

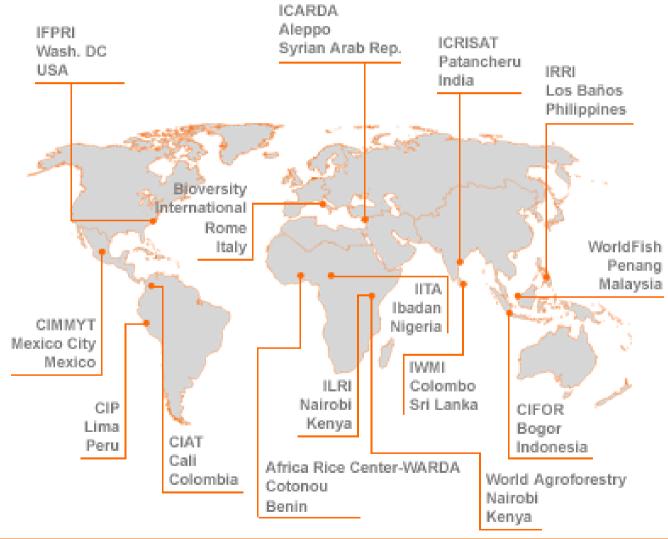
Transformation of the CGIAR

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The change plan aims to revitalize aspects of the System that will enable greater impact

- A focused System with a clear vision and strategic direction
- An open CGIAR System which values dynamic partnerships
- A financially strengthened and cost effective CGIAR
- A culture of accountability through performance contracting
- Simplified governance with clear and distinct roles for "doers" and "funders"
- An exciting research environment, which attracts, develops and supports the best scientists

Greater impact on food security and poverty reduction



We have developed a new vision and three strategic objectives for the System that will create greater focus

CGIAR Vision

To reduce poverty and hunger, improve human health and nutrition, and enhance ecosystem resilience through high-quality international agricultural research, partnership and leadership.

Four strategic system-level outcomes

- Reduced rural poverty
- Improved food security
- Improved nutrition and health
- •Sustainably managed natural resources



The six core functions of the CGIAR:

Conserving core collections of germplasm and related knowledge

Conducting Research for Development

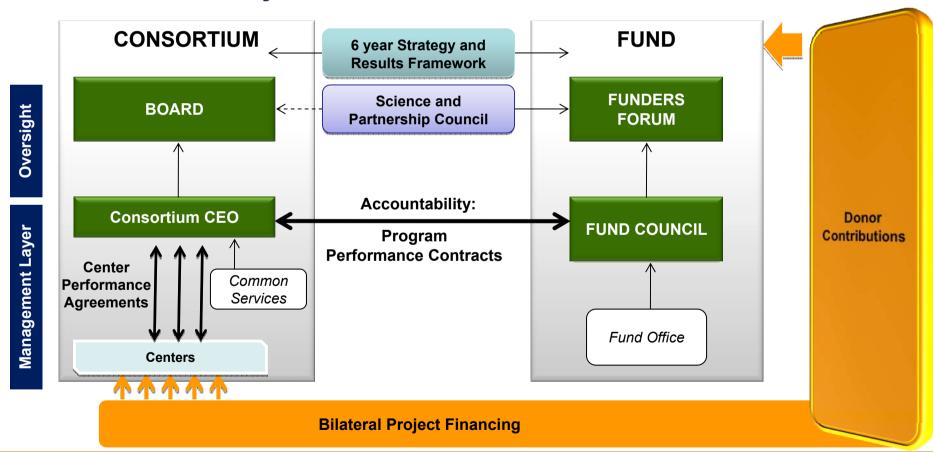
Catalyzing research and innovation

Raising Awareness, including anticipation and foresight

Support for policy and decision making

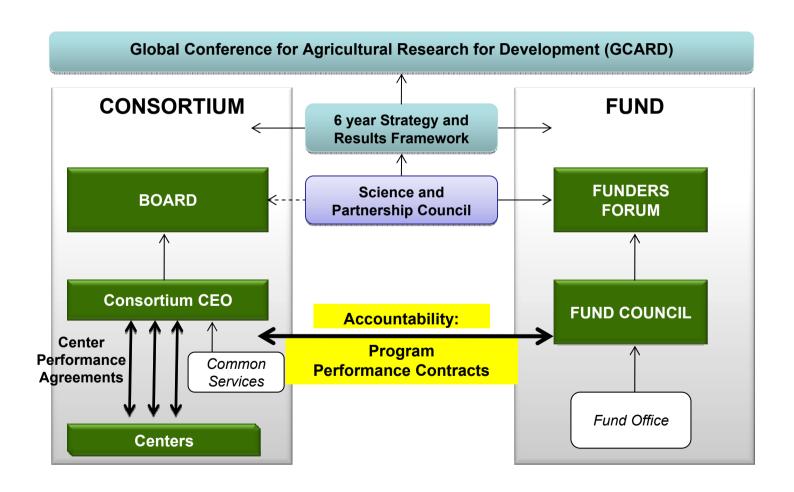
Capacity Development

The Integrated Reform Model separates the "doers" from the "funders" and uses Performance Contracts at two different levels to establish clear accountability

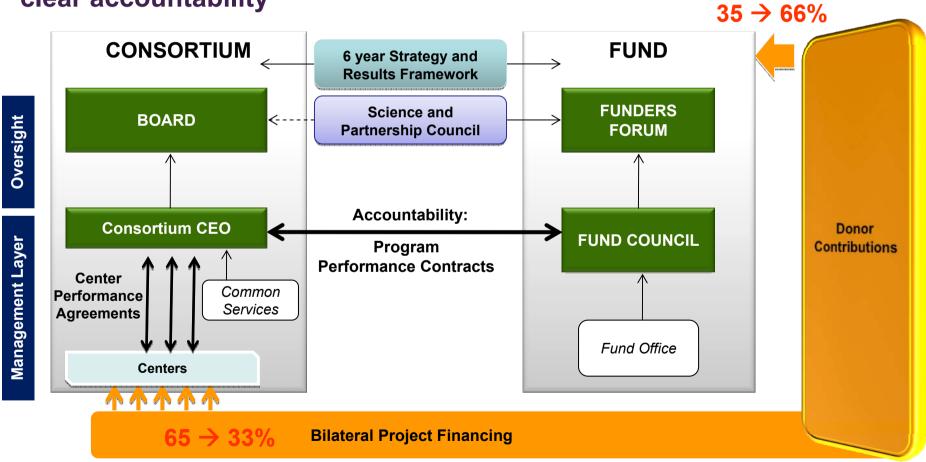




Partnerships are built into all levels of the new CGIAR System



The Integrated Reform Model separates the "doers" from the "funders" and uses Performance Contracts at two different levels to establish clear accountability





Recast Key Founding Principles

Existing Principles	The Change
Donor Sovereignty	Donor harmonization
Center Autonomy	Reduced ⇒ greater System coherence
Consensus Decision Making	Replaced by new decision rules and Performance Contracts
Independent Scientific and Technical Advice	Independent Science and Partnership Advice (ISPC)



Lessons learned (personal opinion)

- Opportunity for greater impact
- Keep it simple
- ■Importance of 'soft' dimensions of change
- Principles must be agreed before legal experts right agreements



Thank you

