Leading: Parties			

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
delegations at UNFCCC sessions, as well as funds to support the participation of grass-roots local and indigenous peoples' communities from developing countries, the least developed countries and small island developing States and encourage Parties and relevant organizations to share information on travel funding	Contributing: relevant organizations, secretariat	Ongoing to COP 30 (2024)	Mobilization of travel funds to increase women's participation in the UNFCCC process	International, regional, national
B.3 Invite the Local Communities and Indigenous Peoples Platform Facilitative Working Group to collaborate and co-host a dialogue to discuss advancing the leadership and highlighting the solutions of local communities and indigenous women and ways of enhancing their effective participation in climate policy and action, to the extent that it is consistent with the workplan of the Local Communities and Indigenous Peoples Platform Facilitative Working Group and within existing resources	Invite to collaborate: Local Communities and Indigenous Peoples Platform Facilitative Working Group, secretariat	SB 57 (2022)	Dialogue	International, regional
	Contributing: Parties, relevant organizations			
	Secretariat	SB 58 (2023)	Dialogue report	International

Table 3
Priority area C: coherence

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
C.1 Ensure that members of constituted bodies are introduced to gender-related mandates and to the relevance of gender in the context of their work in a consistent and systematic manner	Leading: secretariat	Ongoing to COP 30 (2024)	All new <i>and existing</i> members of constituted bodies are introduced to the importance of gender-responsiveness	International
	Contributing: relevant organizations			
C.2 Facilitate the exchange of views and best practices of the Chairs of constituted bodies on how to strengthen the integration of the gender perspective into their work, taking into account the synthesis reports on progress in integrating a gender	Leading: Chairs of constituted bodies	SB 56 (2022)	Selection of topics for dialogue	International
	Contributing: secretariat			
	Leading: secretariat			International

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
perspective into constituted body processes referred to in paragraph 15(b) of this decision	Contributing: relevant organizations	SB 56 (2022)	Compilation of good practices for integrating gender into the work of the constituted bodies	
	Leading: Chairs of constituted bodies Contributing: secretariat	SB 58 (2023)	Dialogue	International
	Secretariat	SB 59 (2023)	Dialogue report	International
C.3 Strengthen coordination between the work on gender considerations of the subsidiary bodies under the Convention and the Paris Agreement and other relevant United Nations entities and processes, in particular the 2030 Agenda for Sustainable Development, as applicable	Leading: secretariat Contributing: Parties, constituted bodies, relevant organizations	COPs sessions from COP 26 (2020)	In-session dialogue on Gender Day focused on one thematic area relevant to the Convention and the Paris Agreement to promote coherence reflecting multidimensional factors	International
<i>C.4 Encourage Parties and relevant UNFCCC constituted bodies, in line with their respective mandates, to support action and implementation of the enhanced LWPG and GAP</i>	<i>Parties and constituted bodies</i>	<i>Ongoing to COP 29 (2024)</i>	<i>inputs to the Standing Committee on Finance for preparing the draft guidance to the operating entities of the Financial Mechanism</i>	<i>International</i>

Table 4

Priority area D: gender-responsive implementation and means of implementation

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
D.1 Share experience and support capacity-building on gender budgeting, including on the integration of gender-responsive budgeting into national budgets to advance gender-responsive climate policies, plans, strategies and action, as appropriate	Parties, secretariat, relevant organizations	31 July 2022	Submissions	International
	Leading: relevant organizations Contributing: Parties, national gender and climate change focal points, secretariat, relevant national finance and budgeting entities, any other relevant entity	2023	Expert group meeting <i>to be delivered in a hybrid or virtual format, without creating any precedent</i>	International, regional, national

