# Reflections from a 'Capacity Building Recipient" Mandy Barnett, SANBI, South Africa (AF and GCF direct access entity)

#### Fill the gaps in the readiness programmes

Build long term institutional capacity by funding medium term staff appointments that are not necessarily deliverable based.

## Analyse where the blockages are in accessing and spending climate finance (effectively)

Action innovative approaches to support mid-career civil servants to design, receive and implement large scale projects in such a way that they are mainstreamed into their ongoing programmes of work.

### Truly reflect on the language and complexity of our systems

Create an enabling environment that truly is enabling, so that the capacity that is needed to engage is within reach at the local level.

### Deepen the way capacity building is measured

Support longitudinal studies with academic institutions as partners and improve partnerships along the science-policy-implementation interface

