

## Decision -/CP.23

### Establishment of a gender action plan

*The Conference of the Parties,*

*Recalling* decisions 36/CP.7, 1/CP.16, 23/CP.18, 18/CP.20, 1/CP.21 and 21/CP.22 as well as the Paris Agreement,

*Reaffirming* the General Assembly resolution on the 2030 Agenda for Sustainable Development,

*Noting* that gender-responsive climate policy continues to require further strengthening in all activities concerning adaptation, mitigation and related means of implementation (finance, technology development and transfer and capacity-building) as well as decision-making on the implementation of climate policies,<sup>1</sup>

*Also noting* that, notwithstanding the progress made by Parties in implementing the decisions referred to above, there is a need for women to be represented in all aspects of the Convention process and a need for gender mainstreaming through all relevant targets and goals in activities under the Convention as an important contribution to increasing their effectiveness,

*Acknowledging with appreciation* the important role of the extended Lima work programme on gender in integrating gender considerations into the work of Parties and the secretariat in implementing the Convention and the role of the gender action plan (contained in the annex) in supporting the implementation of gender-related decisions and mandates under the UNFCCC process,

*Recalling* decision 21/CP.22, paragraph 27, which mandated the development of a gender action plan in order to support the implementation of gender-related decisions and mandates under the UNFCCC process, which may include priority areas, key activities and indicators, timelines for implementation, responsible and key actors and indicative resource requirements for each activity, and the further elaboration of its review and monitoring processes,

*Recalling* that Parties should, when taking action to address climate change, respect, promote and consider their respective obligations on human rights as well as gender equality,

*Taking into account* the imperative of a just transition of the workforce when implementing the gender action plan,

1. *Adopts* the gender action plan, contained in the annex, under the Lima work programme on gender;
2. *Invites* Parties, members of constituted bodies, United Nations organizations, observers and other stakeholders to participate and engage in implementing the gender action plan referred to in paragraph 1 above (hereinafter referred to as the gender action plan), with a view to advancing towards the goal of mainstreaming a gender perspective into all elements of climate action;

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<sup>1</sup> Decision 21/CP.22.

3. *Welcomes* the technical paper prepared by the secretariat on achieving the goal of gender balance;<sup>2</sup>
4. *Notes* the lack of progress made in delegations and constituted bodies towards the goal of gender balance;
5. *Requests* the secretariat to prepare, for consideration by the Subsidiary Body for Implementation at its session to be held in November 2019, a synthesis report on the implementation of the gender action plan, identifying areas of progress, areas for improvement and further work to be undertaken in subsequent action plans, so as to elaborate recommendations for consideration by the Conference of the Parties at its twenty-fifth session (November 2019) in the context of the review referred to in paragraph 7 below;
6. *Decides* that the topics of the annual in-session workshops to be held in conjunction with the sessions of the subsidiary bodies taking place in the first sessional period of 2018 and 2019<sup>3</sup> will be based on the submission referred to in activity E.1 of priority area E of the gender action plan (see table 5) and on the short- and long-term impacts of the gender action plan, which may also be informed by the synthesis report referred to in paragraph 5 above, respectively;
7. *Also decides* to review, at its twenty-fifth session, the implementation of the gender action plan in the context of the review of the Lima work programme on gender<sup>4</sup> so as to consider the next steps, including an assessment of the impacts of the gender action plan;
8. *Invites* Parties and relevant organizations to participate and engage in the implementation of gender-related activities within the gender action plan, including enhancing the capacity of the gender focal point of the secretariat;
9. *Takes note of* the estimated budgetary implications of the activities to be undertaken by the secretariat referred to in paragraphs 1, 5 and 6 above;
10. *Requests* that the actions of the secretariat called for in this decision be undertaken subject to the availability of financial resources.

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<sup>2</sup> FCCC/TP/2017/8.

<sup>3</sup> Decision 21/CP.22, paragraphs 11 and 12.

<sup>4</sup> Decision 21/CP.22, paragraph 6.

