

A silhouette of a construction worker stands in the foreground, looking towards a bright sunset. The sun is low on the horizon, casting a golden glow over the scene. In the background, several vertical rebar structures are visible, suggesting a construction site. The sky is filled with soft, orange and yellow clouds. The overall mood is contemplative and hopeful.

**Just Transition in the TEG on the impact of  
the implementation of response measures**

# **JUST TRANSITION**

**DEFINITION – EXAMPLES – TEG (FORMAT & ISSUES FORWARD)**

# Definition

Or what are we talking about?

# Defining by aim

**JT as a strategy that aims at smoothing the impacts of the transformation to a climate sound-economy and accompanies workers and their communities**

# Defining by content

**Based on the ILO Guidelines**

**Macroeconomic, sectoral, and enterprise policies; rights and occupational safety and health; social protection; skills development; active labor market policies; social dialogue and tripartism, as well as community renewal.**

# Examples

Or what is happening out there?

# **JT in the making**

**Transition in coal regions in the Ruhr in Germany**

**Decision to create a fund in China to cope with foreseen mine closures;**

**Development of energy efficiency and renewable energy related skills for building workers in Argentina**

**Emerging discussion around a Just Transition Fund in Europe.**

**...**

# **TEG**

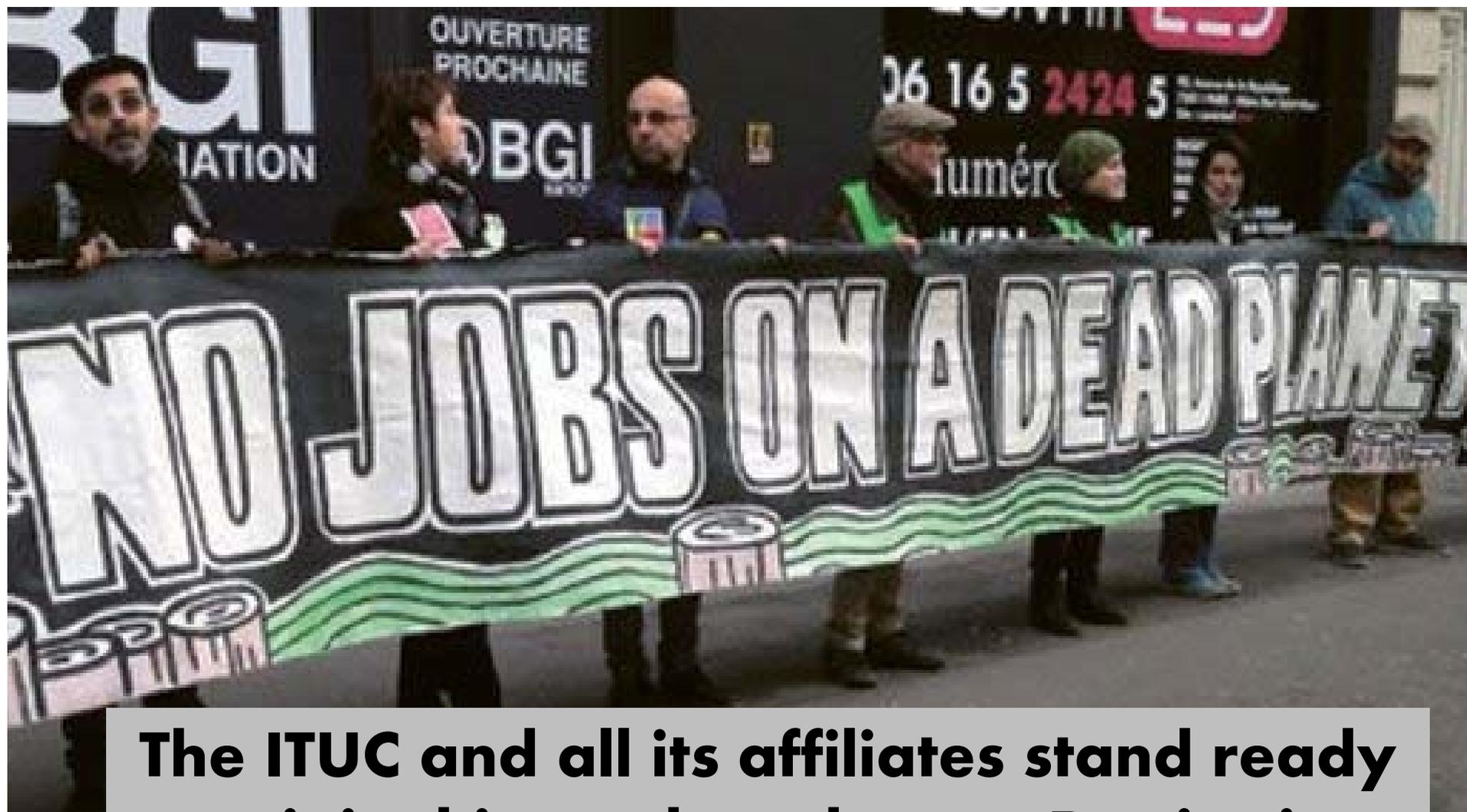
**Or how we support the process of  
increasing ambition and bring  
expertise and ideas to the table**

# Who is at the table matters

**TEG would benefit from associating trade unions and civil society actors with expertise on this topic (To bring new ideas to negotiation, avoids replicating negotiating mode)**

# What can the TEG do?

- **Collect practices and methodologies for assessing employment consequences of climate policies to support countries to take more socially-sound decision making based on best practice and lessons learnt in other countries**
- **Identify public policies that have been designed to counter negative impacts on jobs, or to multiply positive impacts as a means for helping other Parties in operationalizing a Just Transition domestically.**
- **Assess and identify the investments needed in order to support economic sector transformation, and the potential sources for funding them. The link between this assessment and the possibility for UNFCCC institutions to support the most vulnerable populations should be progressively done.**
- **Encourage joint discussions between labour and environment ministries and their respective stakeholders**
- **Collect good practices of multi-stakeholder approaches at the domestic level dealing with Just Transition, including those in which trade union representatives participate.**



**The ITUC and all its affiliates stand ready to join this work and serve Parties in providing technical expertise on this issue**