

How well are NDCs and Climate Policies Integrating Gender?

A Gender Assessment of NDCs and Climate Change Policy and Planning Instruments for Three Countries

NDC Partnership worked with members of World Resources Institute (WRI)'s Gender Equity Practice to support three countries – Eswatini, Mozambique, and the Republic of the Marshall Islands – in conducting gender assessments of their climate policy and implementation mechanisms to provide recommendations on strengthening the integration of gender in their new and existing climate policies, strategies, laws and enhanced NDCs.

METHODS

- **Literature review:** Desk review of academic journals, reports, and news articles, which helped identify and corroborate priority issues, social context, and other gaps in information.
- **Key Informant Interviews:** Interviews with representatives of government agencies, donor organizations, and civil society organizations.
- **Policy Review:** Assessment of policies, strategic plans, and NDCs using a framework adapted from the NAP Global Network's framework for gender-responsive NAP processes

GENDER EQUITY ASSESSMENT FRAMEWORK	
Area of assessment	What are we looking for?
Overarching commitment to integrating gender equity	Mention in the preambular text, objectives, or priority areas of a commitment to integrating gender equity in the NDC and/or the climate process more broadly. Is a rights-based framing that would commit to respecting, protecting, and fulfilling the gender equity commitments being used?
Stakeholder engagement with consideration of gender equity	Reference in the description of activities to participatory processes or stakeholder engagement with consideration of gender balance and/or participation of women's and human rights groups
Integrating gender equity in institutional arrangements for climate change	Reference in the description of activities to the establishment of coordination mechanisms for the NDC/document that includes the ministry or ministries responsible for gender equity
Capacity development on gender equity and climate	Reference in the description of activities to training or other capacity development activities that specifically mention the gender equity dimensions in climate/sector (not just trying to have gender-balanced participation in such activities)
Use of gender analysis and/or disaggregated data to inform climate planning	Reference in the description of activities/logical frameworks to vulnerability assessment, gender analysis, and/or sex-disaggregated/demographic-disaggregated data as an input to climate planning/decision making
Development of gender-responsive and human rights-based implementation plans/strategies	Reference in the description of activities to implementation strategies that explicitly reference gender equity considerations
Activities related to gender-responsive financing/budget	Reference in the description of activities/logical frameworks to gender-responsive budgeting, development of funding proposals or financing strategies integrating gender equity, or other finance-related activities where gender equity is specifically mentioned
Gender equity in communication strategies and processes	Reference to consideration of gender issues/dynamics in communication strategies, and outreach materials
Establishment of M&E systems that integrate gender considerations	Reference in the description of activities/logical frameworks to gender-responsive M&E systems, or disaggregated indicators
Gender equity in communication strategies and processes	Reference to consideration of gender issues/dynamics in communication strategies, and outreach materials
Establishment of M&E systems that integrate gender considerations	Reference in the description of activities/logical frameworks to gender-responsive M&E systems, disaggregated indicators, or other aspects that illustrate the integration of gender and/or human rights in M&E systems

A SNAPSHOT OF FINDINGS AND RECOMMENDATIONS

Overarching commitment to integrating gender

STRENGTHS	CHALLENGES
<ul style="list-style-type: none"> • Mention of some gender equity commitments in the climate context, with many policies recognizing specific groups as vulnerable and marginalized 	<ul style="list-style-type: none"> • Elaboration of gender mainstreaming commitment with a rights-based framing • Institutionalization and coherence across policies and reporting, especially between NDCs, national instruments, and sector policies
RECOMMENDATIONS	
<ul style="list-style-type: none"> • Ensure that the gender-related commitments that have been made at the international and national levels are consistently included in all climate-related policies and their associated implementation plans. • Develop and disseminate a set of guidelines with clear expectations for how each climate-related ministry is to integrate, track, and report on gender. These guidelines should align with the UNFCCC gender action plan and the broader set of national gender policies and strategies. • Engage the national gender machinery to support the climate-related sectoral ministries to strengthen the integration of gender into their policies and implementation plans, and to build their capacity to effectively manage, monitor, and report on those plans. • Increase coordination of gender integration among climate-related ministries and their supporting partners. 	

Integrating gender in institutional arrangements for climate change

STRENGTHS	CHALLENGES
<ul style="list-style-type: none"> • Some institutional arrangements in place such as positioning of gender focal points or a cross-cutting working group 	<ul style="list-style-type: none"> • Engagement and capacity of gender ministry's involvement, especially in technical sectors
RECOMMENDATIONS	
<ul style="list-style-type: none"> • Develop, circulate, and apply a set of standard operating procedures for when and how to engage the gender machinery in climate-related processes. • Strengthen the capacity of the gender machinery to effectively apply national commitments to gender equality across the landscape of climate policies and plans, such as by hiring staff with climate change knowledge, instituting coordination and accountability mechanisms on gender and climate change, or organizing a gender focal point system. 	

Gender analysis and disaggregated data to inform climate initiatives

STRENGTHS	CHALLENGES
<ul style="list-style-type: none"> • Recognition that data collection is needed 	<ul style="list-style-type: none"> • Limited capacity and knowledge of methods and tools • Coordination across different actors that collect and use relevant data
RECOMMENDATIONS	
<ul style="list-style-type: none"> • Mandate and use gender analysis to inform policy revisions across the NDC-priority sectors to make them more responsive to the identified issues. • Develop or enhance national systems for routinely collecting, storing, analyzing, and sharing disaggregated data. 	

The contents of this poster are unpublished, open to feedback, and in the spirit of sparking discussion. For more information, contact: Natalie Elwell, Director of Gender Equity Practice, Center for Equitable Development, World Resources Institute (Natalie.elwell@wri.org).

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