



**Announcement for Fellowship (3 posts)**  
Markets and Non-Markets Support and Stakeholders Interaction Subdivision  
Mitigation Division

Deadline for application	Announcement number	Expected date for entry on duty	Duration of appointment	Duty Station
03 August 2025	25/FP04/M	As soon as possible	One year with possibility of extension for another year, for maximum duration of two years.	Bonn, Germany

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**The United Nations Framework Convention on Climate Change (UNFCCC)** is the focus of the political process to address Climate Change. The UNFCCC secretariat supports the Convention, its Kyoto Protocol and the historic Paris Agreement through a range of activities, including substantive and organizational support to meetings of the Parties and the implementation of commitments. It is a dynamic organization working in a politically challenging environment to help resolve one of the defining environmental issues of our time.

The UNFCCC secretariat is completing a round of the Capacity Award Programme to Advance Capabilities and Institutional Training in one Year (CAPACITY) Fellowship Programme with the aim of developing capacity of negotiators and therefore increasing the level of implementation of the Paris Agreement. The CAPACITY Fellowship Programme contributes to building capacity for addressing climate change in Small Islands Developing States (SIDS) and Least Developed Countries (LDCs), through the development of local professional expertise by:

- a. Supporting innovative analytical work on climate change in the context of sustainable development;
- b. Promoting a network of experts who can bring creative and innovative options to bear on questions of climate change;
- c. Encouraging the leadership potential of young and promising professionals in their fields.

The Programme target group consists of mid-career professionals who are already in a government's employment and who are nationals of and working in a SIDS or LDC Party. While Fellowships are awarded to individuals, the need for development/training, as described below, must occur within the context of the organization for which an applicant works. The training must help the organization to develop its capacity.

**Where you will be working**

This position is located in the UNFCCC secretariat in Bonn in the Mitigation division, which supports Parties to facilitate, catalyze and cooperate in the implementation of ambitious climate action in line with global efforts to limit temperature increase to well below 2°C and pursue efforts to limit this increase to 1.5°C above pre-industrial levels. Parties are supported in developing, communicating and effectively implementing ambitious Nationally Determined Contributions (NDCs) and LT-LEDS in a manner that facilitates just transitions and including through the use of collaborative approaches, mechanisms, framework engagements and economic instruments that broaden mitigation action and drive sustainable development.

The fellow will work in Markets and Non-Markets Support and Stakeholders Interaction subdivision, which provides effective support on matters relating to intergovernmental, substantive and technical support to Article 6.2, 6.4 and 6.8, Carbon Pricing, stakeholders' interaction, regulations development, delivering mandates under Article 6.2 (including review) and capacity-building on Article 6.



The Markets and Non-Markets Support and Stakeholders Interaction subdivision consists of five units:

1. Market & Non-Market strategy and Policy Unit
2. Article 6 Regulations Development Unit
3. Article 6.2 Review Unit
4. Article 6 Capacity Building Unit
5. Article 6 Stakeholders Interaction Unit

### **What you will be doing**

The fellow will be a valued and fully integrated member of the team and take part in all guiding meetings and consultations. He/she will receive regular support and guidance from both the direct supervisor and team colleagues in both planned and ad hoc settings based on her/his needs. The fellow will be supported through flexible and individual guidance and coaching tailored to his/her requirements.

He/she will work in the Markets and Non-Markets Support and Stakeholders Interaction subdivision:

### **Article 6 Capacity Building Unit, Markets and Non-Markets Support and Stakeholders Interaction Subdivision, Mitigation Division.**

The primary focus will be on supporting the operationalization of the strategy, work programme, and annual work plans for impactful and inclusive capacity building for meaningfully and effectively implementing Article 6 of the Paris Agreement.

Other responsibilities encompass:

