



VACANCY ANNOUNCEMENT

Team Lead, P-4
Mitigation Division,
Markets and Non-Markets Support and Stakeholders Interaction Subdivision

Deadline for application	Announcement number	Expected date for entry on duty	Duration of appointment	Duty Station
3 March 2023 23:59 hrs CET	VA 23/014/M	As soon as possible	One year and six months with possibility of extension	Bonn, Germany

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The United Nations Framework Convention on Climate Change (UNFCCC) is the focus of the political process to address climate change. The UNFCCC secretariat supports the Convention, its Kyoto Protocol and the Paris Agreement through a range of activities, including substantive and organizational support to meetings of the Parties and the implementation of commitments. It is a dynamic organization working in a politically challenging environment to help resolve one of the defining environmental issues of our time.

Where you will be working

This position is located in the UNFCCC secretariat in Bonn, Germany, in the **Mitigation division** and specifically in the **Markets and Non-Markets Support and Stakeholders Interaction subdivision**, which provides effective support on matters relating to intergovernmental, substantive and technical support to Article 6.2, 6.4 and 6.8, Carbon Pricing, stakeholders' interaction, regulations development, delivering mandates under Article 6.2 (including review) and capacity-building on Article 6.

Within the subdivision is the **Article 6.2 unit**, which oversees implementation and delivery of Article 6 technical expert reviews, supporting the international climate change negotiations on relevant matters and provides authoritative guidance both within and outside the secretariat on matters related to the Article 6 technical expert reviews.

What you will be doing

Reporting to the subdivision Manager, P-5, you will lead the Article 6.2 unit which is responsible for the implementation and delivery of Article 6 technical expert reviews of the reporting by Parties participating in cooperative approaches that involve the international transfer of mitigation outcomes referred to in Article 6, paragraph 2 of the Paris Agreement (PA). The unit will work closely with other units of the Mitigation and Transparency divisions.

Your responsibilities

- 1. Overseeing the implementation and delivery of Article 6 technical expert reviews of the reporting by Parties participating in cooperative approaches involving the international transfer of mitigation outcomes referred to in Article 6, para. 2 of the PA:**
 - a. Provide technical leadership to the unit with accountable for work plan development, delegation of responsibilities, coordination and monitoring thereof to ensure attainment of the unit's mandated goals and objectives;
 - b. Prepare strategies and implementation plans for the Article 6 technical expert review process, including: (i) planning of Article 6 technical expert reviews, (ii) identification of expert review



- teams and materials that underpin the review process; and (iii) implementation of the quality assessment/quality control (QA/QC) for the Article 6 technical expert review process;
- c. Supervise staff within the unit including preparing job descriptions, managing relevant recruitment processes, contractual arrangements, and monitoring budget related matters;
 - d. Foster teamwork among staff in the unit and other units in the subdivision and wider secretariat;
 - e. Liaise with relevant UNFCCC divisions and subdivisions on matters related to Article 6 technical expert reviews and broader mitigation issues;
 - f. Provide authoritative guidance in supporting the CMA and the subsidiary bodies of the Convention and the Paris Agreement through analysis of policy and methodological issues related to Article 6 technical expert reviews.
- 2. Supporting mitigation NDC accounting processes including reviews of initial reports and regular reports of Parties participating in cooperative approaches that involve the international transfer of mitigation outcomes referred to in Article 6, para. 2 of the PA:**
- a. Coordinate Article 6 technical expert reviews to ensure the timely and accurate reporting, review and monitoring of cooperative approaches that involve the international transfer of mitigation outcomes;
 - b. Ensure effective support is provided to CMA and the subsidiary bodies of the Convention and the Paris Agreement on Article 6 technical expert review matters, including:
 - i. Preparing complex, high quality analytical papers and materials relating to the reviews of the Article 6 reports from Parties participating in cooperative approaches;
 - ii. Overseeing the drafting of technical reports on reviews and coordinating inputs of the Article 6 review experts;
 - iii. Conducting policy analysis of national and international activities in the climate change area and the preparation of related reports.
- 3. Supporting intergovernmental processes:**
- a. Provide authoritative guidance to intergovernmental processes on matters related to Article 6 technical expert reviews to ensure that CMA and the subsidiary bodies of the Convention and the Paris Agreement are furnished with relevant guidance and information to effectively conduct negotiations;
 - b. Ensure that Parties are equipped with relevant information to support their decision-making by providing authoritative guidance to intergovernmental processes on analyses of policy issues related to Article 6 technical expert reviews;
 - c. Provide substantive support to the intergovernmental negotiations on Article 6 technical expert reviews under the CMA and the subsidiary bodies of the Convention and the Paris Agreement;
 - d. Lead the organization of events relevant to Article 6 technical expert reviews and prepare resources materials on technical expert reviews and on methodological, scientific and implementation aspects of cooperative approaches that involve the international transfer of mitigation outcomes for consideration by the CMA and the subsidiary bodies of the Convention and the Paris Agreement; ensure that they are of high quality to support the negotiations and to achieve the desired outcomes;
 - e. Brief the chairs of relevant negotiating bodies and provides technical support in formulating proposals, conclusions, decisions and recommendations, including identifying problems and proposing corrective actions.
- 4. Representation:** Represent the UNFCCC at international and regional meetings, workshops, seminars and training events. Provide authoritative policy guidance in support of the meetings of the CMA and the subsidiary bodies of the Convention and the Paris Agreement.



