lam:













Ensure that gender balance isn't only to fulfill quotas, but tu actually ensure the participation of women within the delegation

Communicate, listen, collaborate

Coordination skills and expert enhancement gender mainstreaming advocacy and call to action

Coordinating departments through organisation of regular meetingsInformation sharing i.e. international mandatesFacilitating link ups between different teamsDriving action/advocating for greater inclusion of gender equality in climateAnalysis

Report back to their countries what is going on at an international level to ensure people around the world are informed about what is going on at an international level

To create networks that benefit the fight against climate change and support women in the most affected communities.

Represent the voice of the people and not the government

Encourage the participation of youths at the national level and represent their voices in international meetings including women's voices and dissent.

Coordinate gender activitiesProvide training on gender for staff, involving gender expertsInitiate, coordinate gender strategy





Gather and include the opinions and perspectives of women from sacrifice areas of our country in decision-making. in addition to showing this reality to the world.

Coordination, representation, empowerment, mediation and awareness

Justice, equality in all issues, will listen to women who are directly affected by CC, perseverance, changes in the current unequal system.

Communicate, personal gorwth, Herad people opinion, call to action

-Advise the national delegation on the need for gender balance- Ensuring that gender is imainstreamed into the Zimbabwe revised NDC- LIAISING WITH secretariat Gender Team on activities and upcoming events on Gender and Climate Change

Ensuing gender is integrated into the climate plans and actions at the national level and in commitments and communications to the unfccc

Coordination, advocate for gender mainstreaming, equilty, awareness raising, advocate for an active participation of women, advice their country in gender and CC

Coordinate national position on gender, act as a contact point on gender, attend negotiations the gender item, promote activities on gender and CC, coordinate with other delegates

Darle seguimiento a el grupo de género en ALCRespuesta 2Velar por el cumplimiento de los acuerdos.Ser protagonistas en cuanto al impulso que se le debe dar a los que se encuentran atrás. Impulsar programas de acuerdo a las necesidades





I will put only one and the more important for me: Empower young woman to raise their voice especially 4 climate change and listen their voice. Not only take photos 4 the social media.

Coordinating gender issues across MDAs and feeding into national climate mechanism, and in policy and planning across sectors

 forward information on gender within my delegation and to my colleagues- take part in and contribute to mandated activities of the enhanced LWPG and the GAP- put in contact colleagues working on gender and colleagues working on climate mainstream gender into climate actions

Facilitating, and supporting capacity building at national level for decision-makers and stakeholders across sectors, as well as supporting/coordinating representatives to build stakeholder engagement at local level

1. Facilitating the implementation of GAP2. Negotiating gender 3. Gender mainstreaming within the delegation 4. Implementing gender mainstreaming, including awareness raising and capacity 5. Contact point nationally and internationally for the cl

Lead and coordinate to integrate the gender in plan, policies and program at inernational and national level, Share the knowledge, challenges and lesson learned at different forum, Advocate to ensure the women delegates participation in CC program.

Collate or possess knowledge on different international and national activities on gender and climate linkages, be the go-to directory for knowledge and learning

To monitor and ensure that the Gender Action Plan is implemented nationally, and in international cooperation and including through climate finance.





To ensure a holistic, intersectional, and transformative lens is incorporated into clearly incorporated into NDCs and NAPs.

To share learnings and experiences related to mainstreaming of gender in climate action, with other parties. To identify gaps and challenges in relation to gender mainstreaming and to push for a robust monitoring and evaluation process of GAP.

To ensure climate finance is gender-responsive through the application of clear targets, indicators, and earmarked budgets. To ensure gender mainstreaming is included in the biennial reports Reports and National Communications to the UNFCCC.

To develop proposals and processes in consultation with civil society, in particularly those connected to the grassroots, women's rights organisation and gender groups.

To promote and encourage capacity building initiatives that ensure all members of national delegations and other focal points are equipped to co-own gender strategies and mainstream gender in an appropriate and technically sound way.

Integrating intersectional gender and rights-based approaches into climate action.