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## Annex

### Gender action plan

1. By decision 21/CP.22, paragraph 27, the Subsidiary Body for Implementation was requested to develop a gender action plan (GAP) in order to support the implementation of gender-related decisions and mandates in the UNFCCC process, which may include priority areas, key activities and indicators, timelines for implementation, responsible and key actors and indicative resource requirements for each activity, and to further elaborate its review and monitoring processes.
2. The GAP, created under the Lima work programme on gender, seeks to advance women's full, equal and meaningful participation and promote gender-responsive climate policy and the mainstreaming of a gender perspective in the implementation of the Convention and the work of Parties, the secretariat, United Nations entities and all stakeholders at all levels.
3. Gender-responsive climate policy requires further strengthening in all activities concerning adaptation, mitigation and related means of implementation (finance, technology development and transfer, and capacity-building) as well as decision-making on the implementation of climate policies. The GAP recognizes the need for women to be represented in all aspects of the UNFCCC process and the need for gender mainstreaming through all relevant targets and goals in activities under the Convention as an important contribution to increasing their effectiveness.
4. The GAP recognizes that gender-related action is being progressed across all areas of the Convention and with respect to the Paris Agreement. Many of the activities in the GAP have been the subject of action by a variety of relevant organizations and will continue to require further action beyond the time frame of the plan.
5. The activities in the GAP vary in terms of measurability, and Parties are at various stages in terms of progress on this agenda. Some actions may be afforded differing degrees of prioritization according to the nature and scale of the climate policies being implemented and the capacities of Parties. The GAP recognizes that climate action under the Convention is a Party-driven process.

### Priority areas

6. Parties, the secretariat and relevant organizations are invited to undertake the activities contained in the GAP, as appropriate. The GAP sets out, in five priority areas, the activities that will drive the achievement of its objectives.
  - A. Capacity-building, knowledge sharing and communication**
    7. The GAP seeks to enhance the understanding and expertise of stakeholders on the systematic integration of gender considerations and the application of such understanding and expertise in the thematic areas under the Convention and the Paris Agreement and in policies, programmes and projects on the ground.
  - B. Gender balance, participation and women's leadership**
    8. The GAP seeks to achieve and sustain the full, equal and meaningful participation of women in the UNFCCC process.
  - C. Coherence**
    9. The GAP seeks to strengthen the integration of gender considerations within the work of UNFCCC bodies, the secretariat and other United Nation entities and stakeholders towards the consistent implementation of gender-related mandates and activities.

**D. Gender-responsive implementation and means of implementation**

10. The GAP aims to ensure the respect, promotion and consideration of gender equality and the empowerment of women in the implementation of the Convention and the Paris Agreement.

**E. Monitoring and reporting**

11. The GAP seeks to improve tracking in relation to the implementation of and reporting on gender-related mandates under the UNFCCC.

Table 1

**Priority area A: capacity-building, knowledge sharing and communication**

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
A.1 Through the use of such mechanisms as workshops, technical assistance, etc., enhance the capacity of Parties and stakeholders to develop gender-responsive policies, plans and programmes on adaptation, mitigation, capacity-building, technology and finance	Parties, United Nations entities and relevant organizations	2018	Gender-responsive climate policies, plans and programmes
A.2 Make a submission on the systematic integration of gender-sensitive and participatory education, training, public awareness, public participation and public access to information from national to local level into all mitigation and adaptation activities implemented under the Convention and the Paris Agreement, including into the implementation of NDCs and the formulation of long-term low greenhouse gas emission development strategies, and invite Parties to hold a dialogue under the Action for Climate Empowerment agenda item on how Parties and observer organizations have promoted the systematic integration of gender considerations into the above-mentioned issues	Parties and observer organizations, secretariat gender focal point, and the Paris Committee on Capacity-building	2018	Submission and dialogue

Table 2

**Priority area B: gender balance, participation and women's leadership**

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
B.1 Promote travel funds as a means to support the participation of women in national delegations at UNFCCC sessions, including those from grass-roots, local and indigenous peoples communities from developing countries, the least developed countries and small island developing States	Parties, the secretariat and observer organizations	2018–2019	Promotion of funds
B.2 Include in regular notifications to Parties at the time of nominations to UNFCCC bodies the latest report on the gender composition of the relevant body	Secretariat	2018–2019	Updated information on gender balance at the time of nominations to bodies
B.3 Organize and conduct capacity-building training on leadership, negotiation, facilitation and chairing in the context of the UNFCCC process in cooperation with United Nations system wide efforts for women	Parties, United Nations entities and relevant organizations		Provision of training

