

Decision -/CP.29

Gender and climate change

The Conference of the Parties,

Recalling decisions 36/CP.7, 1/CP.16, 23/CP.18, 18/CP.20, 1/CP.21, 21/CP.22, 3/CP.23, 3/CP.25, 20/CP.26, 24/CP.27 and 15/CP.28,

Acknowledging the continuing need for gender mainstreaming through all relevant targets and goals in activities under the Convention as an important contribution to increasing their effectiveness, fairness and sustainability,

Also acknowledging the important role of the enhanced Lima work programme on gender and its gender action plan in advancing gender equality and the empowerment of women and girls in the UNFCCC process, demonstrated by their review by the Subsidiary Body for Implementation,

Recognizing with concern that climate change impacts on women and men can often differ owing to historical and current gender inequalities and multidimensional factors and can be more pronounced in developing countries and for local communities and Indigenous Peoples,

Acknowledging that climate change is a common concern of humankind, Parties should, when taking action to address climate change, respect, promote and consider their respective obligations on human rights, the right to health, the rights of Indigenous Peoples, local communities, migrants, children, persons with disabilities and people in vulnerable situations and the right to development, as well as gender equality, empowerment of women and intergenerational equity,

Taking into account the imperatives of a just transition of the workforce and the creation of decent work and quality jobs in accordance with nationally defined development priorities,

1. *Takes note* of the synthesis report on progress, challenges, gaps and priorities in implementing the gender action plan, and future work to be undertaken on gender and climate change¹ and the summary report on the in-session workshop, held at the sixtieth session of the Subsidiary Body for Implementation, to discuss the synthesis report² and *recognizes* the action taken by Parties, UNFCCC constituted bodies, the secretariat and observers to implement the enhanced Lima work programme on gender and its gender action plan;
2. *Takes note* of the reports on gender composition,³ according to which gender balance in Party delegations was achieved at the fifty-eighth and sixtieth sessions of the subsidiary bodies, women's representation in Party delegations to sessions of the governing bodies has remained the same or declined year-on-year since the twenty-fifth sessions, and progress in achieving the goal of gender balance in constituted bodies remains inconsistent;
3. *Notes* the synthesis report by the secretariat on implementation of gender-responsive climate policies, plans, strategies and action, as reported by Parties in reports and communications under the UNFCCC,⁴ and the progress reflected therein;

¹ FCCC/SBI/2024/11.

² FCCC/SBI/2024/INF.6.

³ FCCC/CP/2013/4, FCCC/CP/2014/7, FCCC/CP/2015/6, FCCC/CP/2016/4, FCCC/CP/2017/6, FCCC/CP/2018/3, FCCC/CP/2019/9, FCCC/CP/2020/3, FCCC/CP/2021/4, FCCC/CP/2022/3, FCCC/CP/2023/4 and FCCC/CP/2024/4. See <https://unfccc.int/topics/gender/workstreams/gender-action-plan/gender-balance>.

⁴ FCCC/CP/2024/5.

4. *Encourages* Parties to enhance their efforts to advance the implementation of the decisions referred to in the preamble;
5. *Acknowledges* that capacity-building, knowledge management and the sharing of experience are essential to supporting relevant actors in designing and implementing gender-responsive climate action and for increasing the effectiveness and scaling up of these measures;
6. *Recognizes* that the full, meaningful and equal participation and leadership of women in all aspects of the UNFCCC process and in national- and local-level climate policymaking and action is vital for achieving long-term climate goals⁵ and *notes* the importance of taking further steps in this regard;
7. *Acknowledges* that coherence with relevant United Nations processes, in particular the 2030 Agenda for Sustainable Development, as applicable, and within national implementation will contribute to improving the efficiency and effectiveness of efforts to integrate gender considerations into climate action;
8. *Encourages* United Nations entities to cooperate with Parties on mainstreaming gender- and age-disaggregated data in their existing policies, enabling mechanisms and programmes, across all levels of governance, and to support Parties in directly applying the best available science in the collection and analysis of data sets, including on the impacts of extreme weather and slow onset events;
9. *Invites* Parties to include information on efforts and steps taken to implement the enhanced Lima work programme on gender and any subsequent gender action plan in their national reporting under the UNFCCC process, as applicable;
10. *Notes* that gender-responsive implementation and means of implementation of climate policy and action can enable Parties to raise ambition, as well as enhance gender equality, and just transition of the workforce and the creation of decent work and quality jobs in accordance with nationally defined development priorities;
11. *Decides* to extend the enhanced Lima work programme on gender for a period of 10 years;
12. *Also decides* that a review of the implementation of the enhanced Lima work programme on gender to identify progress, challenges and further work to be undertaken shall be initiated at the seventieth session of the Subsidiary Body for Implementation (June 2029) with a view to the Subsidiary Body for Implementation concluding the review at its seventy-first session (November 2029) and recommending a draft decision thereon for consideration and adoption by the Conference of the Parties at its thirty-fourth session (November 2029);
13. *Requests* the Subsidiary Body for Implementation to initiate the development of a new gender action plan at its sixty-second session (June 2025) taking into account the inputs to and outcome of the review of the enhanced Lima work programme on gender and its gender action plan in 2024 and the workshops referred to in paragraphs 14 and 16 below with a view to recommending a draft decision for consideration and adoption by the Conference of the Parties at its thirtieth session (November 2025);
14. *Also requests* the Chair of the Subsidiary Body for Implementation to organize, with the support of the secretariat, a technical workshop, to be held at the sixty-second session of the Subsidiary Body for Implementation, to facilitate the design of gender action plan activities, taking into account, inter alia, the progress, challenges, gaps and priorities identified by Parties and observers during the review referred to in paragraph 13 above and the information presented in the synthesis report referred to in paragraph 1 above, with a view to informing the development of the new gender action plan referred to in paragraph 13 above;

