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Gender challenges and opportunities The Role of GCF

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Secretary to the Board

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Outline

1. Gender as an integrated part of GCF policies/activities
2. GCF takes into account the different needs of women and men; such as implication in the daily operation/work
3. How could the UNFCCC process be strengthened to improve gender-responsiveness?



Gender as an integrated part of GCF policies / activities

At its 6th meeting, the Board requested the Secretariat to:

“integrate gender considerations in policy documents and documents containing operational modalities” and “prepare a draft gender policy and action plan”.

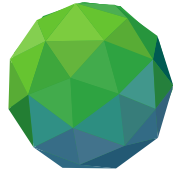
- Gender policy and action plan summarizes the rationale for the Fund’s commitment to gender sensitivity.
- It aims to achieve more sustainable outcomes, gender-equal benefits, gender gap reduction and impacts.
- The Board will oversee the implementation of the Fund’s gender policy and action plan at least once a year.
- The Secretariat will undertake its due diligence for the implementation of the gender policy through the accreditation, approval and monitoring process.



The policy puts emphasis on:

A. Impacts of Climate change on women's health and mortality





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B. High value in the knowledge and leadership of Women





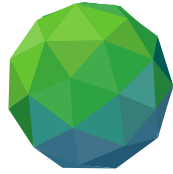
C. Gender holds the **key to sustainable change** in communities





The **Gender Policy and action plan** operationalizes the GCF mandate on gender via

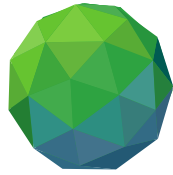
6 fundamental principles:



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1. Commitment to gender equality and equity





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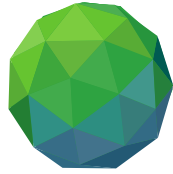
2. **Inclusiveness** in terms of applicability to all Fund's activities in scope and coverage





3. **Accountability** for gender and climate change results and impacts;





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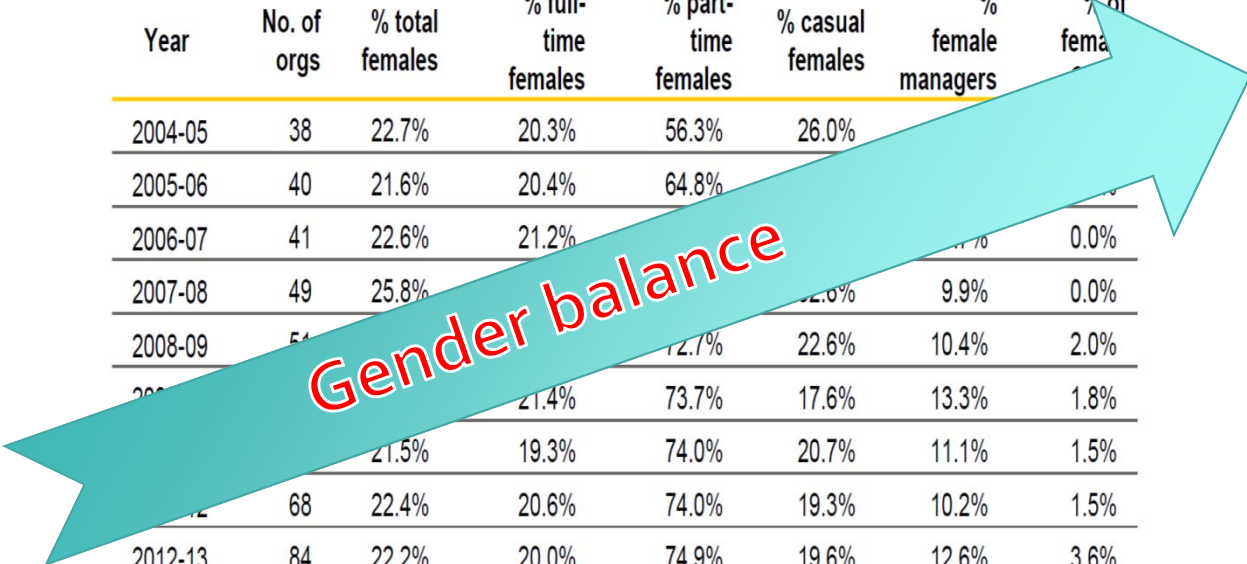
4. Country ownership in terms of inclusive stakeholder participation and alignment with national policies and priorities;





5. Competencies to reach gender balance throughout the Fund's institutional framework

Year	No. of orgs	% total females	% full-time females	% part-time females	% casual females	% female managers	% of female
2004-05	38	22.7%	20.3%	56.3%	26.0%		
2005-06	40	21.6%	20.4%	64.8%			
2006-07	41	22.6%	21.2%				0.0%
2007-08	49	25.8%				9.9%	0.0%
2008-09	54			72.7%	22.6%	10.4%	2.0%
2009-10	54		21.4%	73.7%	17.6%	13.3%	1.8%
2010-11	62	21.5%	19.3%	74.0%	20.7%	11.1%	1.5%
2011-12	68	22.4%	20.6%	74.0%	19.3%	10.2%	1.5%
2012-13	84	22.2%	20.0%	74.9%	19.6%	12.6%	3.6%





6. **Equitable Resource allocation** contributing to gender equality and women's empowerment

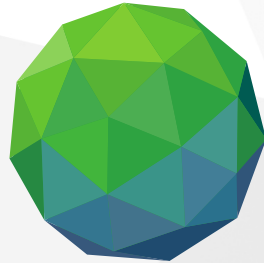




UNFCCC process can further be strengthened

To improve gender-responsiveness – by:

- Gender mainstreaming and balance in UNFCCC negotiations
- Implementation of the Lima Work Programme on Gender
- Concrete global climate finance roadmap towards 2020 for the scaling up of climate finance to support projects associated with gender equality and equity



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