# Capability building – CDKN's approach & lessons learned

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# Why we develop capability

- CDKN's mission is to enable relevant actors to implement development policies, plans and practices that promote low carbon and climate resilient economic growth in order to enhance the quality of life for the poorest and most vulnerable to climate change in low and middle-income countries.
- We do this by developing capability of relevant actors and to enable them to self-manage the immensely complex task of integrating climate change into development planning and implementation.



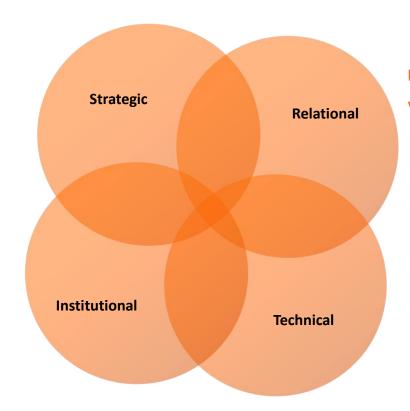
## **Guiding principles**

- 1. Understanding the wider country system and context
- 2. Tackling integration challenges through systems not sectors
- 3. Responding to demands collaboratively for maximum impact
- 4. Engaging relevant stakeholders in ongoing dialogue
- 5. Self-assessing capability needs to determine strategic value
- 6. Building ownership and commitment to long-term change
- 7. Focusing on non-linear, iterative, flexible and adaptive programming



## **Capability Development Approach**

**Strategic:** leadership skills to convene and steer progress



Relational: ability to understand different viewpoints and form partnerships.

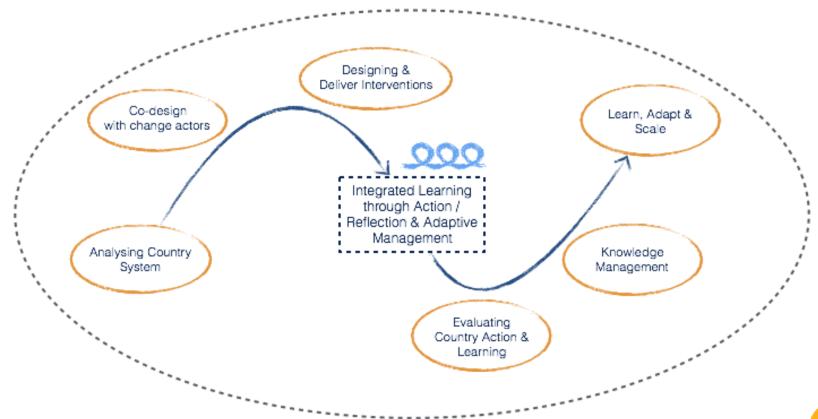
#### **Institutional:**

organisational design, structures, strategies, valued and beliefs. **Technical:** ability to identify and address knowledge gaps.



# **Country Engagement Approach**

Every country has a different context, which requires engagement to be collaboratively created and unique



## **Country Engagement in Action: Rwanda**

- Green Growth and Climate Resilience Strategy as cross-sectoral effort (key enabling pillar of the Strategy is resource mobilisation)
- Design FONERWA to mobilise national and international resources and channel them, capacity built to fulfil mandate, capitalised by DfID in 2013 with £22,5m
- Capacity building of district-level stakeholders (both public and private) to develop project proposals targeting FONERWA (over 2-year period, support helped five Districts access £7 m. in funding)
- (MINIRENA achieved AF & GCF accreditation in 2015, readiness fund and pipeline development ongoing)

### Other stories

- Kenya's Climate Change Act: A springboard for greater society-wide progress on climate compatible development (CCD)
- Plan 4C in Cartagena, Colombia, has transcended different political administrations and leaderships to position CCD as a long-term strategic pillar for city planning
- AMCOW framework and training for strategies and investments promoting water security in changing climate in Africa

## **Conclusion**

- Capacity development is a process that slides in between training and implementation, and over time, support activities can turn into tangible outcomes and impacts
- Change in capacity occurs when you get:
  - Motivated individuals and institutions who are eager for change (character)
  - + Quality inputs (applied, experimental, contextual) from trusted staff/suppliers
  - + The responsibility and opportunity to take action
  - + Link with key stakeholder in the system