- a) Contribute to the strategic planning and implementation of the Article 6 Capacity Building work programme. Identify technical solutions and digital tools to deliver tailor-made capacity building solutions to governments and other stakeholders and co-implement these.
- b) Strengthen the identification, development, and management of strategic partnerships and the impactful cooperation and effective coordination with external partners, incl. Governments, Alliances and networks, UN entities (e.g., UNDP, UNEP), regional bodies and -development banks, the World Bank, the private sector, academia, and development agencies.
- c) Facilitate efficient and effective cross-unit and cross-division cooperation for synergetic and coherent results and promote seamless workflows and productive working relations with the Regional Collaboration Centres.
- d) Co-develop high-quality, user-friendly, and targeted capacity building modules, tools, and packages and support their digitization and presentation.
- e) Co-create internal and external communications, such as articles, reports, publication inputs, multi-unit newsletters, and other digital- and multi-stakeholder communication materials. Creatively contribute to the further development and implementation of the communications strategy. Shape timely, user-friendly, and impactful outreach, including through maintaining and updating the website content to ensure it reflects the latest developments and engages the target audience effectively.
- f) Co-organize and co-facilitate global and regional events, both virtually and on the ground, including conference panels, (technical- and high-level-) consultations, multi-stakeholder platforms, expert workshops, and (technical- and high-level-) events related to intergovernmental processes. Provide substantive input and advance coordination, follow-up, and strategic communications.
- g) Proactively suggest innovative and targeted knowledge products and cooperations that are aligned with the mandate of the unit. Identify and analyze activities, products, needs, best practices, and



lessons learned from other actors to design, build, and enhance cutting-edge e-learning products, incl. online courses.

**Article 6.2 review units: Markets and Non-Markets Support and Stakeholders Interaction subdivision, Mitigation Division.**

- a) Support the review team through the analysis of policy and methodological issues related to Article 6 technical expert reviews.
- b) Supporting the implementation and delivery of Article 6 technical expert reviews.
- c) Maintain the Article 6 technical expert review web pages and other internal and external communication channels.
- d) Ensure Article 6 technical expert review are published timely, including coordination of editing services.
- e) Assist with the implementation and delivery of Article 6 technical expert reviews, including supporting capacity building with internal and external stakeholders.
- f) Assist in updating the Article 6.2 Reference Manual, revising relevant sections related to review.
- g) Support the development and updating of training materials for technical experts who conduct Article 6 technical reviews.
- h) Support the organization and delivery of training sessions for nominated technical experts for assessment and inclusion into the Roster of Experts for Article 6 in coordination with the Article 6 Capacity Building Unit.
- i) Provide capacity building and training on Article 6 reporting and review processes to internal and external stakeholders.
- j) Draft technical papers and reports, as relevant for the annual report to the CMA on the compilation and synthesis of the results of the Article 6 TER.
- k) Support the review of the Article 6 reports materials.

**Article 6 regulatory development**

- a) Assist in the drafting of regulatory documents that are necessary to operationalize the Article 6.4 mechanism in accordance with the workplan of the Supervisory Body.
- b) Assist in revision of revised regulatory documents necessary to maintain the CDM in accordance with the workplan of the CDM Executive Board.
- c) Assist in review the regulatory documents for the Article 6.4 mechanism and the CDM drafted by other staff in the division and provide relevant inputs.
- d) Analyze the needs, areas and scope for the development of new or revised regulatory documents and ensure consistency among regulatory documents.
- e) Assist in the management of document classification, versioning, and hierarchy system in coordination with relevant units in the UNFCCC secretariat.
- f) Assist in the improvement of document formatting and editorial standards.
- g) Assist in technical and substantive support for an adequate implementation and enforcement of standards, procedures, and other regulatory documents for the Article 6.4 mechanism and the CDM.

**Article 6 engagement and Carbon pricing:**



Participating in development of strategies to strengthen the role of market and non-market approaches for achieving the implementation of NDCs:

- a) Research and analyse highly technical information gathered from academic, industry, nongovernmental, and other sources to monitor developments affecting global and domestic carbon markets and non-market based climate policies.
- b) Evaluate such developments and identify, develop, or recommend and implement appropriate response measures (e.g., drafting policy papers).
- c) Identify, liaise, and partner with counterparts to undertake projects in order to strengthen Mitigation's work in engaging policy makers and market regulators.
- d) Design methods and implementation strategies and monitor progress.

Supporting Parties and Non-Party stakeholders use of market and non-market approaches for achieving the implementation of NDCs

- a) Design and implement engagement activities with policy makers and non-governmental organizations through the preparation of authoritative substantive materials (including through modelling).
- b) Identify and liaise with counterparts (including technical organizations), organizing and undertaking of effective outreach initiatives including capacity-building and stakeholder support, in working with other teams in the division.
- c) Prepare various written outputs, e.g., draft background papers, analytical notes, sections of reports and studies, inputs to publications relating to market and non-market approaches, with a particular focus on market/carbon pricing policies and approaches to support NDC implementation

### **What we are offering for the Fellow**

The fellow will be encouraged to undertake in-house training in the UNFCCC substantive mandate and skills and tasks that are necessary for the effective execution of his or her responsibilities at UNFCCC and that support his or her future career. These may include computer skills, supervisory skills, interviewing skills, team-building training.