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
B.4 Cooperate in, promote, facilitate, develop and implement formal and non-formal education and training programmes focused on climate change at all levels, targeting women and youth in particular at the national, regional and local levels, including the exchange or secondment of personnel to train experts	Parties, United Nations entities and relevant organizations		Training programmes

Table 3

**Priority area C: coherence**

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
C.1 At SBI 48 hold a dialogue, open to Parties and observers, with the chairs of UNFCCC constituted bodies to discuss the outcomes of the technical paper on entry points requested in decision 21/CP.22, paragraph 13, and any potential recommendations	Secretariat	SBI 48	Dialogue
C.2 Provide capacity-building to chairs and members of UNFCCC constituted bodies and technical teams of the secretariat on how to integrate gender considerations into their respective areas of work and on meeting the goal of gender balance	The secretariat gender team, United Nations entities, other stakeholders and relevant organizations		Chairs and members of UNFCCC constituted bodies supporting the integration of gender into their work  Provision of capacity-building
C.3 Share information on efforts made to support the implementation of activities to enhance synergies with other United Nations entities and processes, paying particular attention to the 2030 Agenda for Sustainable Development	United Nations entities and other relevant organizations	During sessions of the COP	Promotion of efforts

*Abbreviations:* COP = Conference of the Parties, SBI = Subsidiary Body for Implementation.

Table 4

**Priority area D: gender-responsive implementation and means of implementation**

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
D.1 Invite the Standing Committee on Finance to host a dialogue on the implementation of its commitment to integrate gender considerations into its work, emphasizing the relevance of gender-responsive access to finance in the implementation of climate action	Standing Committee on Finance	2019	Dialogue
D.2 In cooperation with the UNEP DTU Partnership <sup>a</sup> and the Climate Technology Centre and Network, invite interested stakeholders to share information on the incorporation of gender into technology needs assessments during Gender Day	Parties, UNEP DTU Partnership, <sup>a</sup> Climate Technology Centre and Network, other relevant stakeholders and	2018–2019	Submission

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
	secretariat		
D.3 Strengthen the capacity of gender mechanisms, including for parliamentarians, the International Parliamentary Union, commissions, funding ministries, non-governmental organizations and civil society organizations, for the integration of gender-responsive budgeting into climate finance, access and delivery through training, expert workshops, technical papers and tools	Parties, United Nations entities, the Financial Mechanism and other stakeholders	2018	Capacity-building

<sup>a</sup> The partnership, formerly known as the United Nations Environment Programme (UNEP) Risoe Centre, operates under a tripartite agreement between Denmark's Ministry of Foreign Affairs, the Technical University of Denmark (DTU) and UNEP.

Table 5

**Priority area E: monitoring and reporting**

<i>Activities</i>	<i>Responsible actors</i>	<i>Timeline</i>	<i>Deliverables</i>
E.1 Make a submission on the following, including sex-disaggregated data and gender analysis, where applicable: (a) Information on the differentiated impacts of climate change on women and men, with special attention paid to local communities and indigenous peoples; (b) Integration of gender considerations into adaptation, mitigation, capacity-building, Action for Climate Empowerment, technology and finance policies, plans and actions; (c) Policies and plans for and progress made in enhancing gender balance in national climate delegations	Parties and observer organizations	2018	Submission
E.2 Prepare a synthesis report on the submissions received under activity E.1	Secretariat	2019	Synthesis report
E.3 Update report on how the Climate Technology Centre and Network, in executing its modalities and procedures, working in conjunction with the Technology Executive Committee (to ensure coherence and synergy within the Technology Mechanism), contributed to the aim of accelerating the development and transfer of technology, taking into account gender considerations	Climate Technology Centre and Network and Technology Executive Committee		Report, with recommendations
E.4 Encourage knowledge exchange activities among the secretariat staff across all thematic areas to update on work related to gender	The secretariat, in cooperation with United Nations entities, including the United Nations Entity for Gender Equality and the Empowerment of Women		Report on the knowledge exchange  Account of exchange activities