To share learnings and experiences related to mainstreaming of gender in climate action, with other parties. To identify gaps and challenges in relation to gender mainstreaming and to push for a robust monitoring and evaluation process of GAP.

To enable the equal participation of women in all decisionmaking processes related to climate change.

1. Provide technical gender support on climate change (text for negotiations) 2. Oversee gender submissions. 3. Encourage gender activities for implementation. 4. Coordinate with regional gender focal points.





-Serving as a resource for gender and climate change resources specific to your country; being the thematic coordinator for gender and climate change in the UNFCCC negotiations; advocating for gender-responsive climate policy



Please explain to us the structure of your role. [Please explain to us the ideal structure of the role.]



Gender is one of the issues I cover within my country's negotiating team. I work in a central Government Department which serves a coordinating function with other Departments.

guiding and providing technical inputs in mainstreaming gender into climate related policies, plans and programs.

okay

Representation of dissent groups

Sitting as a representative of the national coordinating body of climate change as the representative role as the NGCCFP, coordinating directly with gender machinery (ministry or bureau of women's affairs and social issues), with decision-making powe

Coordinate and Review the policies document of climate change

Im the spoke person

coordinating with national gender focal points across sectors and levels, particularly with local-level actors or representatives of the women's organizations

The role is both that of negotiating and implementing – at the same time as being a contact point for gender and climate change and facilitating information sharing between actors



Please explain to us the structure of your role. [Please explain to us the ideal structure of the role.]



I don't understand the question. Placing is ideally within the ministry of environment/climate change in coordination/together with Foreign Affairs and the Ministry of Women's Affairs.



Looking at your current role, what aspects in its structure have been key in enabling you to successfully carry out your role?



Have a real say on what the delegation will bring forward into the delegation and have power in a way that the heads of delegation can't just dismiss their opinion

Knowledge of cc and genderLeadership position in the Government to gather enough support from the national authorities and civil society

Technical support from another, co-focal points; capacity building for NGCCFP of gender and climate linkages across multiple sectors, with emerging evidence and issues;

My Department serves a coordinating function with other Departments - this has made it easier to coordinate different teams. My role as a negotiator in the delegation means I am well positioned to translate intnl mandates to domestic audience.

Knowledge about the climate change process and climate change To have the possibility to be part in the int negotiations

financial resources available for national level coordination and activities for multi-stakeholder capacity building or awareness-raising The selection process of the delegation. There was a really good variety at the moment of the creation of the delegation

La libertad para la toma de decisiones

For me, to both work with negotiations and information sharing all the while also working on implementation have been key to get a better understanding of the opportunities and challenges for how gender and climate and its double reinforcement



Looking at your current role, what aspects in its structure have been key in enabling you to successfully carry out your role?



Support from managers and delegation have been paramount. A network of other focal points both regionally and internationally have been helpful.

ToR, recognition of NGCCFP and dedicated budget allocation to carry out the gender program.

Support from high-level policy makers. Insertion in climate change coordination work.



Looking at your current role, what aspects in its structure could be improved to better carry out your role?



collect opinions and make visible the seriousness of the environmental situation in the communities most affected by climate change.

It would be helpful if there was an additional focal point in a senior position in Government to emphasise our prioritisation of gender.

More support from the Governemts to the role that play NFP appinting a person with enough seniority to fulfill their functions My Department doesn't lead on national or international implementation of climate action, or on national or international work to enhance gender equality. As such, a lot of coordination work has been required to drive forward action. I

Link with UNFCCC National Focal point.

Tener más trabajo de campo para poder conocer las necesidades más de cerca

Reconition at national level and funding for tangible projects.

Maybe the capacity building. There is a lot to learn within being part of a delegation. For instance, learn the stablished behaviour and required knowledgement

time availability specifically for this coordinating role; technical support with a co-focal point; elevated technical standing on national committee; completed and agreed TOR for the role



Looking at your current role, what aspects in its structure could be improved to better carry out your role?



The role could be more clearly defined in responsibility and scope. Continued support from management and delegation/HODs is key. A more established network of focal points, with good channels for exchange of views, would be helpful.

Clarity on the role of the national focal point.

