



Announcement for Fellowship

Means of Implementation Division

Deadline for application	Announcement number	Expected date for entry on duty	Duration of appointment	Duty Station
23 March 2025	25/FP03/MoI	As soon as possible	One year with possibility of extension for another year, for maximum duration of two years.	Bonn, Germany

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The United Nations Framework Convention on Climate Change (UNFCCC) is the focus of the political process to address Climate Change. The UNFCCC secretariat supports the Convention, its Kyoto Protocol and the historic Paris Agreement through a range of activities, including substantive and organizational support to meetings of the Parties and the implementation of commitments. It is a dynamic organization working in a politically challenging environment to help resolve one of the defining environmental issues of our time.

Thanks to funding from the Government of Italy, the UNFCCC secretariat is completing a round of the Capacity Award Programme to Advance Capabilities and Institutional Training in one Year (CAPACITY) Fellowship Programme with the aim of developing capacity of negotiators and therefore increasing the level of implementation of the Paris Agreement. The CAPACITY Fellowship Programme contributes to building capacity for addressing climate change in Small Islands Developing States (SIDS) and Least Developed Countries (LDCs), through the development of local professional expertise by:

- Supporting innovative analytical work on climate change in the context of sustainable development;
- Promoting a network of experts who can bring creative and innovative options to bear on questions of climate change;
- Encouraging the leadership potential of young and promising professionals in their fields.

The Programme target group consists of mid-career professionals who are already in a government's employment and who are nationals of and working in a SIDS or LDC Party. While Fellowships are awarded to individuals, the need for development/training, as described below, must occur within the context of the organization for which an applicant works. The training must help the organization to develop its capacity.

Where you will be working

This position is located in the UNFCCC secretariat in Bonn in the Means of Implementation division, which supports the mobilization of financial resources, international cooperation on technology development and transfer, and capacity-building to enable enhanced action on climate change.

The fellow will work in Capacity-building subdivision, directly working with all other sub-divisions in a cross-cutting manner. Regular feedback will be provided on a weekly basis.



What you will be doing

Expertise is sought in the following:

- a. Assisting the Director and Division staff in developing innovative integrated approaches to means of implementation, thereby promoting coordination and coherence across capacity building, climate finance, and climate technology development and transfer and related cross-cutting issues;
- b. Conducting analysis of relevant substantive issues, including those relating to capacity-building, climate finance, and climate technology development and transfer, and their linkages as contribution to the implementation of mandates coordinated by the Division;
- c. Assessing the needs of developing countries, in the fields of capacity-building, climate finance, and climate technology development and transfer;
- d. Exploring the synergies and complementarities between the work of the Means of Implementation constituted bodies, namely the Paris Committee on Capacity-building, the Standing Committee on Finance, and the Technology Executive Committee;
- e. Developing and managing cross-divisional projects integrating various means of implementation in support of the needs of developing countries especially Least Developed Countries and Small Island Developing States;
- f. Supporting climate change negotiations in thematic areas relevant to the Means of Implementation Division, especially in relation to capacity-building, during the meeting of the Subsidiary Bodies as well as during the COP.

What we are offering for the Fellow

The fellow will be encouraged to undertake in-house training in the UNFCCC substantive mandate and skills and tasks that are necessary for the effective execution of his or her responsibilities at UNFCCC and that support his or her future career. These may include computer skills, supervisory skills, interviewing skills, team-building training.

Upon completion of the assignment the fellow will:

- Have developed a good understanding of integrated approaches to means of implementation, i.e. relating to capacity building, climate finance and climate technology development and transfer;
- Have acquired experience and skills related to key substantive issues under the responsibility of the Division and their linkages;
- Have acquired knowledge in supporting Parties with needs assessments and implementation;
- Have gained experience in project development and management;
- Have knowledge related to the linkages of substantive workstreams under the UNFCCC with relevant sustainable development goals and the related work of other UN organizations;
- Have acquired understanding of the functions and operating modalities of the UNFCCC secretariat, including in the context of the meetings of subsidiary and governing bodies of the Convention, the Kyoto Protocol and the Paris Agreement.
- Mentoring on the specific substantive aspects of the incumbent's work will be provided by staff currently working on similar responsibilities.

The fellow will also be provided rich resources of a self-learning exercise, under the guidance of the supervisor and colleagues, to attain the necessary knowledge and level of information to perform fellow functions effectively.



What are we looking for

Educational background

Required:	Master's degree in international relations, climate change, environmental, engineering, economics, finance, management, development studies or social sciences, or a related field. A combination of a first-level university degree and an additional two years of relevant work experience may also be accepted in lieu of an advanced degree.
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Experience

Required:	At least three years of research and writing experience in climate change, environment development, or other related fields.
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Language skills

Required:	Proficiency in written and spoken English.
Desired:	Knowledge of another UN official language.

Other requirements

1. The Fellowship Programme is open to individuals who are
 - a. Currently employed in a governmental organisation (national, regional, provincial or local) including educational institutions, research institutes and ministries.
 - b. A national of an eligible LDC and SIDS country as listed in the following links (<https://www.un.org/development/desa/dpad/least-developed-country-category/ldcs-at-a-glance.html> and <https://sustainabledevelopment.un.org/topics/sids/list> (UN members only).
 - c. Maximum of 40 years of age at the closing date of Fellowship Opportunity notice;
2. The secretariat values inclusiveness, diversity and gender equity.

The selection process

You may be invited for assessment of your technical/professional knowledge. If successful, you will be invited for the final stage of the selection process, which consists of an interview to assess the skills and aptitudes required to successfully perform the functions of the post.

At a certain point and as part of the selection process, each candidate will be requested to provide the following information:

- a. Obtain permission from their employer for leave of absence for the term of the Fellowship, and provide written certification that s/he will return to the Party's governmental institution for at least six months after her/his Fellowship;
- b. Obtain a written letter of intention by their employer that the new knowledge acquired during the fellowship will be integrated in the climate change activities of the government;
- c. Obtain written certification from their employer that the subject of the applied position is relevant to the needs of the organization.

Please note that you should not provide this information at this stage of application.



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How to apply:

Candidates from SIDS and LDCs, whose qualifications and experience match what we are looking for, should use the online application system available at <http://unfccc.int/secretariat/employment/recruitment>.

Please note:

1. This Programme is not intended for students, nor to provide support for an advanced degree, such as fieldwork for a PhD degree
 2. We will confirm receipt of your application. However, only candidates who have been confirmed for an interview will receive notice of the outcome of the selection process.
 3. The monthly stipend including allowances is EUR 4500
 4. The UNFCCC Secretariat will organise the return trip to Bonn
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