Upon completion of the assignment, the fellow will:

- Have a broad network with key actors and stakeholders in the climate field at global, regional, and national levels and be able to successfully collaborate with a vast variety of stakeholders at both technical and diplomatic levels and be well-connected within UNFCCC.
- Have acquired expertise in integrated means of implementation, esp. carbon markets, and in key substantive issues under the responsibility of the Division and UNFCCC
- Be competent in supporting Parties with needs assessments and implementation;
- Have gained experience in project development and -management;
- Have knowledge related to the linkages of substantive workstreams under the UNFCCC with relevant sustainable development goals and the related work of other UN organizations;
- Have acquired understanding of the functions and operating modalities of the UNFCCC secretariat, including in the context of the meetings of subsidiary and governing bodies of the Convention, the Kyoto Protocol and the Paris Agreement.
- Be well-versed in key competences relevant to all career paths, such as communications, digitalization, partnership building, knowledge management, planning and coordination, and international collaboration.
- Have a wide set of multi-disciplinary, transferable skills, such as creativity, innovative thinking, diplomatic-, organizational-, representative- and interactive skills.



- Be able to navigate successfully in an international, diverse, and political environment
- Have gained high levels of technological awareness and –literacy and broad digital skills. Confidently perform in complex multi-stakeholder initiatives/ intergovernmental processes.
- Have expertise in a broad range of work streams in the climate domain, leading to high levels of long-term employability within UNFCCC and in international organizations
- Mentoring on the specific substantive aspects of the incumbent's work will be provided by staff currently working on similar responsibilities.

The fellow will also be provided rich resources of a self-learning exercise, under the guidance of the supervisor and colleagues, to attain the necessary knowledge and level of information to perform fellow functions effectively.

### **What are we looking for**

#### **Educational background**

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Required: Master's degree in international relations, climate change, environmental, engineering, economics, finance, management, development studies or social sciences, or a related field. A combination of a first-level university degree and an additional two years of relevant work experience may also be accepted in lieu of an advanced degree.

#### **Experience**

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Required: At least three years of research and writing experience in climate change, environmental development, or other related fields.

#### **Language skills**

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Required: Proficiency in written and spoken English.

Desired: Knowledge of another UN official language.

#### **Other requirements**

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1. The Fellowship Programme is open to individuals who are
  - a. Currently employed in a governmental organisation (national, regional, provincial or local) including educational institutions, research institutes and ministries.
  - b. A national of an eligible LDC and SIDS country as listed in the following links (<https://www.un.org/development/desa/dpad/least-developed-country-category/ldc-at-a-glance.html> and <https://sustainabledevelopment.un.org/topics/sids/list> (UN members only).
  - c. Maximum of 40 years of age at the closing date of Fellowship Opportunity notice;
2. The secretariat values inclusiveness, diversity and gender equity.



### **The selection process**

You may be invited for assessment of your technical/professional knowledge. If successful, you will be invited for the final stage of the selection process, which consists of an interview to assess the skills and aptitudes required to successfully perform the functions of the post.

At a certain point and as part of the selection process, each candidate will be requested to provide the following information:

- a. Obtain permission from their employer for leave of absence for the term of the Fellowship, and provide written certification that s/he will return to the Party's governmental institution for at least six months after her/his Fellowship;
- b. Obtain a written letter of intention by their employer that the new knowledge acquired during the fellowship will be integrated in the climate change activities of the government;
- c. Obtain written certification from their employer that the subject of the applied position is relevant to the needs of the organization.

Please note that you should not provide this information at this stage of application.

### **How to apply:**

Candidates from SIDS and LDCs, whose qualifications and experience match what we are looking for, should use the online application system available at <http://unfccc.int/secretariat/employment/recruitment>.

### **Please note:**

1. This Programme is not intended for students, nor to provide support for an advanced degree, such as fieldwork for a PhD degree.
2. We will confirm receipt of your application. However, only candidates who have been confirmed for an interview will receive notice of the outcome of the selection process.
3. The monthly stipend including allowances is EUR 4500
4. The UNFCCC Secretariat will organise the return trip to Bonn

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