⁵ Decision 3/CP.25.

15. *Invites* Parties and observers to submit via the submission portal⁶ by 31 March 2025 views on the format and scope of the in-session technical workshop referred to in paragraph 14 above;
16. *Decides* that other in-person or hybrid technical workshops on the topic referred to in paragraph 14 above may be held during 2025 in conjunction with existing events, such as the regional climate weeks, at the discretion of the Chair of the Subsidiary Body for Implementation upon receiving an expression of interest from a Party to host such a workshop, while aiming to ensure inclusive and balanced geographical representation at the workshops;
17. *Encourages* Parties to appoint and provide support for a national gender and climate change focal point for climate negotiations, implementation and monitoring;
18. *Requests* all constituted bodies to continue to include in their regular reports information on progress towards integrating a gender perspective into their processes;
19. *Invites* relevant public and private entities to increase the gender-responsiveness of climate finance with a view to strengthening the capacity of women;
20. *Encourages* Parties and relevant public and private entities to strengthen the gender-responsiveness of climate finance with a view to further building the capacity of women and for implementation work under the enhanced Lima work programme on gender and any subsequent gender action plan, and in order to facilitate simplified access to climate finance for grass-roots women's organizations as well as for Indigenous Peoples, especially women, and local communities;
21. *Emphasizes* the urgency of scaled-up support for developing country Parties to implement the Lima work programme on gender and any subsequent gender action plan, consistent with relevant provisions of the Convention;
22. *Requests* the secretariat to continue to:
 - (a) Maintain the position of senior gender focal point to retain relevant expertise and support and monitor the implementation of the enhanced Lima work programme on gender and any subsequent gender action plan;
 - (b) Prepare an annual gender composition report and a biennial synthesis report on progress in integrating a gender perspective into constituted body processes;
 - (c) Provide capacity-building support to constituted bodies and secretariat staff in integrating a gender perspective into their respective areas of work in collaboration with relevant organizations, as appropriate;
 - (d) Facilitate coordination with other United Nations entities, intergovernmental organizations and non-governmental organizations when supporting the implementation of the enhanced Lima work programme on gender and any subsequent gender action plan;
 - (e) Facilitate support for building and strengthening the skills and capacities of national gender and climate change focal points;
 - (f) Support the attendance of national gender and climate change focal points at relevant mandated UNFCCC meetings, upon request and subject to available resources;
 - (g) Enhance communication and information-sharing through existing UNFCCC web-based resources and communication activities;
 - (h) Participate in the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women to strengthen the integration of gender considerations within the organization and work of the secretariat;
23. *Encourages* the secretariat to consider making sure all budget proposals have considered effects on gender equality in its own organizational structure, and to appoint gender focal points in relevant departments, provided this does not add to the overall cost but increases efficiency;

⁶ <https://www4.unfccc.int/sites/submissionsstaging/Pages/Home.aspx>.

24. *Invites* Parties to provide support to developing country Parties for addressing gender-related action under the Convention, including in relation to the enhanced Lima work programme on gender and any subsequent gender action plan;
 25. *Encourages* Parties, the secretariat and relevant organizations, in implementing the enhanced Lima work programme on gender, to fully engage men and boys as agents and beneficiaries of change and as strategic partners and allies in achieving gender equality and the empowerment of all women and girls in the context of climate change;
 26. *Takes note* of the estimated budgetary implications of the activities to be undertaken by the secretariat referred to in paragraphs 14, 15, 16, 22 and 23 above;
 27. *Requests* that the actions of the secretariat called for in this decision be undertaken subject to the availability of financial resources.
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