

## ITUC Contribution to the Talanoa Dialogue

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### WHERE ARE WE?

My name is Pia Björkbacka and I am representing the TUNGO group.

The International Trade Union Confederation welcomes the opportunity to contribute to the Talanoa Dialogue and to give examples of the challenges and opportunities that transition to a low-carbon society gives for the world of work.

The world has already reached 1°C of global average temperature rise, with significant impacts being felt around the world. In my country, Finland, the temperature raises faster than in average, as Outi just described. In order to achieve the goal of the Paris Agreement, much **greater ambition** is needed.

Ambition is lacking partly because climate policies do not take into account a coherent way the economic and social realities that **effect people's daily lives**. **Equity** aspects as JT should have a bigger role in climate policies.

Even we are aware that TD is informal, we would like to see it also as part of a **political process** to review progress towards the Paris Agreement towards 1.5 C goal at the long-term adjusting the 1<sup>st</sup> round of NDCs to meet this goal.

The Parties have agreed in Paris to create decent work and quality jobs in accordance with nationally defined development priorities. Now is time for the implementation!!!. I

To this day, millions of jobs have been created due to environmental protection policies and investments – yet these have not necessarily appeared in sectors and regions where the fears of job losses are highest, like in oil-, coal- or energy intensive industries.

Or where they have, they are not always good jobs. For example, a pretty well paid, full-time jobs in energy companies are disappearing and at the same time self-employed, part-time installation service work is increasing in solar and heat pump business.

In a Finnish Energy and Climate Policy strategies 2030, the microeconomic employment impacts is done. Additionally, Climate Plan recognises transport, agriculture, energy, building, waters and waste sectors for the once where additional climate skills are retraining is needed, especially in professions like Machine Drivers, Experts for Capturing F-gas and Chimney Sweepers.

This is a good example of how Just transition can be implemented in national climate plans.

But sector by sector employment analyses and other than just climate skill gaps analyses are needed in all countries to prepare workers and employers for the new types of workplaces. And for workers concerned about negative impacts of climate policy sufficient and adequate re-training should be available.

But what about us -TUs! Where are we?

In general, we could do much better understanding the serious consequences of climate change.

In Finland, all three Central Trade Union Organisations have prepared training material and courses for its Members to increase their awareness about climate change and its effects on people and work. Most importantly, via training of workers we are giving them tools to find good climate solutions in their own work places – and to contribute to a more sustainable world.

I thank you Chair for this opportunity to express workers thoughts in this Talanoa dialogue.