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: secretariat	COP 28 (2022)	Gender Day theme	International
	Contributing: relevant organizations			
D.2 Raise awareness of the financial and technical support available for promoting the strengthening of gender integration into climate policies, plans, strategies and action, as appropriate, including good practices to facilitate access to climate finance for grass-roots women's organizations and indigenous peoples and local communities	Leading: secretariat, Parties Contributing: Adaptation Fund, Global Environment Facility, Green Climate Fund, private sector, philanthropic financial institutions, other relevant organizations	Ongoing to COP 30 (2024)	Webinars, communication materials, in-session workshops	International, regional, national
D.3 Promote the deployment of gender-responsive technological solutions to address climate change, including strengthening, protecting and preserving local, indigenous and traditional knowledge and practices in different sectors and for improving climate resilience, and by fostering women's and girls' full participation and leadership in science, technology, research and development	Leading: Parties, relevant organizations, constituted bodies Contributing: secretariat	Ongoing to COP 30 (2024)	Workshops, capacity-building initiatives, webinars	International, regional, national
D.4 Support the collection and consolidation of information and expertise on gender and climate change in sectors and thematic areas as well as identifying experts on gender and climate change, as needed, and enhance knowledge platforms on gender and climate change	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing to COP 30 (2025)	Knowledge and expertise platforms on gender and climate change	International, regional, national
D.5 Engage women's groups and national women and gender institutions in the process of developing, implementing and updating climate policies, plans, strategies and action, as appropriate, at all levels	Parties, relevant organizations	Ongoing to COP 30 (2024)	Engagement of women's groups and national women and gender institutions in developing and implementing climate policies, plans, strategies and action, as appropriate	National

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Parties, relevant organizations	Ongoing to COP 30 (2024)	Peer-to-peer exchange on country experience and needs	Regional
	Parties, relevant organizations	Ongoing to COP 30 (2024)	Open call for submissions to share experience	International, national
D.6 Exchange information on lessons learned among Parties that have integrated gender into national climate policies, plans, strategies and action, as appropriate (e.g. information on results, impacts and main challenges), and on the actions that Parties are taking to mainstream gender in any updates thereto, as appropriate	Parties, relevant organizations	31 March 2020	Submissions on lessons learned	International, national
	Leading: secretariat	SB 52 (2020)	In-session workshop on lessons learned and actions taken in any updates	International
	Contributing: national gender and climate change focal points, relevant organizations			
	Secretariat	SB 53 (2020)	Informal workshop report	International
	Leading: relevant organizations	Ongoing to COP 30 (2024)	Workshops, dialogues, training expert meetings	Regional, national
	Contributing: secretariat, national gender and climate change focal points			
D.7 Enhance the availability of sex-disaggregated data for gender analysis, taking into consideration multidimensional factors, to better inform gender-responsive climate policies, plans, strategies and action, as appropriate	Leading: relevant organizations, Parties	Ongoing to COP 30 (2024)	Management and availability of sex-disaggregated data for gender analysis in national systems, as appropriate	National

Table 5
Priority area E: monitoring and reporting

<i>Activities</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
E.1 Strengthen the monitoring and reporting on women in leadership positions within the UNFCCC process in the context of the gender composition report referred to in paragraph 15(b) of this decision and including through case studies	Secretariat	Ongoing to COP 30 (2024)	Inclusion of additional information in gender composition report	International
E.2 Monitor and report on the implementation of gender-responsive climate policies, plans, strategies and action, as appropriate, reported by Parties in regular reports and communications under the UNFCCC process	Secretariat	COP 28 (2022) COP 30 (2024)	Compilation and synthesis report	International
<i>E.3 Support the review of the Lima work programme on gender and its gender action plan</i>	<i>Parties and relevant organizations</i>	<i>31 July 2024</i>	<i>Submissions to the UNFCCC on identifying progress in implementing the gender action plan, categorized by deliverable/output for each gender action plan activity, and further work to be undertaken</i>	<i>National</i>
	<i>Secretariat</i>	<i>SBI 61 (2024)</i>	<i>Synthesis report on the submissions</i>	<i>International</i>
<i>E.4 Raise awareness of the support available to developing country Parties for reporting on the implementation of the gender action plan</i>	<i>Leading: Secretariat</i> <i>Contributing: relevant organizations</i>	<i>Ongoing to COP 30 (2024)</i>	<i>Communication of such information on the gender web pages on the UNFCCC website</i>	<i>International</i>