5. **Resource Mobilization:** Enhance the secretariat's effectiveness in resource mobilization efforts through representational activities as well as by providing substantive input to the secretariat's central Resource Mobilization activity.
6. **Knowledge Management:** In partnership with the secretariat's Communications and Knowledge Management subdivision, contribute to identifying, creating, distributing and adopting substantive data, information, insights and experiences relating to the UNFCCC's mandate, processes, practices and lessons learned. In addition to providing leadership to activities for the training of experts and conduct of technical expert reviews, present training components in area of expertise.
7. **Perform any other job-related activity required to achieve the goals and objectives of the unit, subdivision, division and/or the secretariat.**

Competencies:

Applying Professional Expertise: Demonstrates a working knowledge and interest in the substantive functions of the work unit, including those not within own area of expertise; Manages effectively and fairly across different substantive functions to establish integrated, multidisciplinary teams to address complex issues; Coordinates the input of different functional specialists to achieve sound, integrated solutions; Drives others to develop their functional and substantive skillsets, and to build their understanding of related disciplines; Maintains and disseminates an understanding of best practice standards in all substantive areas represented within the work unit.

Delivering results: Creates policies, programmes, or processes which are mindful of minimizing potential negative social, economic and/or environmental impacts; Identifies the resources needed to deliver results, and manages their use to ensure the utmost efficiency, effectiveness and impact; Creates an environment where staff, regardless of their gender, family situation or other circumstances, are able to perform at their best; Promotes a mindset of results orientation, aligns systems and processes to support the achievement of results, and holds staff members to account for their commitment; Holds regular reviews to assess the results achieved against targets; Manages, reduces or mitigates risks without compromising results, where possible.

Working with Teams: Identifies, recognizes and shows appreciation for the unique contribution of each team member; Builds teams with a diverse mix of skills, experience and views and actively welcomes members regardless of their gender, nationality, religion or other backgrounds; Models collaboration in relationships with individual staff at all levels, as well as the wider team; Recognizes and celebrates team accomplishments; Creates cross functional linkages to foster wider internal and external collaboration; Works across organizational boundaries, overcoming barriers and obstacles to enhance cooperation.

Managerial Competencies:

Exercising Sound Judgment and Decision-Making: Makes decisions in line with overall organizational priorities and department / office goals; Consults with stakeholders on decisions that affect them; Consults with stakeholders on decisions that affect them Demonstrates the ability to make and defend difficult decisions; Identifies urgent decisions and makes them expeditiously in light of available information; Shows openness to reconsider a course of action as a situation evolves and to modify decisions if that would allow for a better outcome; Identifies the key issues in complex situations, and gathers relevant facts, data and evidence to fully address those issues. Considers the positive and negative impact of decisions, and analyses the different options and alternatives before reaching a sound conclusion.



Your qualifications

Educational Background:

Required: Advanced university degree (Masters) in development studies, economics, political science, international relations, environmental studies, or in a related discipline. A combination of a university degree plus two years of substantial professional experience in the field may be accepted in lieu of an advanced degree in the relevant discipline.

Experience:

Required: At least seven (7) years of progressively responsible professional experience on issues related to climate change policies (incl. carbon markets and cooperative approaches), intergovernmental negotiations and/or national GHG inventories and national communications from Parties, at least three years of which should have been at the international level.

Language skills:

Required: Fluency in written and spoken English is required. Working knowledge of other UN official language is an asset.

Specific professional knowledge and skills and Job-related skills

- Solid knowledge of the UNFCCC intergovernmental process and of climate change mitigation issues, carbon markets and cooperative approaches, and the related reporting and review guidelines under the UNFCCC, the Kyoto Protocol and the Paris Agreement.
- Familiarity with the broader issues related to the Climate Change Convention, its Kyoto protocol and the Paris Agreement.
- Experience in UNFCCC reporting and review process is an asset.
- Demonstrated skill in coordinating and/or leading the development of technical reporting and drafting of technical and policy papers to promote cooperative action among relevant stakeholders.
- Sound oral and written communication, including the skills to effectively interact with a wide range of partners, stakeholders, subsidiary bodies and the Conference of Parties' representatives, etc. on technical as well as policy-related issues.

What is the selection process?

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview. The above listed set of competencies will be applied for this particular post.

How to apply:

Candidates, whose qualifications and experience match what we are looking for, should use the online application system available at <http://unfccc.int/secretariat/employment/recruitment>

Please note:



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1. Service is limited to the UNFCCC secretariat.
2. We will confirm receipt of your application. However, only candidates under serious consideration and contacted for an interview will receive notice of the final outcome of the selection process.
3. Indicative net annual salary and allowances:
US\$ 77,326 to US\$ 85,737
(plus variable post adjustment, currently 27.7% of net salary),
plus other UN benefits as indicated in the link below:
<https://unfccc.int/secretariat/employment/conditions-of-employment.html>

UNFCCC secretariat is committed to diversity and inclusion within its workforce, and encourages candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons with disabilities to apply.
