



**8th Dialogue on Action for Climate Empowerment
Provisional Agenda for Africa and Middle East
(28 October 2020, 13:00-16:00 CET)**

Good Practice of Training

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Training : General Objectives

- Improve understanding on climate change and green growth of senior management in the Bank
- Improve understanding and skills of sector experts in the Bank
- Build capacity of experts in Regional Member Countries (RMCs) to fill the human resource gap & ensure successful implementation of Climate Change Action Plan (CCAP1)
- Support the African Group of Negotiators (build specific capacities in finance-related negotiations).



General training : Support policy and decision –making process

- 1 **Target:** Executive Directors and senior management
- 2 **Focus:** Basic information on CC, how & why to integrate it into Bank's operation
- 3 **Method:** Short ppt, intensive due to the busy schedule of the target audience
- 4 **Outcome:** Improved understanding and smoother and faster decision-making process

Customized training: Integration of CC into Bank's Operation

Developed in coordination with Institute for Sustainability

Leadership, University of Cambridge

- 1 Target:** Task Managers from different Operation Dept in the Bank
Started by extensive consultation with the Bank's staff to determine their real needs
- 2 Methods:** Use of interactive methods & role playing- Participants are requested to bring case studies for practical integration of elements of sustainability
- 3 Focus:** Integration of climate change & GG into different Bank's operations
- 4 Outcome:** Participants created personal action plans



Hands-On Training: Climate Finance

The training developed in coordination with **Climate Technology Centre and Network (CTCN) for North Africa Region & PEGC 1 (Climate finance Division)**

- 1 Focus:** Narrowly focuses on accessing Climate Finance from the GCF
- 2 Target:** National Experts from different development sectors
(Agric, Water, Energy and Transport from 4 N. African countries)
- 3 Outcome:** CN for mitigation and adaptation to be developed into full proposals for GCF

**Accessing
climate
finance**



Take away messages

- 1 The training should be part of a broad objective/strategic goal
- 2 It should be specialized- the more focused & specialized the training, the better the outcome- however it is important to give the over a broad spectrum aspects first that shows the big picture- Context is so important for success
- 3 Relevance to the trainees' job mandate
- 4 Interdisciplinary to demonstrate the interconnections and links
- 5 Produces success stories (demonstrates impact of investment): training produces tangible outcomes; impacts in the broadest sense.
Partnership with specialized entities